

<b>Details</b>	<b>31/03/2016</b>
Staff pay awards negotiated regionally by National Joint Council and other pay pressures eg National Insurance/ Pension/ Apprenticeship levy	1.19%
Other statutory pressures & inflation eg waste contracts, funding from reserves	0.72%
Additional costs associated with new Council obligations/ RPA eg Audit fees, ombudsman costs, member allowances	0.71%
Efficiencies	
Growth investment & service improvement- capital plan, festivals and events, economic development, community plan, community services, health initiatives	1.56%
Central Government grant cuts eg Rates Support Grant, Community Services	0.95%
Growth in ratebase/ Rates Support Grant entitlement	-2.97%
<b>Percentage increase in District Rates</b>	<b>2.16%</b>
Opening District rates bills for average ratepayer based on current average house value £96,157	407.75
Increase	8.81
Closing District rates bills for average ratepayer based on current average house value £96,157	416.56

<b>31/03/2017</b>	<b>31/03/2018</b>	<b>31/03/2019</b>
3.18%	1.10%	3.13%
0.92%	0.50%	0.83%
-2.29%	-2.11%	-0.47%
2.35%	3.20%	1.15%
-0.87%	0.23%	0.76%
-1.15%	-0.16%	-2.41%
<b>2.15%</b>	<b>2.76%</b>	<b>2.99%</b>
416.56	425.50	437.24
8.94	11.75	13.07
425.50	437.24	450.32