Derry City & Strabane
District Council
Comhairle
Chathair Dhoire &
Cheantar an tSratha Báin
Derry Cittie & Stràbane
Destrick Cooncil

Ref: FOI / 6498

22nd July 2026

Freedom of Information Act 2000 Request - NDAs

I refer to your FOI request and respond as follows:

I would like the council to share details about NDAs/conciliation agreements/settlements since the amalgamation of council in 2015, to fill that gap up to 2021, so that would be a six year period. Then I have the figures showing 18 since 2021 onwards.

1. **The number of NDAs/conciliation agreements/settlements signed by former or departing staff members from 2015-2021.**

   We do not hold details of Conciliation agreements prior to 2021. However, in a FOI request dated 22 January 2019 the following was confirmed. A total of 5 were completed with a total of £5,238.53 compensation payment made.

2. **Please break those figures down into each calendar year.**

   Details as follows:

   - 2015 - 1
   - 2016 - 3
   - 2017 - 0
   - 2018 – 1

3. **The number of NDAs/conciliation agreements/settlements signed by former or departing councillors.**

   N/A

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4. **Please break those figures down into each calendar year.**

   N/A

5. **The number of NDAs/conciliation agreements/settlements signed by current staff members.**

   N/A

6. **Please break those figures down into each calendar year.**

   N/A

7. **Provide a list of reasons for conciliation agreements.**

   N/A

   Were there any costs associated with the signing NDAs/conciliation agreements/settlements (for former and current employees)? That would include the legal costs of drawing up the NDAs, payments made to the person signing the NDA and any other associated cost.

   N/A

8. **If so, list all of the costs or a range of costs that each employee fell into.**

   N/A

If you are dissatisfied with our response, you have rights of review and appeal; these rights consist of two review processes.

Firstly, our internal review procedure is available by contacting:

John Kelpie
Chief Executive
Derry City and Strabane District Council
98 Strand Road

Derry BT48 7NN
Tel: 028 71253253 or email: john.kelpie@derrystrabane.com
Secondly, you can appeal directly by contacting the Information Commissioner at:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
CHESHIRE SK9 5AF
Tel: 0303 123 1113 (local rate) or email: casework@ico.org.uk

I would however advise that the Information Commissioner has indicated that a review will not be undertaken unless the Council has first had an opportunity to re-consider its decision.

Yours sincerely

Paula Donnelly
Lead HR Officer