

District Council Good Relations Programme Guidance Notes 2025/26

Please read the guidance notes below before completing the action plan.

Guidance on completing the action plan

This section provides detailed guidance on how to complete the Action Plan template for 2025/26.

Cover page

Complete the name of your District Council and the name of the Council's Chief Executive.

Section 1 – Programme and Financial Information

1.1 Programme information

Provide the total number of programmes and list the name, role and contact information, including telephone number/ext. and email, for each staff member involved in programme delivery.

It is very important that you have the appropriate staff and governance structures in place to manage and deliver the programmes detailed in the Action Plan and ensure that all required reporting and claims processes are able to be completed and submitted on time.

1.2 Financial information

This section asks you to provide the information on the financial aspects of the council's overall programme.

The first box asks you to list the name, role and contact information, including telephone number/ext. and email, for each staff member involved in financial management of the programme.

The second box asks you to complete the overall programme's financial information, broken down by 100% (includes match funding of 25% from your council) and 75% (TEO's allocation only) for the following:

- Total cost (overall programme, other expenses & staff costs)
- Total programme costs
- Programme costs broken down by theme
- Total staff and other expenses costs

- Staff cost breakdown including job title and % of role focussing on GR
- Other expenses breakdown e.g. travel, stationery, phones etc

1.3 Claim deadlines

This section outlines the council’s responsibility to ensure all claims for expenditure are made promptly. It also includes a list of deadlines for claims by quarter.

Section 2 – Programme action plan

Completing the action plan template.

2.01 Programme name

Enter the programme name.

2.02/2.03 Programme code and Key words

Each programme is denoted by the three digit code unique to each District Council, followed by a number to separate individual council programmes.

For example: ABC2 is the second programme in Armagh City, Banbridge and Craigavon District Council’s Action Plan. MUC14 is the fourteenth programme in Mid Ulster District Council’s Action Plan.

The programme codes are listed in the table below.

ANA Antrim & Newtownabbey	FAO – Fermanagh & Omagh
ABC – Armagh City, Banbridge and Craigavon	LCC – Lisburn & Castlereagh
AND – Ards & North Down	MEA – Mid & East Antrim
BCC – Belfast	MUC – Mid Ulster
CCG – Causeway, Coast & Glens	NMD – Newry, Mourne & Down
DCS – Derry City & Strabane	

Include **key words** that relate to the project. This can be as many as you deem relevant from the list below. If you feel a particular key word would help summarise what your programme involves then please add it and let us know, this list will evolve over time and become more useful to stakeholders as more accurate keywords are added to the list.

Keyword	Suitable for programmes that:
SPORT	Contain a sporting element
DIVERSE	Explore diversity, in terms of participants and/or project content
RURAL	Take place in, or consider, the rural context of good relations delivery
URBAN	Take place in, or consider, the urban context of good relations delivery
SIN-ID	Are single identity in nature
SHARED	That involve both traditions here
YOUTH	Concentrate on younger participants/issues (0-18)
ADULT	Concentrate on adult participants/issues (19-64)
SENIOR	Concentrate on senior participants/issues (65+)
WALLS	Considers physical barriers
SUMMER	Takes place primarily in the summer
WINTER	Takes place primarily in the winter
FAC	Involves facilitation
RES	Involves a residential
NATURE	Takes place/involves nature or the natural environment
EMPLOY	Involves links to employment / improving employability skills
SKILLS	Involves improving / developing skills
ACCRED	Involves participants working toward an accredited qualification
TRIP	Involves a trip or trips away for the participants
ART	Involves the use of art and/or creative activity
TREES	Involves opportunities for people from all backgrounds to learn more about the environment in a shared good relations context.

2.04 Programme Summary

Provide a brief programme synopsis – what the project involves, what demographic it seeks to target, what outcome it is designed to achieve, and what activity is involved.

2.05 Contact details for programme staff

Provide the details of the Good Relations Officer involved in the delivery of the programme. This should include a contact telephone number and an email address.

2.06 Total budgeted cost of programme (100%)

Provide the total (100%) budgeted cost of the programme.

2.07 Total TEO Contribution

Provide the total (75%) contribution from TEO.

2.08 Total targeted no. of participants

Provide the total targeted number of direct and indirect participants of the programme.

A direct participant is one who attends the programme or is otherwise directly engaged in programme activity. For example, if a programme involves putting on a performance to demonstrate an aspect of shared history, all those involved in the planning, design and delivery of the performance would be direct participants.

An indirect participant is one who may receive some benefit from, or be impacted in some indirect way, by programme delivery. In the previous example of the performance on shared history, people in the audience or children in a school who had viewed a DVD of the performance, would be indirect participants of the programme.

2.09 Budgeted unit cost of programme

Divide the total cost of the programme by the total number of direct participants to get the unit cost.

2.10 Targeted participant background analysis

Provide the approximate community/gender/ethnicity/socio-economic breakdown that you plan to achieve.

2.11 Name and post code of Programme HQ

Provide the name and post code of the location where the Programme HQ is based.

2.12 Post codes of main delivery points

Provide the names and post codes of the geographic location(s) where the project **will have the greatest impact.**

You should include the locations of areas where the programme is delivering the greatest impact to the community or benefit to participants.

For example if participants on a programme are primarily from three estates in a town (and therefore those estates should experience the most positive impact from delivery), then this section would include the names and post code information for those three estates – where estates or other geographic areas traverse more than one

post code area, use a post code that gives the best impression of the central point of such an area.

2.13 Key Aim

Select one Key Aim for the Programme from the four key T:BUC aims and note in here.

2.14 Link to good relations audit

This section asks you to provide information about the programme's direct link to the need identified in your council's GR Audit.

2.15 Complementarity

This section asks you to list the areas of complementarity (PCSP, Peace Plus, community planning, MEDF, etc.) within the programme. You should include evidence of complementarity in programme design, structure and outcome.

2.16 Impacted Communities

Indicate whether the programme impacts on Rural, Urban or both communities.

Section 3 - Action Plan Programme Outcome Summary Table 2025/26

This section asks you to provide a summary of the provision across the programme in one table. The summary should be completed for submission of the Action Plan and updated during the funding cycle as you submit your quarter progress.

Section 4 - T:BUC Strategic Outcome

This section asks you to provide a summary of all individual programmes based on the link to a key T:BUC aim identified for the programme. You must provide the following:

- Total no. of programmes
- Total no. of participants
- Unit cost of programme activity
- Total cost of programmes

The four T:BUC key aims are Children and Young People (abbreviated here as C&YP), Shared community, Safe community and Cultural Expression.

For example under C&YP, the table below indicates that the council had eight programmes where C&YP was the primary linked strategic outcome.

The eight programmes had a total of 425 participants and, in total, cost £50,000 to deliver.

The unit cost of programme activity per person is calculated as follows:

$$\text{Total programme cost} \div \text{Total no of participants} = \text{unit cost per person}$$

To get the unit cost of programme activity per person for this example you would work

	C&YP	Shared community	Safe community	Cultural Expression	Council Total	TEO Total
Total no. of programmes (linked to the strategic aim)	8	10	6	12	36	e.g if TEO only funding 34
Total no. of participants (sum of participants from all programmes linked to the strategic aim)	425	320	125	200	1,070	As above include number of participants for the number of programmes funded by TEO
Unit cost of programme activity per person (Total programme cost ÷ Total no of participants = unit cost per person)	£50,000 ÷ 425 participants = £118 per person	=40,000/320 = £125 per person	=50,000/320 = £156 per person	=40,000/200 = £200 per person	=180,000 /1,070= £168 per person	As above
Total cost of programmes (sum of delivery costs for all programmes linked to the strategic aim)	£50,000	£40,000	£50,000	£40,000	180,000	
Total Contribution from TEO (75%)	£37,500	£30,000	£37,500	£30,000	£135,000	

out as follows:

$$£50,000 \div 425 \text{ participants} = £118 \text{ per person}$$

NB: Guidance on the Outcome Process will follow separately

Further guidance

If you have any further questions please contact Julie McCormack on julie.mccormack@executiveoffice-ni.gov.uk (028 9037 8720) or Paul Douglas on paul.douglas@executiveoffice-ni.gov.uk (028 9052 9694) to discuss before you return your application.

DCGRP Social Dynamics and Policy Model



The above is a conceptual model of societal structures and dynamics, illustrating the complex interplay of various factors in our local region. At the core is the **DCGRP**, with the surrounding concentric circles exploring layered influences as programme impact travels out through Local, Wider, Societal, and Historical contexts. Conversely, these contexts are also continually transforming local needs, and therefore playing a significant role in shaping optimal programme design.

This visual is designed to help understand the relationships between different societal factors and how they contribute to larger social and political outcomes. The model could serve as a foundational framework in a needs-driven, evidence-led design of programme delivery, where each layer of the model informs the identification of community need and the structuring of programme response.

Appendix 1



DISTRICT COUNCIL GOOD RELATIONS PROGRAMME

2025/26 ACTION PLAN

District Council: Derry City and Strabane District Council

Chief Executive Officer: Mr John Kelpie

Section 1

1.1 Programme information

Number of programmes	14
Name/role/contact details of all staff responsible for programme management	

1.2 Financial information

Name/contact details for staff responsible for financial management of programme	
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	100%	75%
Total cost	484,373.12	363,279.84
Total programme costs	278,000	208,500.00
Programme costs breakdown		
Children and Young People	14,000	10,500
Shared Community	222,000	166,500
Safe Community	8,000	6,000
Cultural Expression	34,000	25,500
Total staff and other expenses costs	206,373.12	154,779.84
Staff cost breakdown		
Job title and % of role focussing on GR (Job Descriptions to be forwarded to TEO along with completed Action Plan)	Good Relations Officer x 3 FT All 100% DCGRP Administration Assistant x 1 PT (30 hours) 100% DCGRP	
Other expenses breakdown e.g. travel, stationery, phones etc please give details	0	0

1.3 Claim deadlines

It is extremely important that all claims for expenditure are made promptly and that full expenditure is claimed for within six weeks of the end of the financial year. The claim deadlines for 25/26 are as follows:

- Quarter 1 to be with TEO no later than end of July 2025
- Quarter 2 to be with TEO no later than end of October 2025
- Quarter 3 to be with TEO no later than the end of January 2026
- Quarter 4 to be with TEO no later than 11th June 2026

Section 2

2.01 PROGRAMME NAME	2.02 CODE
Cultural Awareness – Primary Schools	DCS1
2.03 KEY WORDS	YOUTH, DIVERSE, SHARED, FAC
2.04 Programme Summary	<p>The programme will involve seeking to engage with approximately 30 primary schools throughout the Council area. At least 2,000 pupils from these schools will participate in diversity workshops exploring different themes relating to key cultural and faith based activities associated with people from all backgrounds. The GRO and the appointed facilitators will look at innovative ways of delivery. Workshops will include a focus on, for example, faith related activities such as Diwali, St Patrick’s Day, Easter and Ramadan, and cultural activities such as GAA, loyal orders and marching bands, Chinese New Year, Mela, Yom Kippur and others.</p> <p>The Good Relations team will facilitate the management of the programme including recruiting schools, booking of the workshops, recruiting and managing facilitators and undertaking the monitoring and evaluation of the programme.</p> <p>Council needs to ensure the topics introduced are not too soft to be of significance. As with the child-centred approach to projects Council’s and facilitators’ engagement with young people is a</p>

	<p>significant priority throughout the strategy. The detail of the workshops will therefore be developed by facilitators after initial engagement; quality control will be undertaken by the GR team.</p> <p>Surveys are completed on an aggregate basis for full classes/groups by the class teacher. We therefore expect approximately 100 surveys to be returned for all participants.</p>			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£6,000			
2.07 Total TEO contribution	£4,500			
2.08 Total target no. of participants	Direct	2,000	Indirect	4,000
2.09 Budgeted unit cost of programme	£3.00			
2.10 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area –</p> <p>72% Catholic 25% Protestant or other Christian 3% Other or no religion. 51% female and 49% male</p>			
2.11 Name and post code of Programme HQ	Location	Derry City Council	Postcode	BT48 7NN
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 5TQ
	Location	City Side	Postcode	BT48 8NU
	Location	Rural	Postcode	BT81 7AR
	Location	Strabane	Postcode	BT82 9EF
	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Children and Young People			
2.14 Link to good relations audit	<p>2022 DCSDC AUDIT – Pages 12-15, 27-28, 34-37, 41-43, 45-47, 50.</p> <ul style="list-style-type: none"> • Challenging sectarianism, racism and ending segregation was high on the list of priorities for young people. • Raising the awareness of the Good Relations team and work amongst young people across the city and district, • Young people continue to be a priority identified through engagement with stakeholders, the local community, and others 			

	<ul style="list-style-type: none"> • Issues involving young people are high up on people’s priorities at key locations in the Council area, including interfaces (including non-formal interfaces), bonfires and anti-social behaviour <p>Demographic change in the city has put further pressure on education provision for minority communities.</p> <p>The budget for this programme could be scaled if a budget cut were implemented and the programme could be delivered but at a reduced scale.</p>
2.15 Complementarity-include links with other Strategy’s e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme complements other youth provision in the Peace Programme, the policing and community safety partnership strategy (PCSP) and Council’s focus on community planning especially with a focus on local delivery. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners. It is supported by the local schools, as has been shown by almost universal take-up over many years, complements the school curriculum and complements priorities identified by the Education Authority. GRO’s will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.</p>
2.16 Impacted Communities – Urban, Rural or both	<p>Communities in both rural and urban areas will be impacted.</p>

2.01 PROGRAMME NAME	2.02 CODE
Engaging Youth in their Communities Programme	DCS2
2.03 KEY WORDS	YOUTH, SPORT, DIVERSE, RURAL, URBAN
2.04 Programme Summary	<p>Community Planning is a process led by Derry City & Strabane District Council in conjunction with partners and communities to develop and implement a shared, long-term vision to improve the social, economic and environmental well-being of the Derry City & Strabane District area. Eight Local Growth Plans have also been developed for Strabane Town and the seven District Electoral Areas (Ballyarnett, Derg, Faughan, Foyleside, Sperrin, The Moor and Waterside).</p>

The local community planning partnerships in each of the eight Council DEAs will be involved with the programme from the start, helping to design what is delivered in each of the DEAs. The local growth plans and community planning strategy identifies priorities in each DEA and we aim to complement them.

While children and young people are already major parts of the good relations action plan, a greater focus on teenagers post-Covid may also be appropriate.

We would also reinforce, within these structures our expectation that the programme will:

- Engage strongly on a District Electoral Area basis;
- Engage with youth or/and community groups depending on where youth provision is delivered most effectively in DEAs;
- Utilise youth audits that have been/will be carried out;
- Particularly deliver impact through the programme in rural areas.

We will also learn from previous programme to further define the activities and learning for and with young people during the delivery of the programme.

The focus will be on a particular aspect of good relations need in the DEA. This may include, for example issues such as cultural awareness, sectarian/racial tension.

In 2020-21, in the three rural areas, GRO's initiated an audit of youth provision to ascertain the level of provision and GR needs in the areas in relation to young people. Programmes will continue to deliver on the recommendations of this audit.

Individual programmes will be developed to meet the needs of young people within their community, and the method of delivery will vary according to what best suits the area. We anticipate the programme being delivered through the most effective way to engage young people whether community groups, formal youth clubs or schools but we will want to explore the use of detached

	<p>youth work to identify and work with the young people currently outside formal youth provision.</p> <p>The programme will be educational with a focus on the past and why we live in the society we do with the issues it has and on an understanding of how the society has changed with many people from minority ethnic backgrounds finding a home in the Council area.</p> <p>It is hoped that relationships will be developed across the community, that people from a particular background will develop a better understanding of the background and beliefs of those from other backgrounds and that the impact of sectarianism and racism, as well as its impact on local communities, will be better appreciated by participants.</p> <p>We will carry out monitoring and evaluation with programme partners and youth providers. This will include opportunity for parents to engage as some of the indirect beneficiaries.</p> <p>The budget for this programme could be scaled if a budget cut were implemented and the programme could be delivered but at a reduced scale.</p>			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£8,000			
2.07 Total TEO contribution	£6,000			
2.08 Total target no. of participants	Direct	240	Indirect	500
2.09 Budgeted unit cost of programme	$£8,000 \div 240 = £33.33$ 30 participants by each DEA £1,000 per DEA			
2.10 Targeted participant background analysis	We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 3% Other or no religion. 51% female and 49% male			
2.11 Name and post code of Programme HQ	Location	DCSDC Strabane Offices	Postcode	BT82 8DY
	Location	Waterside	Postcode	BT47 4DP
	Location	Strabane	Postcode	BT82 8DY

2.12 Names and post codes for main areas of programme impact	Location	Castledearg	Postcode	BT81 7AR
	Location	Cityside	Postcode	BT48 8JT
	Location	Rural	Postcode	BT78 4AP
	Location	Rural	Postcode	BT79 7DL
2.13 T:BUC Key Aim	Children and Young People			
2.14 Link to good relations audit	<p>2022 DCSDC AUDIT – Pages 12-15, 27-28, 34-37, 41-43, 45-47, 50.</p> <ul style="list-style-type: none"> •Clear community desire for a focus on young people; •Engagement of young people at interfaces and with bonfires; perception of anti-social behaviour; •Continued need for understanding of s75 groups and racism in particular; •Identified need to engage with young people both within a school formal education environment as well as outside within the community; •Mindful of the need to balance rural and urban provision; <p>Building on successes of programme to date.</p>			
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme complements other youth provision in the Peace Programme, the Policing and Community Safety Partnership Strategy and Council's focus on community planning especially with a focus on local delivery. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners. It is supported by the local schools, as has been shown by almost universal take-up over many years, complements the school curriculum and complements priorities identified by the Education Authority. This is further outlined in the good relations audit.</p> <p>This programme will be organised and facilitated with the local community planning partnerships in each of the eight Council DEAs ensuring complementarity and linkage with a critical and strategic element of Council delivery. GRO's will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.</p>			
2.16 Impacted Communities – Urban, Rural or both	Communities in both rural and urban areas will be impacted.			

2.01 PROGRAMME NAME	2.02 CODE		
Good Relations Grant programme	DCS3		
2.03 KEY WORDS	DIVERSE, SHARED, RURAL, URBAN, Youth, ADULT, SENIOR		
2.04 Programme Summary	<p>Following the successful delivery of Community Development consensual grants across the community planning DEA structures of 8 Local Growth Partnerships, in 24-25 DCSDC piloted a consensual grant making process in place of an open call grant aid process for all Grant Aid, including Good Relations.</p> <p>Based on the recommendations arising from an independent evaluation 8 x DEA's will work with the GRO to devise and submit a GR Action plan including projects to be delivered in their local area in line with respective Local Growth Plans.</p> <p>Alongside this, a Strategic Programme of grant aid will be delivered based on an open call, on the proposed theme of Safe Communities. This is in direct response to the anti-immigration, anti-social behaviour experienced in 24-25 and also the rise in attacks against women locally, and the impact this has had on community safety for all,</p> <p>This programme is very important to DCSDC and to the community organisations on the ground in the promotion of GR but it would be one of the programmes most impacted should a budget cut be implemented. It would have a significantly reduced budget but would still be implemented on a smaller scale.</p>		
2.05 Contact details for programme staff			
2.06 Total budgeted cost of programme (100%)	£200,000 £150,000 – Consensual Grant Making £50,000 – Strategic Project Grant Aid		
2.07 Total TEO contribution	£150,000		
2.08 Total target no. of participants	Direct	4,000	Indirect 20,000
2.09 Budgeted unit cost of programme	Estimate 500 participants per DEA x 8 Unit cost is £50		
2.10 Targeted participant background analysis	We would expect the programme to reflect the demographics of the Council area – 72% Catholic 25% Protestant or other Christian 3% Other or no religion.		

	51% female and 49% male			
2.11 Name and post code of Programme HQ	Location	DCSDC Strabane Offices	Postcode	BT82 8DY
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 5TQ
	Location	City Side	Postcode	BT48 8NU
	Location	Rural	Postcode	BT81 7AR
	Location	Strabane	Postcode	BT82 9EF
	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Our Shared Community			
2.14 Link to good relations audit	<p>2022 DCSDC AUDIT – Pages 3, 10-11, 32-34, 39, 43, 45, 48-50</p> <ul style="list-style-type: none"> • The grant making programme is highly important for the sector throughout the Council area. The funding provided is substantial and strongly supported by the VCSE • There is widespread interest from organisations working within fields that include all of the key priority areas and relate to potentially all the project level outcome criteria. 			
2.15 Complementarity-include links with other Strategy’s e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme will complement other provision in the Peace Programme, the policing and community safety partnership strategy and Council’s focus on community planning especially with a focus on local delivery. The programme will assist community-based organisations in the Council area deliver good relations work that will also have positive impact on other aspects of delivery of development and cohesion work.</p> <p>This programme will be organised and facilitated with the local community planning partnerships in each of the eight Council DEAs ensuring complementarity and linkage with a critical and strategic element of Council delivery. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners. GRO’s will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.</p>			
2.16 Impacted Communities – Urban, Rural or both	Communities in both rural and urban areas will be impacted.			

2.01 PROGRAMME NAME	2.02 CODE
Special DEA Good Relations Initiatives	DCS4
2.03 KEY WORDS	DIVERSE, YOUTH, ADULT, SENIOR
2.04 Programme Summary	<p>The programme will continue to operate at local level using local community planning partnerships in each DEA. Through the partnerships we will monitor tensions and identify any GR issues that need addressing.</p> <p>The focus will be to:</p> <ul style="list-style-type: none"> • Respond to need when it arises requiring critical and quick intervention. • Encourage community organisations not engaged in GR work to do so • Build the capacity of community-based organisations to undertake GR work. <p>The support may be particularly relevant outside the urban areas, in rural areas and in those areas where there has been less focus on GR issues, an ambivalent relationship with Council, but where there continues to be a significant GR need.</p> <p>We anticipate many indirect beneficiaries through the resolution of issues, engaging with people within communities not directly impacted, and with parents where young people are involved.</p> <p>This programme has proved highly successful in previous years and has proved to be effective in responding to issues in the respective communities. The action allows officers to respond to issues that arise and build relationships with communities. This in turn allows the officers to work with communities to build capacity for future good relations activity.</p> <p>We will:</p> <ul style="list-style-type: none"> • Liaise with LGP's and local partners and stakeholders on needs and to identify those areas and community organisations that may benefit from initial low-level intervention or where there are identifiable sensitives or issues brewing • Identify on an ongoing basis possible intervention strategies and mechanisms

	<ul style="list-style-type: none"> • Present ideas and opportunity to those organisations not already engaged in GR activities • Undertake monitoring and evaluation to ensure effective use of the resources and that capacity is built within communities to deal effectively with GR issues. <p>GRO'S will work closely with the local community planning partnerships to deliver this programme,</p> <p>We have budgeted for £1,000 per DEA to ensure equity and rural inclusion.</p> <p>The budget for this programme could be scaled if a budget cut were implemented and the programme could be delivered but at a reduced scale.</p>			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£8,000			
2.07 Total TEO contribution	£6,000			
2.08 Total target no. of participants	Direct	240	Indirect	2,000
2.09 Budgeted unit cost of programme	£8.00			
2.10 Targeted participant background analysis	72% Catholic 25% Protestant or other Christian 3% Other or no religion. 51% female and 49% male			
2.11 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode	BT48 7NN
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 5TQ
	Location	City Side	Postcode	BT48 8NU
	Location	Rural	Postcode	BT81 7AR
	Location	Strabane	Postcode	BT82 9EF
	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Our Shared Community			
2.14 Link to good relations audit	2022 DCSDC AUDIT – Pages 8, 11, 43-46, 49-50 <ul style="list-style-type: none"> • Success of interventions to date • Outstanding issues and needs identified through consultation • Evidence of potential flare ups near interfaces • Sensitive anniversaries to come 			

	<ul style="list-style-type: none"> • Linkage to community development team and community-based activity • Focus on areas without significant engagement with Council to date and where there can be problematic GR needs.
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme will complement other provision in the Peace Programme, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist staff in these programmes and also elected members involved in these programmes.</p> <p>This programme will be organised and facilitated with the local community planning partnerships in each of the eight Council DEAs ensuring complementarity and linkage with a critical and strategic element of Council delivery. While it is not clear what projects or activities may be supported at this stage given the unexpected nature of events, the need is recognised by stakeholders and partners within community planning. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners. GRO's will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.</p>
2.16 Impacted Communities – Urban, Rural or both	Communities in both rural and urban areas will be impacted.

2.01 PROGRAMME NAME	2.02 CODE
Prejudice Awareness and Leadership Programme	DCS5
2.03 KEY WORDS	DIVERSE, SHARED, ADULT, FAC, RES, TRIP
2.04 Programme Summary	There are many other areas of the world that learn from the Northern Ireland/Ireland peace building experience. Experiential learning is extremely valuable, and the community leadership programme has been reported as valuable by participants. Council should continue to ensure it has relevance to the post-conflict situation in Northern Ireland and Ireland, and ensure learning is relevant and

	<p>reinforced post-return with participant actions expected at a local level.</p> <p>The programme will help participants to develop an understanding of the issues that cause hatred and segregation and understand various responses and techniques for engaging with others and overcoming hatreds through relationship. The programme will be openly advertised for as many as possible to attend events. A target has been set that participants from each DEA will take part to ensure spread of participants from across the council area and to encourage networking and development of relationships among participants.</p> <p>The programme will combine skills training with a visit from a survivor of a genocide to come over and impart their knowledge and journey to reconciliation to a local audience. Workshops will also take place in schools.</p> <p>Participants will be asked to become more involved in Local Community Planning and the delivery of local community plans. They will be encouraged to ensure that they represent the interests of their community for the betterment of the community, become more active citizens.</p> <p>The value in this programme is the relationships that will be built and the emergence of new community leaders who will move GR forward within and between communities.</p> <p>We anticipate tendering the programme.</p> <p>We will:</p> <ul style="list-style-type: none"> • Manage a contract for the appointed delivery agent • Oversee the publicity of the events • Oversee the development and delivery of a pre-visit programme. • Oversee the agenda for visit • Facilitate and support visit activities with the delivery agent • Undertake monitoring and evaluation
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	<ul style="list-style-type: none"> • Monitor involvement of participants in local community planning partnerships/delivery structures <p>As in 24-25, this delivery option would be delivered where participants learn about genocides and a survivor of a genocide be brought to NI instead of people going overseas.</p>			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£5,000			
2.07 Total TEO contribution	£3,750			
2.08 Total target no. of participants	Direct	300	Indirect	500
2.09 Budgeted unit cost of programme	£16.66			
2.10 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area –</p> <p>72% Catholic 25% Protestant or other Christian 3% Other or no religion. 51% female and 49% male</p>			
2.11 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode	BT48 7NN
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 5TQ
	Location	City Side	Postcode	BT48 8NU
	Location	Rural	Postcode	BT81 7AR
	Location	Strabane	Postcode	BT82 9EF
	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Our Shared Community			
2.14 Link to good relations audit	<p>2022 DCSDC AUDIT – Pages 11, 15, 30, 34, 36-40, 45, 48-50, 53</p> <p>Feedback suggests:</p> <ul style="list-style-type: none"> • Success of the programme to date • The importance of leadership within the community that is skilled and aware of how to combat racism and sectarianism • Identified need for further learning and integration re people from ethnic minority backgrounds and racism-related issues • Relative lack of public inter-faith work 			

	The need to explore alternatives and new experiences relevant to interfaith and people from ethnic minority backgrounds needs.
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	The programme will complement other provision in the Peace Programme, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. The leadership skills developed, and access to and understanding of different ethnic, faith and political perspectives, will be of benefit to other programmes and strategies. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners. GRO's will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.
2.16 Impacted Communities – Urban, Rural or both	Communities in both rural and urban areas will be impacted.

2.01 PROGRAMME NAME	2.02 CODE
Holocaust Memorial Week	DCS6
2.03 KEY WORDS	SHARED, DIVERSE, LEARNING, MUTUAL UNDERSTANDING
2.04 Programme Summary	<p>During holocaust memorial day week (including 27th January 2025 as holocaust memorial day) we will organise events to commemorate the holocaust and other genocides.</p> <p>We anticipate one main memorial event and other ceremonial events and initiatives. Delivery may be on-line or in-person. We anticipate a guest speaker including people who have been survivors of holocaust and genocide.</p> <p>The events will specifically seek to learn from what has happened elsewhere in the world to generate learning around anti-prejudice, harm caused by discrimination and hate speech, and responsibilities on everyone to challenge prejudice.</p> <p>This includes exploring discrimination against other faiths in other parts of the world and how hate language can contribute to genocide and holocaust.</p>

	<p>While the focus of the good relations programme needs still to be with relationship building between people of different political, religious and ethnic backgrounds, issues have been highlighted in the audit around homophobia and non-aligned activity. The issues may indeed be complex still involving some of the core good relations categories but being flexible in programme delivery might continue to be important.</p> <p>Events around the Holocaust are examples where discrimination and prejudice affected the LGBTQ+ community and others such as Traveller and Romani victims, the trades unions, and Eastern European sacrifices, especially relevant currently.</p> <p>The programme will explore Stanton’s Ten Steps to Genocide and themes such as polarisation, discrimination, use of symbols, dehumanising language and behaviour; and challenge people to reflect on NI history as we explore genocide and Holocaust elsewhere.</p> <p>The budget for this programme could be scaled if a budget cut were implemented and the programme could be delivered but at a reduced scale.</p>			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£1,000			
2.07 Total TEO contribution	£750			
2.08 Total target no. of participants	Direct	200	Indirect	1,000
2.09 Budgeted unit cost of programme	£5.00			
2.10 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area –</p> <p>72% Catholic</p> <p>25% Protestant or other Christian</p> <p>3% Other or no religion.</p> <p>51% female and 49% male</p>			
2.11 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode	BT47 4DP
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 5TQ
	Location	City Side	Postcode	BT48 8NU
	Location	Rural	Postcode	BT81 7AR

	Location	Strabane	Postcode	BT82 9EF
	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Our Shared Community			
2.14 Link to good relations audit	<p>2022 DCSDC AUDIT – Pages 4, 33, 35, 37, 39-40, 43, 49-50, 53</p> <p>Feedback suggests:</p> <ul style="list-style-type: none"> • Recognition of other than Protestant/Catholic needs regarding inter-faith relations • The importance of leadership within the community that is skilled and aware of how to combat racism and sectarianism • Identified need for further learning and integration re people from ethnic minority backgrounds and racism-related issues • Relative lack of public inter-faith work <p>The need to explore alternatives and new experiences relevant to interfaith and people from ethnic minority backgrounds needs.</p>			
2.15 Complementarity-include links with other Strategy’s e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme will consider and complement other provision in the Peace Programme, the policing and community safety partnership strategy.</p> <p>We will work with the TEO holocaust memorial day events and activities team, HMDT, and other relevant bodies; and on a cross border basis with Donegal. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners. GRO’s will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.</p>			
2.16 Impacted Communities – Urban, Rural or both	Communities in both rural and urban areas will be impacted.			

2.01 PROGRAMME NAME	2.02 CODE
Development of GR Audit for DCSDC 2026-2029	DCS7
2.03 KEY WORDS	SHARED, DIVERSE, ACCRED, SKILLS, LEARNING, MUTUAL UNDERSTANDING

2.04 Programme Summary	<p>This programme will involve the implementation of a process of consultation on Good Relations across the Council area, engaging groups and residents. The development of a Strategy and Action plan for the DCSDC Area 2026-29 that will direct the work of the Good Relations Team in the future and identify key areas of concern/issues to be addressed in the coming years.</p> <p>It will also involve the development of an internal audit on good relations among Council staff and elected members.</p> <p>This should result in an increased awareness of Good Relations among Council staff, community & voluntary sector and the public across the Council area.</p> <p>This work will involve the following:</p> <ul style="list-style-type: none"> • Procurement of a consultant to deliver the consultation process and Strategy. • Initiation of a process of consultation across the Council area, engaging groups and residents. • Implementation of internal consultation across the Council staff and elected members. • Development of a Strategy, based on the findings of the consultation. • Design and print and Launch of the Audit document. 			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£8,000			
2.07 Total TEO contribution	£6,000			
2.08 Total target no. of participants	Direct	300	Indirect	1,000
2.09 Budgeted unit cost of programme	£26.67			
2.10 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area –</p> <p>72% Catholic 25% Protestant or other Christian 3% Other or no religion. 51% female and 49% male</p>			
2.11 Name and post code of Programme HQ	Location	DCSDC Strabane Offices	Postcode	BT82 8DY
	Location	Waterside	Postcode	BT47 5TQ

2.12 Names and post codes for main areas of programme impact	Location	City Side	Postcode	BT48 8NU
	Location	Rural	Postcode	BT81 7AR
	Location	Strabane	Postcode	BT82 9EF
	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Our Shared Community			
2.14 Link to good relations audit	<p>2022 DCSDC AUDIT – Pages 4-6, 42-46</p> <p>In the previous Audit, carried out in 2022-25, a commitment was given to repeat the process in 3 years.</p> <p>A number of recommendations were made to be reviewed on an ongoing basis. This audit and strategy development will evaluate and guide the work of the Good Relations Team and it is essential in delivering tailored and impactful programmes.</p>			
2.15 Complementarity-include links with other Strategy’s e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme will complement other provision in the Peace Programme, the policing and community safety partnership strategy and Council’s focus on community planning especially with a focus on local delivery. The programme will assist the GR Team and community-based organisations in the Council area deliver good relations work that will also have positive impact on other aspects of delivery of development and cohesion work. It will also incorporate the recommendations from the independent evaluation of the consensual GR grant making process 2025. This process will also utilise a Child Friendly Approach and also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners. GRO’s will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.</p>			
2.16 Impacted Communities – Urban, Rural or both	Communities in both rural and urban areas will be impacted.			

2.01 PROGRAMME NAME	2.02 CODE
Interfaces and Contested Space	DCS8
2.03 KEY WORDS	DIVERSE, URBAN, RURAL, SHARED
2.04 Programme Summary	This is an ongoing and successful programme involving new areas, organisations and people in good relations work.

	<p>While supporting summer interventions still, we will ensure there is sufficient support for projects to plan strategically for the summer 2025 and early in 2026 periods. The fund this year will not be confined to the summer period as many groups already get summer intervention money but may not have funding for other key times e.g., Halloween, mid-term breaks, etc. It may also explore how use of technology and social media affects anti-social behaviour in DEAs.</p> <p>We will also encourage greater capacity building and integration with other strategies and additional support for work beyond this programme.</p> <p>We anticipate significant community benefit with many indirect beneficiaries that either would have been affected by issues resolved before becoming significant or benefiting from the resolution of issues.</p> <p>We will:</p> <ul style="list-style-type: none"> • Design a framework for applications that supports summer intervention and pre-summer 2025 intervention, which may include into early 2026 • Work with other statutory stakeholders to identify appropriate community organisations and people • Develop the programme with local groups • Undertake monitoring and evaluation <p>The budget for this programme could be scaled if a budget cut were implemented and the programme could be delivered but at a reduced scale.</p>			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£8,000			
2.07 Total TEO contribution	£6,000			
2.08 Total target no. of participants	Direct	200	Indirect	100
2.09 Budgeted unit cost of programme	£40.00			
2.10 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area –</p> <p>72% Catholic 25% Protestant or other Christian 3% Other or no religion. 51% female and 49% male</p>			

2.11 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode	BT48 7NN
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 5TQ
	Location	City Side	Postcode	BT48 8NU
	Location	Rural	Postcode	BT81 7AR
	Location	Strabane	Postcode	BT82 9EF
	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Our Safe Community			
2.14 Link to good relations audit	<p>2022 DCSDC AUDIT – Pages 3-5, 12-15, 19-20, 28-31, 27-30, 34-37, 41-47, 49-50.</p> <ul style="list-style-type: none"> • Relations across interfaces are improving and considerable good work is being carried out • However, those relationships can ebb and flow across the Council area and in specific areas, shaped by local, Council-wide and regional incidents and media coverage • There are specific areas where more work is needed • Local community organisations are best placed to deliver in their areas, with activities local to their areas. • End of segregation 			
2.15 Complementarity-include links with other Strategy’s e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme will complement other provision in the Peace Programme, the policing and community safety partnership strategy and Council’s focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. The programme will pro-actively complement what is happening with other strategies especially community planning and policing and community safety. Officers sit on the Peace Walls steering group to ensure communication and complementarity. GR team also liaises with other agencies such as DoJ, IFI and Urban Villages. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners. GRO’s will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.</p>			

2.16 Impacted Communities – Urban, Rural or both	Communities in both rural and urban areas will be impacted.
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2.01 PROGRAMME NAME	2.02 CODE
One World Festival	DCS9
2.03 KEY WORDS	DIVERSE, SHARED, FAC, ART
2.04 Programme Summary	<p>The festival will build on the success of previous Ubuntu Festivals. It will be a celebration of different cultures and traditions from around the world. The revised date for the festival will be set in conjunction with the steering group reflecting the 2021 audit’s recommendation to change the time of year when held.</p> <p>In addition, in line with the audit we anticipate:</p> <ul style="list-style-type: none"> • Sustaining the new steering group that, amongst other things, will agree a new name for the festival that better captures the outcomes anticipated; • Making significant linkages to other non-minority ethnic organisations within the community sector and involvement of key public agencies; • Developing broader themes of belonging for minority ethnic communities to the district <p>This festival showcases different cultures through the medium of music, song, dance, dress and traditional cuisines.</p> <p>In 2024-25 we commissioned a local community organisation to deliver the Festival alongside a Community Mela taking place at the same time. We anticipate a similar process in 25-26, with the procurement of a suitable organisation to deliver, to coincide with other community events and to be organised in partnership with the festival steering group.</p> <p>This programme will be a co-design between the GRO’s, Council’s Events Team, the steering group and groups representing people from ethnic minority backgrounds. We will:</p>

	<ul style="list-style-type: none"> • Devise the programme with groups representing people from ethnic minority backgrounds and the festivals team • Commission a suitable organisation to deliver the festival • Detail all healthy and safety requirements • Liaise with the PR team to achieve optimum promotional impact • Oversee the delivery • Ensure monitoring and evaluation takes place <p>This is an integral festival for our minority ethnic community to showcase their cultures and traditions and an opportunity for locals to learn about the diversity within our City and District</p> <p>Although this festival is very important, it could be scaled back and delivered on a smaller scale if a budget cut were implemented.</p>			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£13,000.00			
2.07 Total TEO contribution	£9,750			
2.08 Total target no. of participants	Direct	2,000	Indirect	2,500
2.09 Budgeted unit cost of programme	£6.50			
2.10 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area –</p> <p>72% Catholic 25% Protestant or other Christian 3% Other or no religion. 51% female and 49% male</p>			
2.11 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode	BT48 7NN
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 5TQ
	Location	City Side	Postcode	BT48 8NU
	Location	Rural	Postcode	BT81 7AR
	Location	Strabane	Postcode	BT82 9EF
	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Our Cultural Expression			
2.14 Link to good relations audit	2022 DCSDC AUDIT – Pages 3-5, 12-15, 17-18, 23-24, 28-31, 34-37, 41-47, 49-50.			

	<p>In addition, the festival is implementing outcomes from a review of the Ubuntu festival in 2021.</p> <ul style="list-style-type: none"> • Engagement of people from ethnic minority backgrounds. • Breadth and diversity of the sector working with people from ethnic minority backgrounds in the District Council area. • Building on successes of the previous Ubuntu festival. <p>In addition, this element of the action plan will implement recommendations of a 2021 audit of the Ubuntu Festival.</p>
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme will complement other provision in the Peace Programme, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners. GRO's will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity</p> <p>This programme will also compliment Council's catalogue of Festivals.</p>
2.16 Impacted Communities – Urban, Rural or both	<p>Communities in both rural and urban areas will be impacted.</p>

2.01 PROGRAMME NAME	2.02 CODE
Schools Dialogue Programme	DCS10
2.03 KEY WORDS	DIVERSE, SHARED, PARTICIPATION
2.04 Programme Summary	We will organise an event designed to engage young people in how local democracy, specifically Council and political parties, work and generate

	<p>greater interest in participating in the civic and political structures.</p> <p>The programme will outline and explain how civil society engages with democratic institutions. This will include the facilitation of direct interaction with elected representatives from each political party and independents.</p> <p>We anticipate holding the event in Strabane and/or Derry City, allowing for greater engagement between Schools and elected members. The event will take the form of a Let's Talk debate between participants and elected representatives</p> <p>Although this programme is very important, it could be scaled back and delivered on a smaller scale if a budget cut were implemented.</p>			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£5,000			
2.07 Total TEO contribution	£3,750			
2.08 Total target no. of participants	Direct	200	Indirect	400
2.09 Budgeted unit cost of programme	£25.00			
2.10 Targeted participant background analysis	<p>We would expect the programme to reflect the demographics of the Council area –</p> <p>72% Catholic</p> <p>25% Protestant or other Christian</p> <p>3% Other or no religion.</p> <p>51% female and 49% male</p>			
2.11 Name and post code of Programme HQ	Location	DCSDC Strabane offices	Postcode	BT82 8DY
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 5TQ
	Location	City Side	Postcode	BT48 8NU
	Location	Rural	Postcode	BT81 7AR
	Location	Strabane	Postcode	BT82 9EF
	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Our Cultural Expression			
2.14 Link to good relations audit	2022 DCSDC AUDIT – Pages 3-5, 12-15, 27-28, 34-37, 41-43, 45-47, 50.			

	<p>We will incorporate the learning from the audit, and especially as it relates to those people less engaged with the democratic process such as young people and minority ethnic communities, to promote integration, participation, and to challenge racism and sectarianism.</p> <ul style="list-style-type: none"> • Build on successes of Community Cohesion Initiatives to date • Racism and sectarianism are still major issues with high incidents of racist and sectarian incidents • Minority ethnic communities and young people are less engaged in the processes of democracy and Council • Increasing understanding of the richness of minority culture • Continued need to build trust and relationship between people from Protestant and Catholic, Unionist and nationalist/republican religious and political backgrounds <p>Continued lack of large numbers of minority ethnic civic and political leaders</p>
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme will complement other provision in Peace Programme, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners. GRO's will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.</p>
2.16 Impacted Communities – Urban, Rural or both	<p>Communities in both rural and urban areas will be impacted.</p>

2.01 PROGRAMME NAME	2.02 CODE
Good Relations Week	DCS11
2.03 KEY WORDS	DIVERSE, ART, TRADITIONS, IDENTITY
2.04 Programme Summary	This programme runs in conjunction with the Community Relations Council. This programme is about inspiring projects, promoting understanding,

	<p>respect and engagement between all sections of our community.</p> <p>Cross-cutting strategic priority funded projects will be required as part of the funding to undertake an activity during GR Week.</p> <p>We anticipate supporting 20 events for GR Week.</p> <p>We will ask community organisations to lead on the GR Week events linking to the theme set by the TEO and Community Relations Council.</p> <p>We intend to launch these events locally in the weeks before and generate substantial media coverage. Previous events have been delivered via zoom, Facebook live and other social media platforms.</p> <p>As these events are community led this gives ownership to the groups. GR week events is about an opportunity for groups and organisations in our local area to showcase the good work in the promotion of good relations. In turn this promotes integration into the community and increases a sense of belonging.</p> <p>We will:</p> <ul style="list-style-type: none"> • Set the theme and process for application • Receive applications and select the most appropriate with a balance geographically and across communities • Liaise with the PR team to achieve optimum promotional impact • Develop an online presence • Oversee the delivery • Undertake monitoring and evaluation <p>Last year’s programme was a great success and with online presence a wider audience was reached</p> <p>Although this programme is very important, it could be scaled back and delivered on a smaller scale if a budget cut were implemented.</p>
<p>2.05 Contact details for programme staff</p>	

2.06 Total budgeted cost of programme (100%)	£6,000			
2.07 Total TEO contribution	£4,500			
2.08 Total target no. of participants	Direct	750	Indirect	4,000
2.09 Budgeted unit cost of programme	£8.00			
2.10 Targeted participant background analysis	72% Catholic 25% Protestant or other Christian 3% Other or no religion. 51% female and 49% male			
2.11 Name and post code of Programme HQ	Location	DCSDC Strabane offices	Postcode	BT82 8DY
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 5TQ
	Location	City Side	Postcode	BT48 8NU
	Location	Rural	Postcode	BT81 7AR
	Location	Strabane	Postcode	BT82 9EF
	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Our Cultural Expression			
2.14 Link to good relations audit	<p>2022 DCSDC AUDIT – Pages 4, 9-15, 34-37, 41-47, 49-50.</p> <p>We intend to incorporate the learning from the audit, across all TBUC outcomes.</p> <p>There is significant support for the application process from community organisations that then deliver a wide variety of on-the-ground events for GR Week.</p>			
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme will complement other provision in the community and with funders, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. This programme in conjunction with the Community Relations Council and also compliment Culture night as this normally takes place during GR week. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners. GRO's will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.</p>			

2.16 Impacted Communities – Urban, Rural or both	Communities in both rural and urban areas will be impacted.
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2.01 PROGRAMME NAME	2.02 CODE		
Shared Voices	DCS12		
2.03 KEY WORDS	SHARED, SKILLS		
2.04 Programme Summary	<p>We anticipate supporting three to four events – possibly talks, musical exhibitions or other explorations of minority culture, language and heritage – that highlight voices, cultures, and languages not commonly heard on the island or in the district.</p> <p>Irish and Ulster Scots language commonalities and meanings complemented by Irish and Ulster Scots musical traditions will be explored through this programme.</p> <p>The programme will be a collaboration with the Irish Language Officer and democratic services within Council.</p> <p>We will:</p> <ul style="list-style-type: none"> • Agree the event agendas and programmes • Help to book venues and promote events • Distribute event and other relevant materials • Participate in events • Undertake monitoring and evaluation <p>Although this programme is very important, it could be scaled back and delivered on a smaller scale if a budget cut were implemented.</p>		
2.05 Contact details for programme staff			
2.06 Total budgeted cost of programme (100%)	£1,500		
2.07 Total TEO contribution	£1,125		
2.08 Total target no. of participants	Direct	100	Indirect 1,000
2.09 Budgeted unit cost of programme	£15.00		

2.10 Targeted participant background analysis	72% Catholic 25% Protestant or other Christian 3% Other or no religion. 51% female and 49% male			
2.11 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode	BT48 7NN
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 5TQ
	Location	City Side	Postcode	BT48 8NU
	Location	Rural	Postcode	BT81 7AR
	Location	Strabane	Postcode	BT82 9EF
	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Our Cultural Expression			
2.14 Link to good relations audit	<p>2022 DCSDC AUDIT – Pages 3-5, 9-15, 34-37, 41-47, 49-50.</p> <p>We intend to incorporate the learning from the GR audit, across all TBUC outcomes</p> <ul style="list-style-type: none"> • There are still relational issues that need addressed • There are still differences in cross community perceptions of different culture and traditions • Language has become a major issue of contention and there exists significant misunderstanding • Language should not be perceived as belonging to one section of the community or another <p>Other cultural and minority voices need to be heard.</p>			
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme will complement other provision in Peace Programme, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. GRO's will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners.</p> <p>The programme shall include collaboration with the Irish Language officer/section in Council.</p>			

2.16 Impacted Communities – Urban, Rural or both	Communities in both rural and urban areas will be impacted.
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2.01 PROGRAMME NAME	2.02 CODE		
Traveller Awareness	DCS13		
2.03 KEY WORDS	CULTURE, MINORITY ETHNIC		
2.04 Programme Summary	<p>We will:</p> <ul style="list-style-type: none"> • Continue to engage with and sit on the Traveller Action Group run by the PHA. • Continue to support groups working with Travellers. • Assist in the establishment of a Traveller-led group being developed through the TAG. • Implement initiatives identified by Travellers/TAG/Community groups which address issues faced by Travellers. • Engage with Elected members who sit on the TAG and the NILGA group on Travellers. <p>Although this programme is very important, it could be scaled back and delivered on a smaller scale if a budget cut were implemented.</p>		
2.05 Contact details for programme staff			
2.06 Total budgeted cost of programme (100%)	£1,500		
2.07 Total TEO contribution	£1,125		
2.08 Total target no. of participants	Direct	30	Indirect 200
2.09 Budgeted unit cost of programme	£50.00		
2.10 Targeted participant background analysis	<p>72% Catholic 25% Protestant or other Christian 3% Other or no religion. 51% female and 49% male</p>		
2.11 Name and post code of Programme HQ	Location	DCSDC Derry Offices	Postcode BT48 7NN
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode BT47 5TQ
	Location	City Side	Postcode BT48 8NU
	Location	Rural	Postcode BT81 7AR
	Location	Strabane	Postcode BT82 9EF

	Location	Rural	Postcode	BT79 8DL
	Location	Rural	Postcode	BT78 4AP
2.13 T:BUC Key Aim	Our Cultural Expression			
2.14 Link to good relations audit	<p>2022 DCSDC AUDIT – Pages 4, 9-15, 18-22, 23, 28-31, 34-37, 41-47, 49-50.</p> <p>Learning from the programme last year will be incorporated along with learning from the audit relating to Traveller needs.</p> <ul style="list-style-type: none"> • Continued priority to raise awareness of Traveller needs and challenge Traveller discrimination. • Identification of need in surveys and discussions. <p>Potential support from Traveller support organisations outside the district.</p>			
2.15 Complementarity-include links with other Strategy’s e.g. Peace Plus, Urban Villages, MEDF etc	<p>The programme will complement other provision in Peace Programme, the policing and community safety partnership strategy and Council’s focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. This project will also work to address the issues raised in the NIHRC report into Traveller accommodation and seek to work with other agencies/council sections to influence change. The programme will also work closely with local community organisations who provide support to Travellers and also with the PHA Traveller Support project. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners.</p> <p>GRO’s will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.</p>			
2.16 Impacted Communities – Urban, Rural or both	Communities in both rural and urban areas will be impacted.			

2.01 PROGRAMME NAME	2.02 CODE
Support for people from ethnic minority backgrounds	DCS14
2.03 KEY WORDS	INCLUSION, CULTURE, IDENTITY, TRADITIONS
2.04 Programme Summary	GRO’s will work with people from ethnic backgrounds in promoting their cultural diversity and that Cultural Diversity is celebrated. DCSDC has

	<p>now become a dispersal area for Asylum Seekers and Refugees and GRO's will work closely and assist organisations that supports new arrivals in our Council area.</p> <p>GROs will also work on and provide support to the Africa Day initiative in conjunction with Apex Housing for All scheme in the city. This initiative was very successful in 2024-25 and it is hoped to build on this project and partnership working in 2025-26.</p> <p>This will include</p> <ul style="list-style-type: none"> • A multi-agency forum that will consist of grass roots organisations, statutory and voluntary organisations that assist in the integration of new arrivals in our council area <p>Other aspects of delivering of this programme will include</p> <ul style="list-style-type: none"> - Development and implementation of a media strategy for programme, new programmes and key moments in the year including publication of grants programme, launch of strategic programme, GR Week, Black History Month, meetings of the Mayor's advisory group, specific programme actions. - Ongoing support to people from ethnic minority backgrounds and assist in signposting to alleviate any of the issues identified - Ongoing work will continue with the Council's Environmental Health team to build relationships with people from ethnic minority backgrounds. - Study visits to areas that are of interest to people from ethnic minority backgrounds and assist in building relationships on these visits with the individual/organisations that will be in attendance. Sometimes there can intracommunity tensions within their community. <p>Although this programme is very important, it could be scaled back and delivered on a smaller scale if a budget cut were implemented.</p>
2.05 Contact details for programme staff	
2.06 Total budgeted cost of programme (100%)	£7,000

2.07 Total TEO contribution	£5,250			
2.08 Total target no. of participants	Direct	400	Indirect	5,000
2.09 Budgeted unit cost of programme	£17.50			
2.10 Targeted participant background analysis	72% Catholic 25% Protestant or other Christian 3% Other or no religion. 51% female and 49% male			
2.11 Name and post code of Programme HQ	Location	DCSDC Strabane offices	Postcode	BT82 8DY
2.12 Names and post codes for main areas of programme impact	Location	Waterside	Postcode	BT47 4DP
	Location	Rural	Postcode	BT81 8BJ
	Location	Castleberg	Postcode	BT81 7AR
	Location	City side	Postcode	BT48 8JT
2.13 T:BUC Key Aim	Our Cultural Expression			
2.14 Link to good relations audit	<p>2022 DCSDC AUDIT – Pages 3-5, 9-15, 18-22, 23, 28-31, 34-37, 41-47, 49-50.</p> <p>Our recent good relations highlighted the following key areas</p> <ul style="list-style-type: none"> • Lower profile of some good relations activities • New programmes in the strategy • New approaches being implemented for, and new challenges in, welcoming refugees and other ethnic minorities into our city and district • There is still a language barrier that can hinder integration • Best use of inter faith supporters for the new strategy. 			
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>This programme will complement other provision in Peace Programme, the policing and community safety partnership strategy and Council's focus on community planning especially with a focus on local delivery. The programme will assist participants to understand the various strands and strategies. All functions of Council will be considered in developing a GR media strategy pro-actively. The programme also complements the bid for UNICEF CFC status which DCSDC are currently engaged in along with other partners.</p>			

	GRO's will also input into the Peace Plus process and appropriate links will be maintained with other programme delivery including MEDF, Urban Villages etc. to ensure complementarity.
2.16 Impacted Communities – Urban, Rural or both	Communities in both rural and urban areas will be impacted.

Action Plan Programme Outcome Summary Table 2025/26

Programme name (2.01)	Code (2.02)	Key Aim (2.13)	No. direct participants (2.08)	Total Cost (2.06)	Total TEO Contribution (2.07)	Post Codes (2.11)
Cultural Awareness – Primary Schools	DCS 1	Children and Young People	2,000	6,000	4,500	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
Engaging Youth in Their Communities	DCS 2	Children and Young People	240	8,000	6,000	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
Good Relations Grant Programme	DCS 3	Our Shared Community	4,000	200,000	150,000	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
Special DEA Good Relations Initiatives	DCS 4	Our Shared Community	240	8,000	6,000	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
Prejudice Awareness and Leadership	DCS 5	Our Shared Community	300	5,000	4,500	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
Holocaust Memorial Week	DCS 6	Our Shared Community	200	1,000	750	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF

						BT79 8DL BT78 4AP
Development of GR Audit for DCSDC 2026-2029	DCS 7	Our Shared Community	300	8,000	6,000	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
Interfaces and Contested Spaces	DCS 8	Our Safe Community	200	8,000	6,000	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
One World Festival	DCS 9	Our Cultural Expression	2,000	13,000	10,875	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
Schools Dialogue Programme	DCS 10	Our Cultural Expression	200	5,000	3,750	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
Good Relations Week	DCS 11	Our Cultural Expression	750	6,000	5,250	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
Shared Voices	DCS 12	Our Cultural Expression	100	1,500	1,125	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
Traveller Awareness	DCS 13	Our Cultural Expression	30	1,500	1,125	BT47 5TQ BT48 8NU BT81 7AR BT82 9EF BT79 8DL BT78 4AP
Support for people from Ethnic	DCS 14	Our Cultural	400	7,000	5,250	BT47 5TQ BT48 8NU BT81 7AR

Minority Backgrounds		Expressions				BT82 9EF BT79 8DL BT78 4AP
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Section 4

T:BUC Strategic Outcome

	C&YP	Shared community	Safe community	Cultural Expression	Council Total	TEO Total
Total no. of programmes	2	5	1	6	14	14
Total no. of direct participants	2,240	5040	200	3,480	10,960	10,960
Unit cost of programme activity	£6.25	£44.05	£40.00	£9.77	£25.36	£19.02
Total Council cost of programmes	£14,000	£222,000	£8,000	£34,000	£278,000	£208,500
Total TEO cost of Programmes	£10,500	£166,500	£6,000	£25,500	£278,000	£208,500

Annex A to be completed to cover the Section 75 categories for each programme.

ANNEX A

Section 75 Categories												
Programme Name	Programme Number	Persons of Different Genders	Persons of Different Religious Beliefs	Persons of Different Political Opinion	Different Racial Groups	Different Age Groups	Persons of Different Marital Status	Persons of Different Sexual Orientations	Dependants		Disabilities	
									Persons With	Persons Without	Persons with	Persons without
Culture Quarter – Primary Schools	DCS1	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Persons Without		Both	
Engaging Youth in the Community	DCS2	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Both		Both	
Grand Aid - £50K towards Strategic Priority	DCS3	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Both		Both	
Special DEA initiatives	DCS4	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Both		Both	
Prejudice Awareness and Leadership Programme	DCS5	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Both		Both	
Holocaust Memorial Week	DCS6	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Both		Both	

Development of GR Audit for DCSDC 2026-2029	DCS7	Yes	Both	Both						
Interfaces and Contested Spaces	DCS8	Yes	Both	Both						
One World Festival	DCS9	Yes	Both	Both						
Schools Dialogue Programme	DCS10	Yes	Both	Both						
Good Relations Week	DCS11	Yes	Both	Both						
Shared Voices	DCS12	Yes	Both	Both						
Travellers Awareness	DCS13	Yes	Both	Both						
Support for People from Ethnic Minority Backgrounds	DCS14	Yes	Both	Both						

