

Labour Market Partnerships  
Working Together



**DERRY STRABANE**  
**LABOUR MARKET PARTNERSHIP**  
**Annual Report**  
**2022/23**

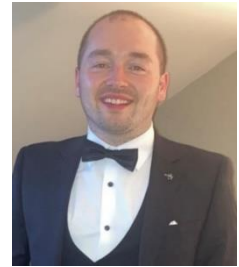


Derry City & Strabane  
District Council  
Comhairle  
Chathair Dhoire &  
Cheantar an tSratha Báin  
Derry Citty & Stràbane  
Destrict Cooncil

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## DSLMP Chairperson Foreword

Daniel McGrath was elected Chair of the Derry Strabane LMP 08<sup>th</sup> March 2023 and commenced the role at the first 2023/24 meeting held 19<sup>th</sup> April 2023. Representing the business sector on the DSLMP Board Daniel, a Manager with Allstate, is embracing the challenge to move the LMP forward to achieve further and heightened success.

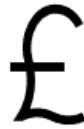


The current DSLMP Board and Secretariat is a fantastic representation of the 'local works' agenda bringing together motivated individuals from multiple agencies and organisations across the Derry City and Strabane District Council (DCSDC) area. Under the shared aim of improving employability outcomes and labour market conditions locally, the Board has integrated effectively under the LMP banner networking and sharing information and best practice across a range of local issues. Representing local business, Invest NI, the Chamber of Commerce, local communities, the disability sector, FE, HE, the Health Trust, DfC, DfE and Council, the wealth of knowledge and expertise brought to the LMP by the Board is outstanding. The Members and Secretariat are to be thanked for their contribution to the continual development of the Board and the successes achieved in 2022/23. The intensive support provided by our colleagues in DfC has not gone unnoticed and the work completed in 2022/23 was only made possible through the tireless and continued backing of DfC at all levels. I want to send my thanks for their professionalism and persistent presence and assistance.

Reflecting on 2022/23, although the Action Plan for this period was impeded and delivery restricted by limitations outside the control of the interim / permanent Partnership, working within the confines of available finance and resources, success was achieved and measurable in many projects. The delivery of the Enterprise Plus programme in partnership with Enterprise North West is significant with the production of 12 business plans and 5 people entering employment / starting a business. The Lifelong Learning Community Education Programme, in partnership with local community groups and training providers, had considerable impact and progressed from strength to strength over a short period of time. To address a gap in the labour market, the 2022/23 Action Plan displayed a high level of flexibility by focusing the Creating Pathways programme solely on educating individuals in the basics of becoming a Classroom Assistant to progressing and starting them on a pathway to becoming a level 3 Classroom Assistant. These successes, the establishment of a permanent LMP Board and the valuable learning acquired from 2022/23 has built a solid foundation for us to carry forward, enhance and promote the good work of DSLMP into 2023/24.

I, the Vice Chair, Members and Secretariat of DSLMP are confident 2023/24 will bring the successful delivery of our Action Plan. We will keep at the heart of our Partnership the needs of the residents of Derry and Strabane who require the support of DSLMP and its projects to progress closer to and into the labour market.

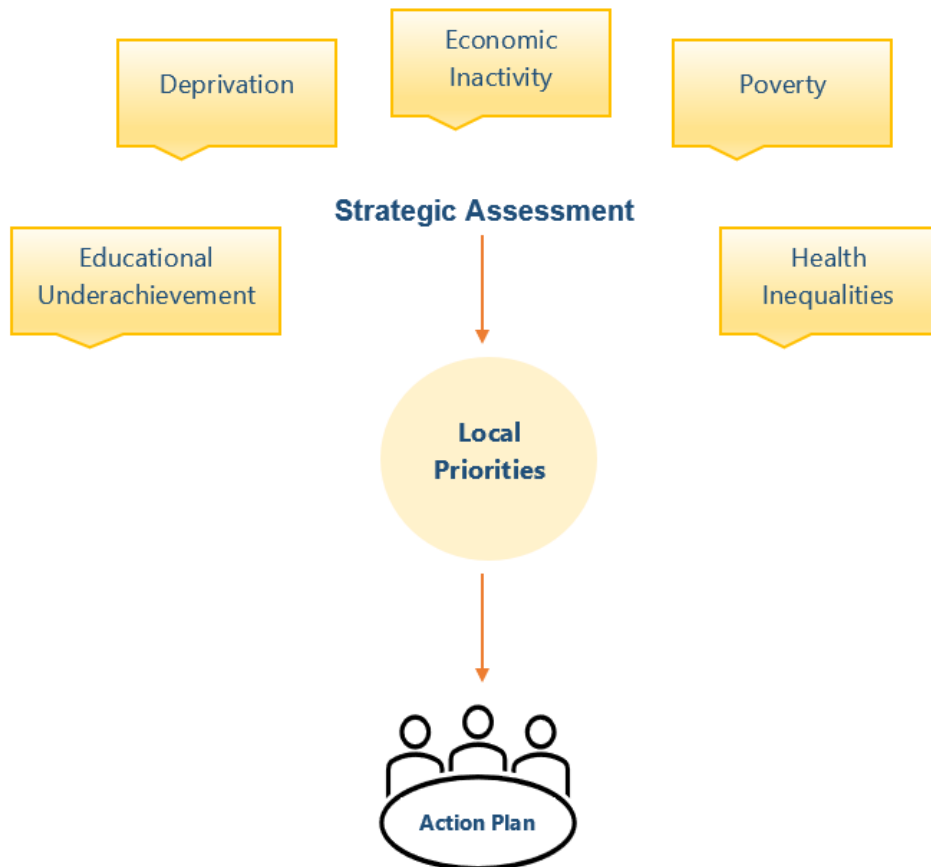
**Daniel McGrath, Chair of DSLMP**



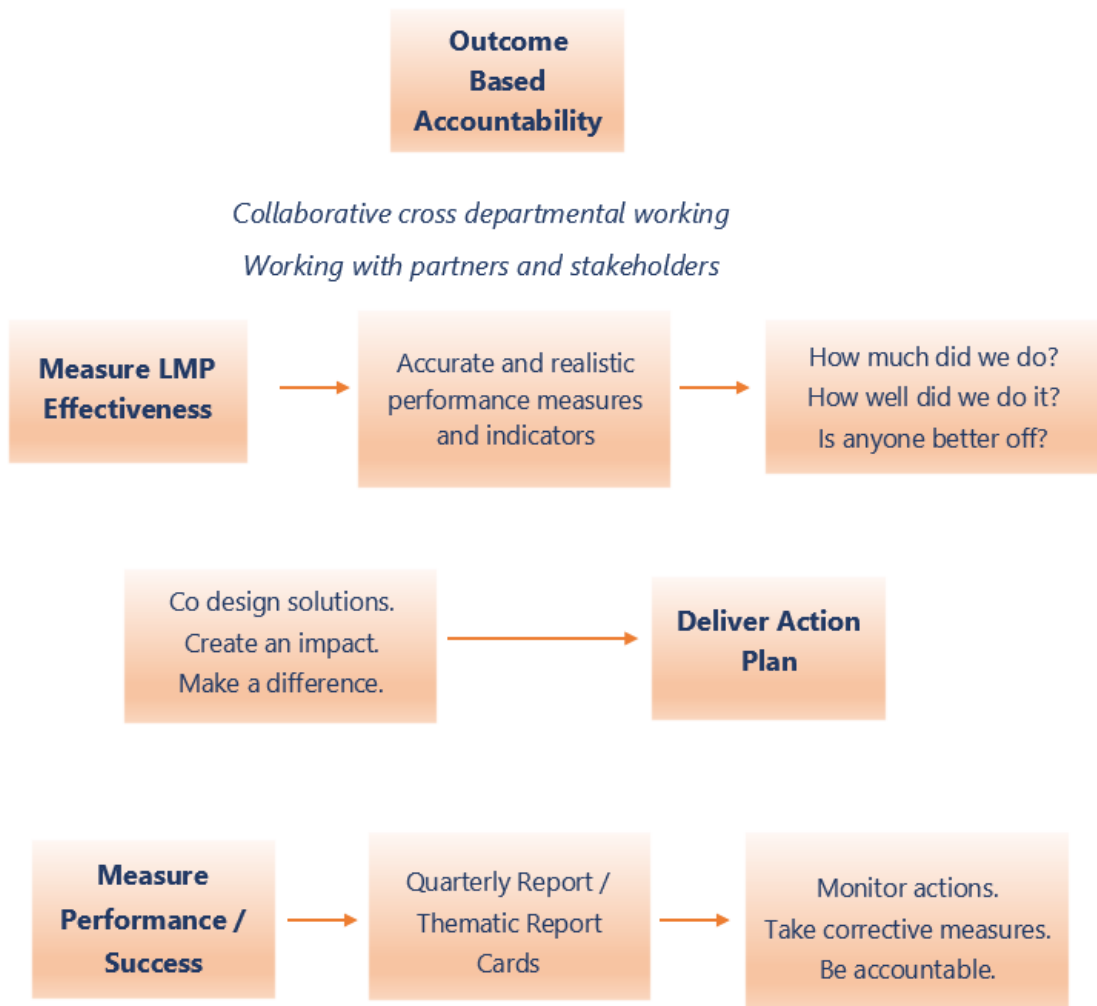
The Department for Communities (Local Labour Market Partnership (LMP) Funder) allocated £571,155.06 to Derry and Strabane LMP in 2022/23. This was determined using a basic amount of funding each council receives topped up based on population and levels of deprivation.



*Development of the 2022/23 Action Plan*



## Measuring Success



- Delivering the Action Plan on time and on budget.
- Achieving all outcomes detailed in the performance measures.
- Positively impacting the lives of hundreds of residents through opportunities to engage in education, training and employment.
- Improving employability outcomes for those who need and want to work.
- Progressing project by project, programme by programme, year on year.
- Building networks across the council area to ensure future Action Plans meet the needs of the people and employers of DCSDC.

## Derry Strabane Labour Market Partnership Membership

	First Name	Last Name	Role	Organisation represented
1	Daniel	McGrath	Chair	Allstate
2	Edyth	Dunlop	Vice-Chair	Disability Employment Network / NIUSE
3	Nicky	Gilleece	Secretariat	Derry City and Strabane District Council
4	Emma	Quinn	Secretariat	Derry City and Strabane District Council
5	Shonagh	Higgenbotham	Secretariat	Derry City and Strabane District Council
6	Kevin	O'Connor		Derry City and Strabane District Council
7	Deirdre	Hasson		Education Authority
8	Peter	Wisener		North West Regional College
9	Angela	Scanlon		Ulster University
10	Katherine	Spratt		Invest NI
11	Joanne	Adair		Western Health and Social Care Trust
12	Louise	Devine		DfC JBO, Lisnagelvin
13	Mary	Donaghey		DfC JBO, Strabane
14	Chris	Duddy		DfC JBO, Foyle
15	Julie	Connolly		DfE Careers Service
16	Martin	Duffy		Derg Local Growth Partnership
17	Julie	Pollock		Chamber of Commerce





## Action Plan Report with an Overview of Projects and Successes

This 2022/23 Annual Report refers to the second full year of the DSLMP covering the funding period 01st April 2022 to 31<sup>st</sup> March 2023. Please note some delivery has continued into 2023/24.

*The projects delivered by the Partnership during the 2022/23 period are set out in the following pages.*

### Strategic Priority 1

**To form and successfully deliver the functions of the local Labour Market Partnership for the area.**

#### Theme 1 LMP Formation



Permanent LMP board established.



Meetings

*Target*

6

*Achieved*

8



Capacity building workshop was delivered on **The Labour Market and Local Insights** by Ulster University Economic Policy Centre's (UUEPC) Dr Eoin Magennis.



## Strategic Priority 2

To improve employability outcomes and / or labour market conditions locally.

### Theme 1: Into Training and Employment

#### *Ready to Work Academies.*

DSLMP, in partnership with local training providers, educational establishments and employers, delivered industry-led skills / sector-based work academies.

Some academies have been extended to 2023/24 delivery.

	Registrations	Into Employment	Gained a Qualification
Action Plan Target	100%	32%	41%
Achieved	112%	33%	88%



Construction



Domestic / Catering



Office



Delivery of Office, IT and Customer Service Academy.



Launch of Construction Academy.

## **Creating Pathways.**

A programme of support to move people onto the Classroom Assistant career path was developed to increase confidence and ability and encourage enrolment in the L3 qualification in 2023/24.

2022/23 programmes delivered included:

- Career Pathways and Employability.
- L2 Award in Understanding Protection and Safeguarding.
- L2 Award: An Introduction to Mindfulness + Reducing Anxiety in Children.
- L3 Award in Working with Children + Young People with Special Needs.
- L3 Award in Emergency Paediatric First Aid.

Leading to a class upskilling Classroom Assistants in temporary employment.

- L3 Diploma in Supporting Teaching and Learning class commenced February 2023 and will complete December 2023.

	Registrations	Gained a Qualification
Action Plan Target	100%	85%
Achieved	178%	100%

## **Growing the Numbers of Apprenticeships.**



## Enterprise Plus

The Enterprise Plus Programme (EPP) was aimed at local people who wanted to start a business but faced barriers to progressing through mainstream programmes due to personal circumstances.

	Numbers Registered	Business Plans Completed
Action Plan Target	100%	83%
Achieved	117%	86%

2 New Businesses Started



Business Mentoring

Financial Support

Launch of the Enterprise Plus Programme.

**WORKSHOP  
INTRODUCTION TO  
BUSINESS  
FINANCE**

**Enterprise Plus Programme**

### 1.1 Sources of finance support and advice

Fig 1.1 Sources of support and advice

The Lifelong Learning: Community Education Programme was developed to promote the practice of life-long learning across our communities. DSLMP connected with communities and delivered short training courses / qualifications for residents to entice them back to learning and in turn closer to the labour market.

	Gained a Qualification	
Action Plan Target	<div style="width: 40%;"></div>	40%
Achieved	<div style="width: 90%;"></div>	90%



Event Stewarding training.



First Aid with CPR and defibrillator training.



CSR training requested by Fountain Street Community Development Association, Strabane.



L1 Hair and Beauty requested by Creggan Neighbourhood Partnership.



## Strategic Priority 3

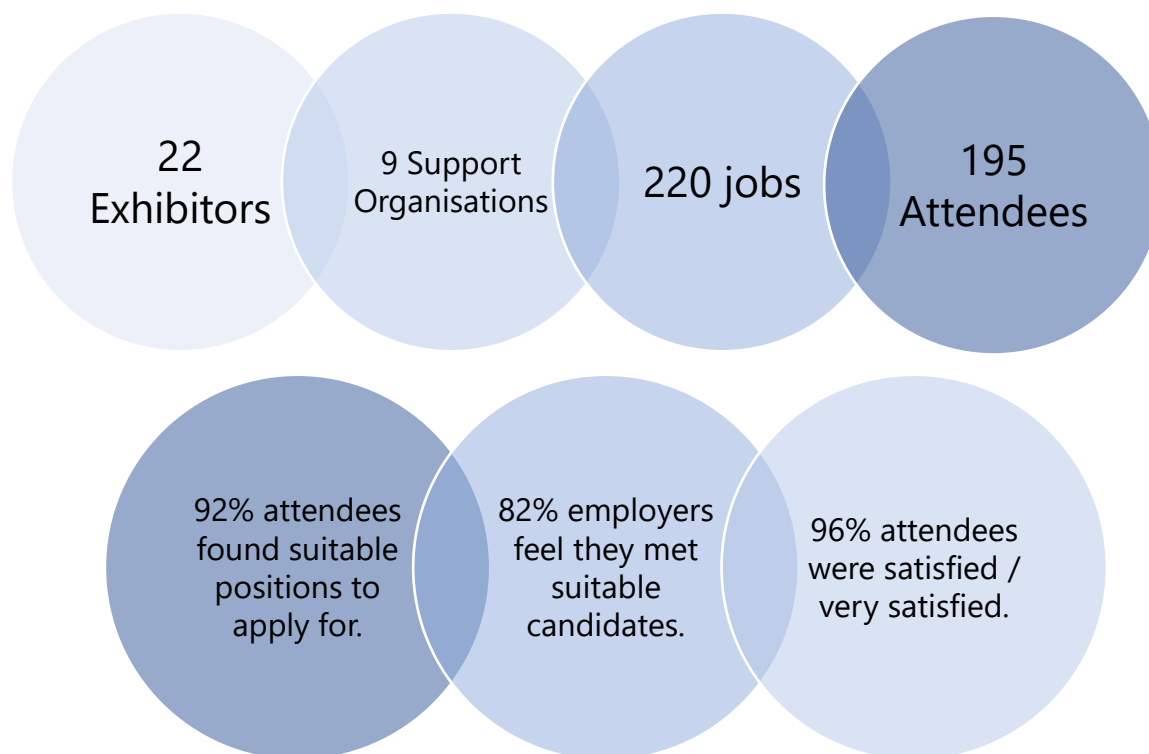
To promote and support delivery of existing employability or skills provision available either regionally or locally.

Theme 1 Increased awareness and understanding of regional, EU & other employability programmes

DSLMP met or exceeded all SP3 targets in 2022/23.

Action Plan Measurables	AP Target	Delivered
<b>Job Fairs</b>		
# job fairs	2	2
# attendees	240	595
<b>Careers Fairs</b>		
# careers fairs	2	2
# attendees	1600	1690
<b>Apprenticeship Fair</b>		
# apprenticeship fairs	1	1
# attendees	N/A	181

### 1. Strabane Job Fair: The Alley Theatre, September 15<sup>th</sup>, 2022.





## Strabane Jobs Fair a huge success

LOCAL job seekers and those thinking about their next career move had the opportunity to speak directly with a wide range of employers at the Strabane Jobs Fair.

The event was held in the Alley Theatre and a similar event also took place in the Millennium Forum.

The Fairs were an opportunity for individuals to chat to employers, discover an extensive range of job vacancies and improve their employment prospects through practical advice and support.

Mayor of Derry City and Strabane District Council, councillor Sandra Duffy, encouraged the public to take advantage of the opportunity to help them make informed decisions about their next

career move.

"The Strabane Job Fairs featured a diverse mix of employers from a range of sectors including engineering, education, IT, hospitality, manufacturing, construction and customer service," she said.

"It is an ideal one-stop shop for those seeking employment or advice on the next step in their career journey."

Attendees at the events availed of practical support on how to make a successful application, alongside CV and interview advice.

For more information visit [JobApplyNI.com](http://JobApplyNI.com) or e-mail [dccemployerservices@communications-ni.gov.uk](mailto:dccemployerservices@communications-ni.gov.uk)



Jennifer Kane and Sharon Barrett from 21 Training pictured with Maelissa McHugh MA.SU3926CM22



Councillor Michaela Boyle chatting to the staff at the Omega stall.SU3924CM22



Mayor of Derry City and Strabane District Council, Sandra Duffy, in attendance at the Jobs Fair in the Alley Theatre.SU3923CM22



McDonalds staff fielding questions at their stall during the Strabane Jobs Fair.SU3927CM22



The Education Authority stall at the Strabane Jobs Fair.SU3925CM22

## 2. Derry Job Fair: The Millenium Forum, September 22<sup>nd</sup>, 2022.

47  
Exhibitors

7 Support  
Organisations

953 jobs

400  
Attendees

74% attendees  
found suitable  
positions to  
apply for.

82% employers  
feel they met  
suitable  
candidates.

95% attendees  
were satisfied /  
very satisfied.





### 3. Apprenticeship Fair: The Guildhall, October 13<sup>th</sup>, 2022.

The Apprenticeship Fair falls into:  
Priority 3 to promote ApprenticeshipNI and increase awareness.  
Priority 2 operational delivery of the Fair with associated marketing campaign.

### 4. Derry Interactive Careers Fair: The Foyle Arena, March 01<sup>st</sup> 2023.

Entitled and branded 'Unlock your Future'.



DfE Careers Service with a copy of the 'Passport'

11/12 schools participated.


Years 10 / 11.

1210 students attended.

On entry to both fairs students received a bag with merchandise including a 'passport' competition. The 'passport' increased interaction, communication, and teamwork and all completed passports were entered into a draw for prizes sponsored by Seagate.

12. Go to three companies you are interested in, and find one amazing fact

Company Name	Amazing Facts




Craft Training

Interactivity was the 'order of the day' allowing students to see, do and learn.

Tell me and I forget.  
 Teach me and I remember.  
 Involve me and I learn.

An excellent range of 25 exhibitors attended the Derry job fair including employers, training providers, further education and higher education, for example, Terex, Seagate, Allstate, Learning Pool, WHSCT, The Nerve Centre, NI Screen, Hipixel, GemX, Dupont, Nuprint, Fleming Agri, E&I Engineering, Kainos, UU, Cafre College, Craft Training, Rutledge, 21 Training and more.



Terex

### 5. Strabane Interactive Careers Fair: Melvin Sports Complex, March 14<sup>th</sup> 2023.



21 Training

4/4 schools and  
1 EOTAS  
(Education Other Than at  
School)  
participated.



Years 10 / 11.

Ulster University



480 students  
attended.


Seagate Technology

A varied range of 18 exhibitors attended the Strabane job fair including employers, training providers, further education and higher education, for example, Frylite, Terex, McColgans, Seagate, Allstate, The Nerve Centre, NI Screen, Dupont, Computershare, Fleming Agri, UU, Cafre College, Craft Training and more.

## Financial Statement

A comprehensive audit of DSLMP was carried out for the 2022/23 period. Findings concluded there is a satisfactory system of governance, risk management and control in place.

### Signed Financial Statement for 1 April 2021 – 31 March 2023

Statement of Income & Expenditure		APPENDIX 1		
Derry City and Strabane District Council Derry Strabane Labour Market Partnership Statement of Income & Expenditure Year to 31 March 2022				
	<b>Total Funding</b>	<b>Expenditure Charged</b>	<b>Expenditure Accrued</b>	<b>Total Expenditure</b>
	£	£	£	£
<b>Funding</b>				
Funding from DfC (Administration)	140385	81,249.71	0	81,249.71
Funding from DfC (Operational)	586500	3129.78	9304	12,433.78
Funding from DfE	50000	0	0	0
Contribution from Council	0	0	0	0
Contributions from others	0	0	0	0
	<b>776885</b>	<b>84379.49</b>	<b>9304</b>	<b>93683.49</b>
<b>Payments</b>	£	£	£	£
Salaries	128110	81,249.71		81,249.71
Staff Costs	6000	0	0	0
Running Costs	6275	0	0	0
Training	0	0	0	0
Audit Fees	0	0	0	0
Insurance	0	0	0	0
<b>Total DfC Administration</b>	<b>140385</b>			
Strategic Priority 1 (Operational)	161500	0	0	0
Strategic Priority 2 (Operational)	400000	2528	9,304.00	11,832.00
Strategic Priority 3 (Operational)	25000	601.78	0	601.78
<b>Total DfC Operational</b>	<b>726885</b>			
Payments - Department XXXX (Admin)	0	0	0	0
Payments - Department XXXX (Operational)	0	0	0	0
Payments - Council Contribution	0	0	0	0
Payments - other Contribution DfE	50000	0	0	0
<b>Total Other</b>				
	<b>776885</b>	<b>84,379.49</b>	<b>9304</b>	<b>93683.49</b>
Certificate of Chief Financial Officer				
Subject to the central charges shown above properly reflecting actual costs incurred centrally by the Department for Communities on behalf of the Labour Market Partnership. I am satisfied that the expenditure shown has been wholly, exclusively and necessarily incurred by the Council on the Labour Market Partnership and that the grant receivable is in accordance with the regulations and conditions applicable.				
 _____ Chief Financial Officer		9/6/22 _____ Date		