

Ref: FOI / 5970

18th September 2025

Freedom of Information Act 2000 Request - Council Agency Worker Data 2022-2025

I refer to your FOI request and respond as follows:

This is a freedom of information request regarding agency workers in your council workforce. I am looking for information for 2024-25, 2023-24 and 2022-23 and have included tables which you can use if convenient. Please provide me with:

- 1. The number of agency workers in your council in each year**
- 2. The percentage of the council workforce comprised of agency workers in each year**
- 3. The number of agency workers who have been with the council for over 2 years in each year**
- 4. The number of agency workers being paid over £75,000 (full time equivalent) per year in each year**
- 5. The council's total agency worker spending in each year**
- 6. The overall staff turnover rate in each year**

	2024-25	2023-24	2022-23
Total number of agency workers	26	16	43
Total spending on agency workers	£315,985	£225,824	£698,604
Agency workers as a percentage of workforce	3%	1.8%	4.8%
Number of agency workers engaged for more than 2 years	0	0	0
Number of agency workers paid £75k and above (full time equivalent)	0	0	0
Overall staff turnover rate	8.09%	8.93%	5.32%

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7. A breakdown of the number of agency workers by engagement reason in each year. If your HR system categorises these differently, please use those categories instead:

Reason	2024-25	2023-24	2022-23
Cover for long term sickness	26	16	43
Cover for acting up	N/A	N/A	N/A
Cover for secondment	N/A	N/A	N/A
Cover of other long-term absence	N/A	N/A	N/A
Filling a vacancy (no substantive postholder)	N/A	N/A	N/A

If you are dissatisfied with our response, you have rights of review and appeal; these rights consist of two review processes.

Firstly, our internal review procedure is available by contacting:

John Kelpie
Chief Executive
Derry City and Strabane District Council
98 Strand Road
Derry BT48 7NN
Tel: 028 71253253 or email: john.kelpie@derrystrabane.com

Secondly, you can appeal directly by contacting the Information Commissioner at:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
CHESHIRE SK9 5AF
Tel: 0303 123 1113 (local rate) or email: casework@ico.org.uk

I would however advise that the Information Commissioner has indicated that a review will not be undertaken unless the Council has first had an opportunity to reconsider its decision.

Yours sincerely

Paula Donnelly
Head of Human Resources