DERRY STRABANE
LABOUR MARKET PARTNERSHIP
(DSLMP)
Annual Report
2024/25







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LMP CHAIRPERSON FOREWORD

DSLMP continues to pursue its core aim: **"To improve employability outcomes and labour market conditions locally."** The Partnership provides a vital opportunity for collaboration across sectors to ensure citizens within the Derry City and Strabane District Council area are supported to reach their full potential through life-enhancing employment opportunities.

DSLMP is proud to present the 2024/25 Annual Report, which highlights key activities, achievements, and collaborative successes delivered throughout the year.

The 2024–2025 Action Plan paved the way for the implementation of a diverse range of employment academies and programmes, outreach and skills development initiatives delivered by a variety of professional training organisations across Derry and Strabane, focused on supporting underrepresented groups and indeed all unemployed residents.

Key interventions included:

- Inclusive Employment Programme – NOW Group
- Succeed in Enterprise – North West Enterprise Agency
- Kickstart Your Skills – Derry Youth and Community Workshop
- Sector-Specific Academies:
    - WHSCT Hospitality – Craft Training
    - 2 Teaching Assistant Academies – People 1st
    - Hotel Hospitality – NOW Group
    - Local Hospitality – Craft Training
    - Taxi Academy – North West Taxi Proprietors
    - Childminding Academy – NICMA (funded by the Department for Education)

Feedback from participants and partners has been overwhelmingly positive. This success reflects the commitment of delivery organisations to building strong relationships and providing tailored support that enhances participants' confidence and employability. Target achievement was impressive with a strong focus on progressing participants into sustained employment.

In addition, DSLMP supported numerous significant events, including:

- 2 Job Fairs
- Apprenticeship Campaign and 2 Fairs
- Youth Information and Support Event
- Employer Disability Awareness Event

Throughout 2024/25, the DSLMP Board continued to strengthen positive collaboration among representatives from agencies, businesses, and organisations across the Derry City and Strabane District Council (DCSDC) area. Through shared expertise, evidence-based research, and strategic partnership, the DSLMP successfully developed, delivered, and managed an Action Plan tailored to the specific needs of residents and employers, while maintaining alignment with the overarching objectives of the Northern Ireland LMP. This collaboration drew upon the collective knowledge and expertise of a wide range of partners including employers, Disability Sector, Community and Voluntary Sector, Further and Higher Education, Education Authority, Western Health and Social Care Trust, Department of Communities and Economy and Derry City and Strabane District Council.

The Partnership would like to acknowledge the Department for Communities for its continued funding and strategic guidance, which have been instrumental in enabling local councils to meet the specific employability needs of residents and businesses. Gratitude is also extended to DSLMP Board members for their time, commitment, and invaluable contributions throughout 2024/25. The outcomes achieved are a direct reflection of their dedication and collective effort. Success has also been made possible through collaboration with community and disability organisations, training providers, and local employers. Their partnership and engagement have been crucial in improving local labour market conditions.

As Chair, together with the Board and Secretariat, I reaffirm our commitment to the successful delivery of the 2025/26 Action Plan.

Finally, I extend my heartfelt thanks to our dedicated **LMP Staff Team**, whose tireless work and engagement have been vital to the success of this year's outcomes.

Together, we look forward to building on these achievements in 2025–2026, further strengthening employability and creating opportunities for all within our local communities.

Edyth Dunlop
Northern Ireland Union of Supported Employment
Chair of Derry Strabane LMP

DERRY STRABANE LABOUR MARKET PARTNERSHIP (DSLMP)

DSLMP Funding 2024/25

- Department for Communities (DfC)
  - DSLMP Action Plan
- Department for Education (DE)
  - Childminding Academy
- Derry City and Strabane District Council (DCSDC)
  - In-kind Administration, Marketing and Project Officer support
  - Management expertise

DSLMP Key Ambitions

Work innovatively
Work collaboratively
Work locally

Manage labour market challenges
Support residents
Support businesses
Improve employability
Strengthen skills development

What Success Looks Like for DSLMP

LMPs use Outcomes Based Accountability (OBA) to measure and improve service delivery.

Outcomes Based Accountability operates on two distinct levels: population accountability and performance accountability. DSLMP feed into DfC's long-term vision for the NI population using performance accountability and addressing the wellbeing of our client groups, the desired impacts for these groups and how these impacts can be delivered and measured. Interventions at this performance accountability level are monitored using OBA and detail the quantity, quality and impact of work done.

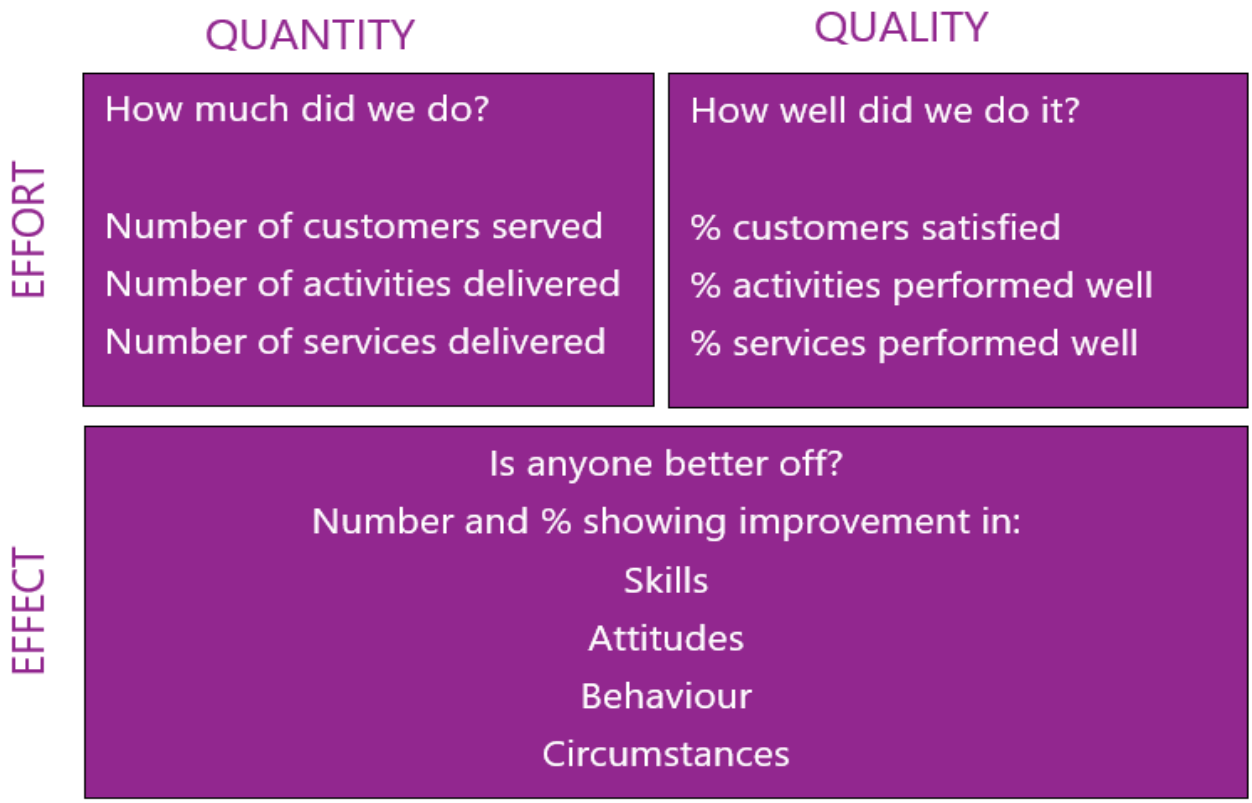
The performance management element of OBA measures:

- the effectiveness of services and interventions
- and the impact on their client populations
- by choosing measures as answers to the following three questions:

Outcomes Based Accountability	**How much did we do?** Quantity **How well did we do it?** Quality **Is anyone better off?** Impact

2024/25 Action Plan measurable interventions:

Programmes	Succeed in Enterprise Inclusive Employment Programme Kickstart Your Skills Kickstart Your Career
Academies	Hotel Hospitality Local Hospitality Western Health and Social Care Trust Teaching Assistant Taxi Driving Plant And Machinery



29th January 2021 Stephen Orme Outcomes Based Accountability and the Programme for Government NIAR 362-20

The visual representation of OBA above clearly illustrates the measurements which must be decided on at the initial stages of target setting.

DSLMP chose multiple relevant measures for each question and have striven to achieve success in all three to ensure positive outcomes.

DERRY STRABANE LABOUR MARKET PARTNERSHIP MEMBERSHIP

	First Name	Last Name	Role	Organisation represented
1	Edyth	Dunlop	Chair	Disability Employment Network / NIUSE
2	Martin	Duffy	Vice-Chair	Derg Local Growth Partnership
3	Nicky	Gilleece	Secretariat	Derry City and Strabane District Council
4	Emma	Quinn	Secretariat	Derry City and Strabane District Council
5	Shonagh	Higgenbotham	Secretariat	Derry City and Strabane District Council
6	Theresa	Chada		Derry City and Strabane District Council
7	Deirdre	Hasson		Education Authority
8	Peter	Wisener		North West Regional College
9	Paddy	McLaughlin		Ulster University
10	Julie	Pollock		Chamber of Commerce
11	Orla	Nelis		DfE Careers Service
12	Cathy	Gormley		Invest NI
13	Samantha	Lynch		Western Health and Social Care Trust
14	Caolan	Campbell		Enterprise North West
15	Alison	O'Mullan		Department for Communities
16	Amanda	McFarland		Department for Communities
17	Lorinda	Bond		Department for Communities

ACTION PLAN REPORT

The Derry Strabane Labour Market Partnership Annual report 2024/25 showcases a year of collaboration and measurable progress in improving employability and labour market conditions across the Derry City and Strabane District Council area. Supported by the Department for Communities (DfC) and a diverse network of partners, DSLMP delivered targeted interventions to support residents, businesses and underrepresented groups across Council.

This Report refers to the fourth full year of the DSLMP and covers the 2024/25 funding period from 01st April 2024 to 31st March 2025. Delivery of some projects continued into 2025/26.

During the reporting period, DSLMP implemented its Action Plan under the following three strategic priorities.

Strategic Priority 1: To form and successfully deliver the functions of the local Labour Market Partnership for the area.

Strategic Priority 2: To improve employability outcomes and/or labour market conditions locally.

Strategic Priority 3: To promote and support delivery of existing employability or skills provision available either regionally or locally.

The projects, initiatives and activities developed and delivered by Derry Strabane Labour Market Partnership during 2024/25 period are set out in the following pages and show:

- 95 people moved into employment (ongoing and will increase)
- 172 people achieved a qualification.
- Delivery of / support given at 20 events
- A very high level of participant satisfaction reported

DSLMP PROJECTS & THEIR SUCCESSES

Strategic Priority 1

To form and successfully deliver the functions of the local Labour Market Partnership for the area.

LMP Formation

What we said we would do **What we did**

Performance Measure	Outcome
9 LMP Board Meetings	10
2 Information / training sessions provided for LMP members.	2
1 Action Plan drafted and approved by Regional LMP.	1

How well we said we would do **How we did**

Performance Measure	Outcome
70% Attendance of LMP members at meetings.	59%
82% LMP members who felt supported by the LMP in their role.	100%
82% LMP members who feel that their views have been taken into account with regard to the Action Plan	100%

Is anyone better off **How we did**

Performance Measure	Outcome
82% LMP members feel they are contributing to the delivery of the LMP	83%
82% LMP members who felt supported by the LMP in their role.	100%
82% LMP members who feel that their views have been taken into account with regard to the Action Plan	100%
82% LMP members who think the LMP is making a positive difference.	100%
82% LMP members reporting increased awareness of local employability and labour market issues	100%
82% LMP members reporting improved understanding of their roles.	100%

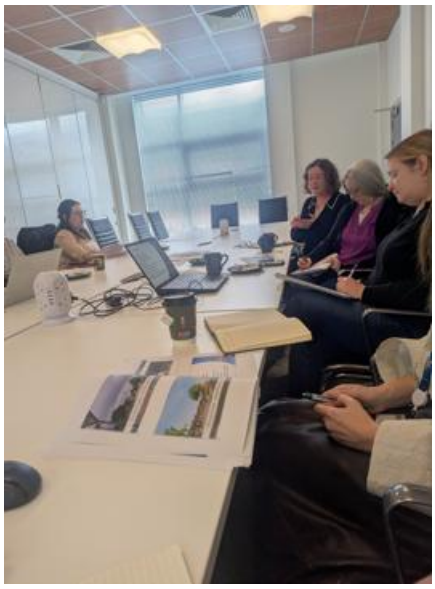
Partnership meetings were held monthly (excluding summer break). They were managed to ensure members were kept updated, discussions were encouraged and supported, and networking remained a focus. DSLMP exceeded meeting targets.

Capacity Building sessions were utilised to update members on relevant and current topics within the Derry Strabane area. A capacity building workshop was delivered on Social Value by The Strategic Investment Board, Lisa Beers. A 2nd workshop was delivered by Linda White and Oonagh McGillion from Derry City and Strabane District Council on City Deal.





The DSLMP Annual General Meeting was held in February 2025.



Strategic Priority 2

To improve employability outcomes and/or labour market conditions locally

Theme 1: Skilled Labour Supply

Employment Academies

In partnership with

- Educators
- Trainers
- Employers

DSLMP delivered the following sector specific employment academies. These academies were direct and specific to skills in areas where demand exceeded supply. As a result, many participants entered into employment, within these areas of demand.

EMPLOYMENT ACADEMIES		**Achieved**
How much did we do?	Registered	118
How well did we do it?	Completers	95
	Completers reported satisfaction	88/95
Is anyone better off?	Completers gained a qualification	95
	Completers gained new employment	55

The above figures are subject to change due to current training and ongoing recruitment.

Academies	**Registered**	**Completed**	**Obtained qualification**	**Obtained employment**
Teaching Assistants	45	34	30	20
Hotel Hospitality	12	9	11	5
Local Hospitality	12	11	12	6
WHSCT	19	17	18	3
Plant	16	12	12	9
Taxi	14	12	12	12
Total	*118*	*95*	*95*	*55*

The above figures are subject to change due to current training and ongoing recruitment.

Childminding	23	5	15	5

Re outcomes: trained childminders are waiting for registration which is a lengthy process.

Teaching Assistant

Delivered by People 1st

3 classes / academies were delivered: 2 to current TAs needing to gain the level 3 qualification to obtain permanent employment and 1 for TAs new to the market.





"The course well at first I was not expecting the layout etc to be so easy to understand as I am not the brightest when comes to computer work and typing etc, my typing skills are top notch now as I done so much. Amanda was so helpful with everything from the very start to the very end, she promised me that she will do all in her power to help me and that promise was fulfilled greatly. Many many thanks from myself as I am so chuffed that I actually completed the course with top marks was so successful for me and it would not have been possible without the help and support from Amanda again thank you so much for the opportunity and my future has been opened up even more now thank you"

"I am now qualified and can apply for permanent posts".

"Without this academy I would have been subbing as an assistant and not knowing day by day if I was working which is tough when you have bills to pay".

"Brilliant course I feel super knowledgeable and confident".

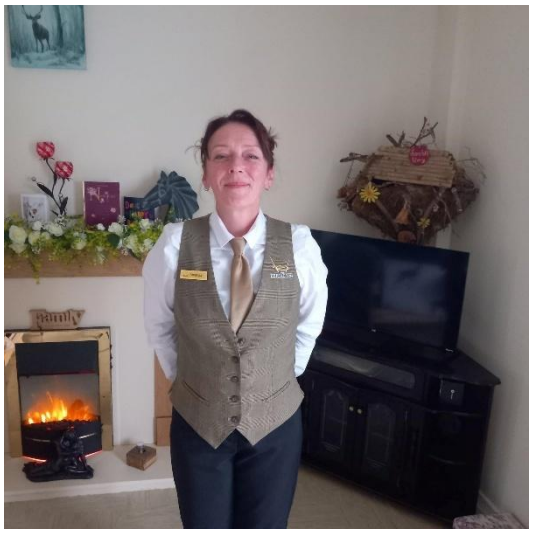
"Great, simple but effective course. Not too long or overcomplicated. Tutor was lovely and most helpful".

Hotel Hospitality

Delivered by the Now Group



Barista training



Proud new employee of the Ebrington Hotel



Industrial visit



Mixology Training

"I was listened to"

"Without this I would have kept doubting myself"

"They gave me a placement which increased my chances of employment and skills I can put on my CV"!

"I got a job and grew my skills. Without this I would still be unemployed"

Local Hospitality

Delivered by Craft Training

"Enjoyable experience would recommend to family and friends".

"Brilliant. I really enjoy working in The Cherry Tree and want to continue onto an Apprenticeship in the future".

"Because of this programme I have learnt new skills that made it easier for me to secure work".

"I'm a very shy person and the work placement allowed me the chance to get in the door and from there, work hard to show that I want to work and earn money".

WHSCT

Delivered by Craft Training

"If I hadn't taken part in the program, my chances of successfully acquiring a job would be much slimmer than they are currently".

"Great people, great staff, all round positive vibes and great fun"

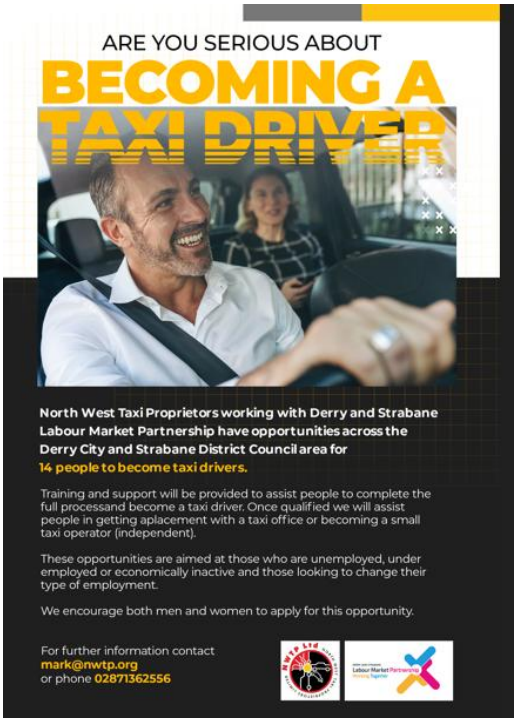
"I would not have gotten my level 2 food hygiene which may have meant that I was not selected for interview, and I would not be in my job".





Taxi

Delivered by North West Taxi Proprietors



"I could never have done this without the taxi programme. They gave me the help and confidence to achieve my dream".

"I got everything I needed to get a job as a taxi driver and nothing was any bother. Brilliant course"



"When I started I wasn't too sure I would have the skills to become a taxi driver but here I am a short while later and I'm in a job which I love".

Plant and Machinery

Delivered by McKinney Safety



- Telescopic Handler
- Plant and Vehicle Marshalling
- Slinger Signaller

- Articulated Dump Trucks
- Ride On Rollers
- Tractors

"I knew I could get a job if I had a digger ticket but I didn't have any spare money. This programme was perfect as I am now on site and my life has changed".
"Loved doing my training and McKinneys were great. I would recommend this as it has made me have a better chance of getting a job".

Childminding

Delivered by NICMA

Derry Strabane Labour Market and NICMA launch Childminding Academy



"Enjoyed my training and feel equipped to start my new role."

"Would have been a challenge for me in funding the start up."

"Training was very informative and well organised."

"May not have progressed as quickly in the process without this academy".

'I am more confident and ready'

Theme 2: Disability

Inclusive Employment Programme

With the aim of closing the employment gap for people with disabilities, the Now Group delivered an Inclusive Employment Programme targeted specifically at people with a disability. The initiative aims to break down barriers to employment for individuals with disabilities and health conditions, providing them with the skills and opportunities they need to enter the workforce successfully.

INCLUSIVE EMPLOYMENT PROGRAMME		**Achieved**
How much did we do?	Participants registered	20
	Employers registered	20
How well did we do	Participant completers	20
	Employer completers	20
	Participant completers who reported satisfaction	18
	Employer completers who reported satisfaction	16
Is anyone better off?	Completers gained a qualification	19
	Completers gained new employment	6
	Participants who undertake further education or training following completion of the project.	4
	Employers (completers) who reported improved knowledge of employing people with disabilities as a result of participation on the programme.	16

Qualifications
World Host Principles of Customer Service
Level 2 Employability
Workshop
Health and Wellbeing

17 participants completed placements: Boyle Bingo, EA, St Vincent De Paul, Sainsburys, MPA, Verbal Arts, Forsight, Foyle Hospice, Smyths, Millennium Forum, Today shop Strabane.





The Now Group celebrating the successes of the Inclusive Employment Programme and Hotel Academy.

Theme 3: Unemployment

Kickstart Your Skills

An intensive employability programme through which Derry Youth and Community Workshop provided a wraparound service designed to:

- ✓ enhance participant employability.
- ✓ enable participants to become independent in job searching.
- ✓ move people into or closer to employment, education or training.

through the delivery of, for example, OCN NI Level 2 Award in Employability Skills, confidence building, CV building, application form completion, interviews, job seeking, skills matching, job maintenance and much more.

KICKSTART YOUR SKILLS		Achieved
How much did we do?	Registered	54
How well did we do it?	Completers	51
	Completers who reported satisfaction	40
Is anyone better off?	Completers gained a qualification	9
	Completers reported feeling more confident regarding their employability	36
	Participants who undertake further education or training following completion of the project.	20
	Participants who gained new employment	15

"Got to socialise and meet people and enjoyed the training".

"This type of class helps me discover my weak points and how to work on them and progress me to finding a job".

"Without this I would've felt alone and isolated throughout my work search".

"Learned new skills and met new people ready to apply for new work".

"I would definitely recommend this programme to a friend as it provides help and support when you are feeling stuck when seeking work".

Kickstart Your Career

A series of short courses ran across the council area in response to community need.

Course	Training Provider
Essential Skills Literacy + Numeracy	Derry Youth and Community Workshop
Essential Skills ICT	Derry Youth and Community Workshop
Event Stewarding	Utopian Learning
Road Marshall (2 x cohorts)	XLE Safety Training
SIA Door Supervisor	Aghadowey Training Services

KICKSTART YOUR CAREER		Achieved
How much did we do?	Registered	57
How well did we do it?	Completers	35
	Completers who reported satisfaction	33
Is anyone better off?	Completers gained a qualification	34
	Completers reported feeling more confident regarding their employability	33
	Participants who undertake further education or training following completion of the project.	1
	Participants who gained new employment	3

The above figures are subject to change due to ongoing recruitment.

'Excellent really enjoyed the course and learned a lot of new things.'

'I never thought I would be working when I got older but here I am.'

'10/10 would recommend it to everyone'.

'Loved every minute of it and made new friends and the supervisor was excellent.'

'Now that I have this training I was offered work with the training company.'

'I've had a good experience, great group throughout the training and a brilliant course provider.'

Theme 4: Economic Inactivity

Succeed in Enterprise

Delivered by Enterprise North West the target audience are those who require enhanced levels of support to start a business including people with a disability / health condition. The programme, focussed on enterprise and self-employment ensures participants receive one to one mentoring, master classes, workshops, business planning, training and ultimately a workable business plan.

SUCCEED IN ENTERPRISE		Achieved
How much did we do?	Registered	20
How well did we do it?	Completers	20
	Completers who reported satisfaction	20
	Completers who developed a business plan	20
Is anyone better off?	Completers reporting they have commenced self-employment.	11/20

Training provided: The Entrepreneur Factor and final of The Entrepreneur Factor, Finance Understanding, Marketing and Promotion, Marketing and Promotion.

Nature of Businesses Plans: Tourism, Holistic Wellness centre focusing on stress & trauma relief, General Residential Maintenance, Halo Therapy - Salt Room - Dry Float Bed, Holistic Healing Hub, Complimentary Health - Reflexology, Brain Gym, Facial Oils, Life Coaching, Graphic artist/Illustrator/Designer, Bespoke Utility Vehicles, Personal Training, Bakery, Nail Bar, Food Catering, Social Media, Photography, Building & Trade training, Music platform

Celebrating success







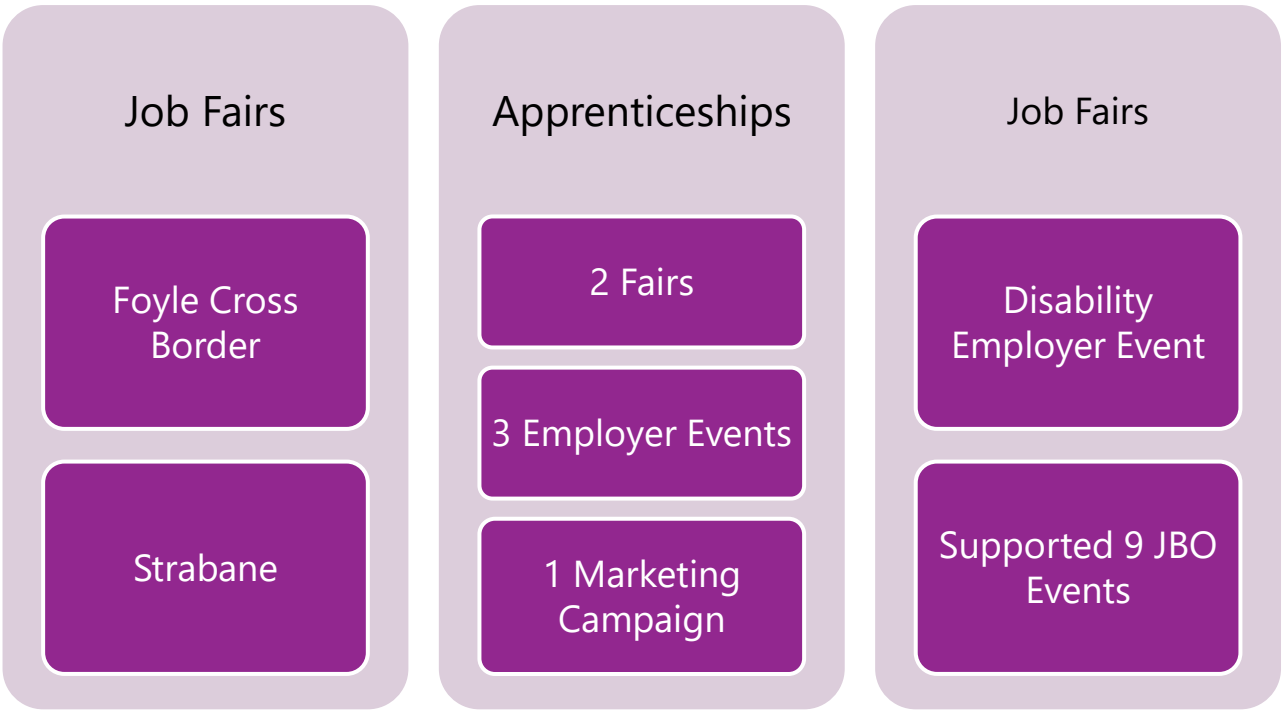


Celebrating success

Strategic Priority 3

To promote and support delivery of existing employability or skills provision available either regionally or locally.

Collaboration has been key throughout the formation and operation of Labour Market Partnerships. DSLMP has ensured this remains an important factor within our delivery through organising and managing events, partnering on events, supporting events and promoting local opportunities and employability and skills provision.



What we said we would do **What we did**

Performance Measure EVENTS	**Outcome**
2 Job Fairs	2
1 Apprenticeship Fair	2
0 Apprenticeship Employer Events	3
1 Apprenticeship Marketing Campaign	1
1 Schools Pilot Programme in Hospitality	1
0 Employer Disability Events	1
Support local events	10

What we said we would do **What we did**

Performance Measure ATTENDANCE	Outcome
900 Attendees at events	1112
80 Employers at events	110
20 Support organisations at events	80
2 Schools participating in HATS pilot	3
2 hotels partake in the HATS pilot	3
60 students participating in awareness sessions	81

How well we said we would do **How we did**

Performance Measure	Outcome
80% Attendees rated the events as helpful for finding work / training opportunities	95%
80% Attendees reporting satisfaction with event	94%
80% Employers reporting satisfaction with event.	98%
80% Employers reported the event was a good platform to showcase their sector	97%
100% of schools reporting satisfaction with the pilot	100%

Is anyone better off **How we did**

Performance Measure	Outcome
60% attendees who completed the survey applied for at least one job as a result of the event	83%
50% attendees who completed the survey feel more informed of career opportunities	93%
60% employers participating reported the event would assist in filling vacancies	87%
25 referrals to local and regional employability / skills provision	25

Job Fairs



Cross Border Job Fair Marketing



Strabane Job Fair Launch











Employer Disability Event in partnership with the Equality Commission and Ulster Supported Employment

PRESS RELEASE

Disabled people have the skills and talents our workforce needs.

Employers from the North West are attending a conference today at the Guildhall to learn about how they can support more disabled people into employment in their businesses and organisations.

The event, which is part of Derry City and Strabane District Council's FestivALL, has been organised by partners Derry and Strabane Labour Market Partnership, Northern Ireland Union of Supported Employment (NIUSE) and the Equality Commission for Northern Ireland.

In a joint statement the partners said:

"One in four people in Northern Ireland have a disability and many have the skills and talents that employers and their businesses both need and want.

"We are delighted to have secured a number of expert speakers for today's conference. Some of our most important contributions will come from disabled people and their employers. They have agreed to share their personal insights and experiences of being valuable employees and the jobs that they do.

"Unfortunately, Northern Ireland continues to have the largest disability employment gap of all the regions across the United Kingdom. The latest figures report that the employment rate for disabled people in Northern Ireland is 38.3% while the rate for those without a disability is 85.9%.

"There is much work to be done to support more disabled people who both want to and need to work. We must help them to flourish in the careers of their choosing.

"We must work together to break down the barriers to employment and ensure employers understand and use the positive action measures within the Disability Discrimination Act 1995. By doing, more disabled people will be able to secure and retain employment across Northern Ireland."


Working together to
Employers...
Find out how to:
• Become an inclusive employer
• Tap into a larger talent pool to fill vacancies
Hear firsthand from:
• Employers of people with a disability
• Employees who have a disability
Learn about:
• Support available to you as an employer
• Making reasonable adjustments and positive action measures
Eventbrite link:
disabilityemploymentevent.eventbrite.co.uk






Welcome





Apprenticeship Fairs

1. Guildhall Employer Event
2. Guildhall Apprenticeship Fair
3. Waterside Employer Event
4. Strabane Employer Event
5. Strabane Apprenticeship Fair

Strabane







Derry







Apprenticeship Marketing Campaign



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THURSDAY, 6th February 2025- STRABANE WEEKLY NEWS

Apprenticeship Week to highlight ideal pathway to full time employment

DERRY City and Strabane District Council's Labour Market Partnership (LMP) are hosting a number of events for prospective apprentices and employers to mark Apprenticeship Week 2025.

The Northern Ireland-wide initiative, running until Friday, seeks to celebrate and showcase the value of apprenticeships for individuals, businesses, communities and the wider economy.

The events highlight the apprenticeship route as an alternative to full time education and will allow prospective employers and candidates to connect and learn more about the options available.

LMP manager, Nicky Gilleece, explained more about the format of the combination of training and employment.

"Apprenticeships take between two and four years to complete and offer paid employment for participants who can earn as they learn while working alongside experienced staff and gaining experience and qualifications specific to their chosen industry," she explained.

"The Derry Strabane LMP work proactively with the North West Regional College, the Careers Service and local private training providers to actively promote this as a viable pathway and to create jobs for young people.

"We are organising a number of events this week for both employers and students interested in pursuing this route and I would encourage them to access the programme now and get involved."

The programme starts today (Wednesday), February 5, with an Employer Support Lunchtime Briefing for employers based in the Waterside area at the BEAM Centre in Maydown.

Tomorrow (Thursday), the LMP will host an Employer Apprenticeship Brunch at 11am in the Guildhall's Main Hall followed by an Apprenticeship and Careers Fair from 1pm to 4pm where prospective apprentices, parents, guardians and school careers staff can meet with employers and education providers to learn more about the opportunities available in the council area.

On Friday, employers can attend a Networking Business Breakfast from 8.30am to 12.30pm at Strabane Golf Club which will be followed by an Apprenticeship Lunch Expo from 12.30pm to 2.30pm where anyone considering an apprenticeship can get more information.

For full details on the Apprenticeship programme visit: http://getapprenticeships.me/ or email skills@derrystrabane.com. For a listing of Apprenticeship Week Events visit: https://www.derrystrabane.com/services/employment,-skills-training

Nicky Gilleece, Derry Strabane Labour Marketing Partnership manager and Shonagh Higgenbotham, employment support officer, Derry City and Strabane District Council, pictured launching the programme for Apprenticeship Week 2025.SU0612CM25















Developed by DSLMP to include all Apprenticeship Training Providers



NORTH WEST REGIONAL COLLEGE

North West Regional College (NWRC) is a leading provider of Further and Higher Education and skills training in Northern Ireland, and has five main campuses located in Derry~Londonderry, Limavady and Strabane. Students attend from various parts of Northern Ireland and the Republic of Ireland, undertaking full-time or part-time courses in a range of professional and technical areas.

NWRC's Business Support Centre provides a range of innovation and skills training programmes to support the requirements of companies across the region. The College makes a significant contribution to the economy both as an employer, a provider of education and training, and as a direct support to industry through skills mentoring and innovation.

What does your organisation offer?

All Age Apprenticeships, Traineeship and HLA provision. The College also offers the Skills for Life and Work Programmes. The Entry Level or Level 1 qualification is available for young people who want to develop their skills and get ready for work with a strong focus on helping individuals progress on to the Traineeship or Apprenticeship NI programme.

NWRC provides programmes in a range of career areas including Business Administration & Management, Science, Technology, Engineering, Mathematics, Construction, I.T., Early Years, Health & Social Care, Music & Performing Arts, Hairdressing & Beauty, Media, Multimedia and the Creative Arts, Hospitality, Tourism and Sport.

List of Apprenticeship courses on offer

(note if offered at level 1, 2 and 3 etc)

Building Services Engineering
- Electrotechnical (Level 3)
- Plumbing (Level 2)
- Heating and Plumbing (Level 2)

Construction
- Brickwork; Carpentry and Joinery; Floor and Wall Tiling, Brickwork and Carpentry (Level 2)
- Joinery Floor and Wall Tiling (Level 3)

Engineering
- Fabrication and Welding; Mechanical Engineering (Level 2)
- Welding; Mechanical Engineering (Level 3)

Motor and Plant
- Vehicle Body and Paint (Level 2 & Level 3)
- Vehicle Maintenance and Repair (Level 2 & Level 3)

Science and Medical Services
- Dental Nursing (Level 3)
- Housing (Level 3)

HLA's Level 4
- HLA HNC Engineering technician Electrical and Electronic Engineering
- HLA HNC Engineering (General)
- HLA HNC Modern Construction with Renewables

NORTH WEST REGIONAL COLLEGE

HLA's Level 5
- HLA Foundation Degree Business and Enterprise
- HLA Foundation Degree General Engineering
- HLA HND Electrical and Electronic Engineering
- HLA L5 Accountancy (ATI)
- HLA L5 Diploma in Leadership for Children's Care Learning and Development
- HLA Foundation Degree in Hospitality, Tourism and Events Management
- HLA Foundation Degree in Fintech

The NWRC holds a contract for those subjects listed below and may offer subject to demand.

Agriculture and Land
- Horticulture (Level 2 & Level 3)
- Sustainable Resource Management (Level 2)
- Sustainable Resource Management (Level 3)

Business Administration and Management
- Business Admin (Level 2 & Level 3)
- Management (Level 3)
- Team Leading (Level 2)

Construction Crafts
- Technical (Level 3)

Finance
- Accounting (Level 3)

Hair and Beauty
- Barbering (Level 2 & Level 3)
- Beauty Therapy (Level 2 & Level 3)
- Hairdressing (Level 2 & Level 3)
- Nail Services (Level 2 & Level 3)
- Spa Therapy (Level 3)

Health, Social Care, Children and Young People
- Children's Care, Learning and Development (Level 2 & Level 3)
- Health and Social Care (Level 2)
- Health and Social Care (Level 3)

Hospitality
- Catering and Professional Chefs (Level 2)
- Catering and Professional Chefs (Level 3)
- Hospitality (Level 2 & Level 3)

Leisure and Sport
- Active Leisure, Learning and Wellbeing (Level 2 & Level 3)

Retail and Customer Care
- Customer Service (Level 2 & Level 3)
- Retail (Level 2 & Level 3)
- Sales and Tele sales (Level 2)

Science and Medical Services
- Pharmacy Services (Level 3)

Transport and Distribution
- Warehousing and Storage (Level 2)
- Logistics Operations (Level 3)

Contact Details

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Hospitality Connect Schools Pilot

The aim of the Hospitality Connect programme, delivered January to June 2025, was to link post primary schools with hospitality sector employers, to help address ongoing recruitment challenges and positively change / impact perceptions of the sector to foster a future talent pipeline. Students throughout the 6 months were given the opportunity to interactively experience what it is like to work in the world of Hospitality, Leisure, Tourism as a career of choice, through a series of interactive workshops and career sessions.

Delivered by Springboard, Belfast, students engaged in a hospitality takeover day, hotel industry visit, sales and marketing, career pathways and job opportunities.

Student feedback

"Loved working with the chef – now I can make pasta".

"I know how technology is used in industry"

"We learned about the skills and qualities needed to get a job"

Teacher feedback

"Great to be aware of the countless career paths"

"Many of our students have expressed a genuine interest in pursuing this pathway"

"Great to put practical context to theory"



Group workshop

Financial Statement

A comprehensive audit of DSLMP was carried out for the 2024/25 period. Findings concluded a satisfactory system of governance, risk management and control is in place.

Signed Financial Statement for 1 April 2024 – 31 March 2025

Statement of Income & Expenditure

Derry City & Strabane District Council
Derry City & Strabane Labour Market Partnership
Statement of Income & Expenditure
Year to 31 March 2025

Overall Funding

	Total Funding	Expenditure Charged	Expenditure Accrued	Total Expenditure
Funding	£	£	£	£
Funding from DfC (Administration)	140,385.00	134,724.46	5,660.54	140,385.00
Funding from DfC (Operational)	428,021.01	74,706.32	345,201.50	419,907.82
Funding from DfE				0.00
Contribution from Council				0.00
Contributions from (DE)	20,100.00	12,887.97	7,212.03	20,100.00
Contributions from (Other Please state)				0.00
Total Overall Funding	**588,506.01**	**222,318.75**	**358,074.07**	**580,392.82**

DfC Administration

Payments	£	£	£	£
Salaries	133,585.00	133,585.00	0.00	133,585.00
Staff Costs	2,000.00	867.38	1,132.62	2,000.00
Telephones				0.00
Printing and Stationery	800.00	272.08	527.92	800.00
Audit Fees	4,000.00	0.00	4,000.00	4,000.00
Photocopying				0.00
Total DfC Administration	**140,385.00**	**134,724.46**	**5,660.54**	**140,385.00**

DfC Operational

Strategic Priority 1 (Operational)	1,200.00	1,007.00	193.00	1,200.00
Strategic Priority 2 (Operational)	405,087.09	55,636.00	341,332.50	396,968.50
Strategic Priority 3 (Operational)	21,733.92	18,063.32	3,676.00	21,739.32
Total DfC Operational	**428,021.01**	**74,706.32**	**345,201.50**	**419,907.82**

Other Funding (Admin)

Payments - DfE (Admin)				0.00
Payments - Council Contribution (Admin)				0.00
Payments - xx				0.00
Payments - (Other Please state) (Admin)				0.00
Total Other (Admin)	**0.00**	**0.00**	**0.00**	**0.00**

Other Funding (Operational)

Payments - DfE (Operational)				0.00
Payments - Council Contribution (Operational)				0.00
Payments - DE (Operational)	20,100.00	12,887.97	7,212.03	20,100.00
Payments - (Other Please state) (Operational)				0.00
Total Other (Operational)	**20,100.00**	**12,887.97**	**7,212.03**	**20,100.00**
	588,506.01	**222,318.75**	**358,074.07**	**580,392.82**

Certificate of Chief Financial Officer

Subject to the central charges shown above properly reflecting actual costs incurred by the Council on 'behalf of' the Labour Market Partnership. I am satisfied that the expenditure shown has been wholly, exclusively and necessarily incurred by the Council on the Labour Market Partnership and that the grant receivable is in accordance with the regulations and conditions applicable.

Chief Financial Officer — Date 20/5/25