



Derry City & Strabane
District Council

Comhairle
**Chathair Dhoire &
Cheantar an tSratha Báin**

Derry Cittie & Stràbane
Destrict Cooncil

Ref: FOI / 742

05 September 2016

Mr

Email: request-350050-31d7a521@whatdotheyknow.com

Dear Mr

Freedom of Information Act 2000 Request Bullying & Harassment

I refer to your FOI request as above and respond as follows:

Please note that Derry City and Strabane District Council was formed under the Local Government Act (Northern Ireland) 2014 effective 1 April 2015 following a Review of Public Administration and requests made to legacy councils of Strabane District Council and Derry City Council are treated as one request by Derry City and Strabane District Council.

- a) Please inform me of the cost of dealing with this request
N/A
- 1) How many official complaints of harassment and bullying at work did you receive between the 1st April 2009 and the 31st December 2015?
Response: 4 official complaints
- 2) How many of these complaints were upheld in favour of the complainant?
Response: 1 complaint
- 3) How many of those which were not upheld in favour of the complainant went on to Appeal?
Response: 2 Appealed
- 4) How many of those that went to Appeal were found to favour the complainant?
Response: None
- 5) How many complaints went on to an Employment Tribunal?
Response: None

Derry

C/o Council Offices
98 Strand Road
Derry
BT48 7NN

Strabane

C/o Council Offices
47 Derry Road
Strabane
BT82 8DY

+44 (0) 2871 253 253
info@derrystrabane.com
www.derrystrabane.com

f Derry City & Strabane District Council
@dcsdcouncil

- 6) How many of these were found to uphold the complaint?
Response: N/A
- 7) Out of how many of those allegations (the number given to question 1) did the complainant of bullying claim that the bullies were telling lies?
Response: 4
- 8) How many staff does your authority have and what is the current population within your authority's area?
Response: 1,226 staff approximately includes casuals and part-time staff
147,720 population

If you are dissatisfied with our response you have rights of review and appeal; these rights consist of two review processes.

Firstly our internal review procedure is available by contacting:

John Kelpie
Chief Executive
Derry City and Strabane District Council
98 Strand Road
Derry BT48 7NN
Tel 028 71253253 or email john.kelpie@derrystrabane.com

Secondly, you can appeal directly by contacting the Information Commissioner at:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
CHESHIRE SK9 5AF
Tel: 0303 123 1113 (local rate) or email: casework@ico.org.uk

Yours sincerely
Lead HR Officer