



# Work Plan 4: Shared Spaces and Services (Steering Group Version – November 2016)

Share	d Space	s and Services				
Ref	Page	Intervention	Delivery Mechanism	Recruitment?	Participants SEUPB (15% attrition)	Budget
4.1a	6	Shared Space: Castlederg	Lead Partner (JH)	-	200 (230)	£293,000
4.1b	13	Shared Space: St.Columb's Park Walled Garden	Lead Partner (CK)	-	100 (115)	£373,444
4.1c	23	Shared Space: Waterside Shared Village	Tender (SM)	-	400 (460)	£500,000
4.1d	28	Shared Space: Creative Youth Zone	Lead Partner (EYC/C&YP)	-	100 (115)	£250,000
4.2	31	Natural Connections: Peace Tourism	Lead Partner (Tourism)	Peace Tourism Officer (PO1) 3 years	40 (46)	£320,000
4.3	37	Interface Investment Programme	Tender (PIV)		300 (345)	£240,000
4.4	41	Contested Space: Bonfires	Lead Partner (SM)	Bonfires Officer (PO1)3 years P/T 24 hrs per week	120 (138)	£140,000
Total	L		1	1	1260 (1449)	£2,116,444

WP No.	Work Plan Title	WP Start Month	WP End Month
4	Shared Spaces and Services	January 2017	December 2021

#### **Summary description of the work plan. Specify the Programme result to which it contributes** *Outline key issues, outputs, responsibilities/roles of each partner, risks and risk mitigation approach.*

The DCSDC Local Action Plan will address key issues under Shared Spaces and Services, and will support local initiatives with the aim of making public spaces more inclusive. This will involve addressing sensitive topics around parades, flags, emblems and symbols, the enhancement of existing urban infrastructure or natural space supporting, reconciliation and capacity building between interface communities. It is anticipated that this will lead to the creation of a shared vision for our society and community. We will be addressing shared space through capital initiatives and programming initiatives in our rural and urban areas. There was an increased willingness as a result of our Peace III programme to participate in cross-community and cross-border activity and a reduction in those who indicated that they were unwilling to participate in cross-community and cross-border activities. This workplan for Peace IV builds upon this.

#### **Result Indicators**

The result indicators at programme level for the Shared Spaces and Services theme are:

- The percentage of people who would define the neighbourhood where they live as neutral; from 64%: always or most of the time to 68% and from 22%: sometimes to 26%.
- The percentage of people who would prefer to live in a neighbourhood with people of only their own religion; from 20% to 16%.
- The percentage of people who prefer to live in a mixed religion environment; from 71% to 75%.

# **Original Outputs - Shared Spaces and Services**

- Number of participants (community balance; % from marginalised /minority groups
- Transformed shared/ contested spaces and improved confidence to use and share
- Improved understanding of people's own and other's heritage and culture. (Distance travelled)
- Improved tolerance, respect and celebration of cultural diversity. (Distance travelled)
- Environments supported are perceived as shared spaces (Distance travelled)
- %Level of change in attitudes towards cross-community and cross-border activities
- %Level of contact with other communities and ethnic minorities.
- %Level of trust and tolerance, decreased levels of prejudice

# **Enhanced Outputs:**

- 1260 participants participating in Shared Space Peace IV funded activities in the Derry City and Strabane District Council Area by December 2021.
- Targeted over-representation in comparison with council wide population statistics of BME and PUL minority groups to ensure heightened cross-community impact.
- Delivery of 7 shared spaces and services programmes across our council area by December 2021
- 10% improved confidence to use and share the transformed spaces
- 10% improvement in perception of spaces as 'shared'
- 5% Improved understanding of people's own and other's heritage and culture.
- 5% Improved tolerance, respect and celebration of cultural diversity.
- 5% improvement in attitudes towards cross-community and cross-border activities
- 5% improvement in Level of contact with other communities and ethnic minorities.
- 5% improvement in level of trust and tolerance,
- 5% decrease in level of prejudice

# **Cross-community content**

DCSDC has focused strongly on cross-community content throughout this workplan. Data for the council area indicates population breakdown as 72% Catholic, 25% Protestant/Other Christian, 2% Other. By place of birth 89% were born in Northern Ireland, 9% Rest of UK and Republic of Ireland, 3% elsewhere. Specific cross-community participation targets will be agreed in the detail development of each individual activity,

but as a general rule all programmes will begin from the starting point target of the % population breakdown by religion across the district. This will be used as standard on programmes with a district wide target. Where projects have a specific geographical focus (eg. Initiatives in specific physical locations like Castlederg, Waterside Shared Village) then targets will be adjusted to reflect the cross-community/religious breakdown within that specific area (statistics which council has). All programmes will pro-actively target/encourage minority identities to ensure positive inclusion and potential over-representation of minorities where possible to further enhance cross-community contact.

Our target will be a 5% over representation of PUL and BME each respectively compared to council wide statistics and that we will use the DEA statistics as a starting point for cross-community percentages where initiatives have a more geographical focus.

	CNR	PUL	BME/Other/None
Actual Population	72%	25%	3%
Peace IV Programme Target*	62%	30%	8%

\*Note that 'success' is defined by reaching or surpassing the targets for minority PUL and BME/Other inclusion but that the overall figure for CNR participation should not go under 50% across the programme as it is vital the 'majority' community is engaged.

#### **Meeting Participation Targets**

In terms of overall participation targets the table below indicates how we will meet our overall and interim targets. Please note that all the figures in this table are the minimum figures and DCSDC will add a rate of attrition of 15% to each figure to ensure that the minimum figure is reached. Through the experience of delivering previous PEACE Programmes Derry City and Strabane District Council is aware of the difficulty in the engagement and retention of participants on programmes and recognises the need to build in a rate of attrition. Projects will be advised to over subscribe when recruiting participants and Council will envisage an attrition rate of 15% on the target output of participants. As in previous programmes the Secretariat will draw up guidance on the retention and non-retention of participants with a penalty of de-commitment of money on a pro rate basis. This will be a condition within the Letter of Offer and will be monitored closely.

Initiative	2017-2018	2018-2019	2019-2020	2020-2021	TOTAL	
Animation of Shared Spaces in DCSDC area	100	200	350	150	800	
Utilising Natural Connections	40	40				
Interface investment Programme	20	75	150	55	300	
Transforming Contested Space (Bonfires initiative)	25	25	50	20	120	
Total					1,260	

Please de	escribe activities and deliverables within Work Plan 4.						
	Developing, enhancing and animation of shared and	Start month (MM.YYYY)	End month <i>(MM.YYYY)</i>				
	connected spaces in the Derry City and Strabane	January 2017	December 2020				
	District Council area.						
	This activity will see 4 strategic animation programmes	co designed with partners from the	e statutory and community sectors,				
	which will target key sites and initiatives. The actions a	are as follows					
	4.1a – Creation of a shared space in Castlederg						
	4.1b - St Columb's Park Walled Garden Shared Space						
Activity	4.1c – Waterside Shared Village						
4.1	4.1d - Creative Space – Youth Zone						
	Please see activity details below for each programme. development and management of existing (or new) civ Each area is unique in the strengths it has in relation to having a 'local initiative that facilitates the sustained us All 4 areas also relate to the indicative actions provided sustained levels of shared usage within these new deve activities for shared space' and 'collaboration between	ic spaces in a manner that respects o other aspects of shared space. All 4 sage on a shared basis of a public ar d by SEUPB of 'Programming initiative elopments' 'public/community part	the rights, equality and diversity of all. 4 areas relate to the key indicator of ea/building.' ves designed to facilitate maximum and				

#### Creation of a shared space in Castlederg (Lead Partner delivery)

This initiative will physically and socially connect the sports facilities in the ownership of St Eugene's GAC and Dergview FC, in order to create a shared space, where the potential for encounters of people from diverse traditions is increased and opportunities are created for the exchange and learning in order to break down barriers.

The cross-community content in this initiative is that St Eugene's GAC and Dergview FC have never worked together before despite physical proximity of clubs and shared sporting interests. Their committees, volunteers and members are key cross-community participants. Castlederg is an area extremely impacted by conflict legacy – bringing together beneficiaries from Sports clubs, schools (Maintained and State), community organisations, environmental groups, history groups, orienteering clubs, anglers and the wider Castlederg and district community is significant at any level as there is very limited previous cross-community engagement. Contact with key cross-community soccer and GAC club representatives will happen regularly through entire duration of process. The Audience Development plan will ensure combination of 'one off' and elements of sustained cross-community engagement for wider community. Specifically in phase 2 will have more sustained cross-community contact for wider participation. Cross-community target will reflect the DEA for Derg (55% CNR, 44% PUL, 1% Other).

#### 4.1a

The situation in Castlederg is that it is very difficult to have any conversation around contentious good relations issues. There is extremely limited shared space, a complex legacy of the past and very limited ad-hoc cross-community work within the area. Issues around parading, flags, emblems etc. significantly impact public space. This project builds a basis for normalising cross-community contact and sharing public space so that it becomes a building block for more intensive sustained dialogue in the future on more contentious issues. If this initiative is successful, relationships and trust will be established so that conversations around parading issues for example can be a realistic possibility.

Castlederg also relates to guidance and outputs by contributing to 'an enhancement of the environment in local communities eg the enhancement of existing urban infrastructure or natural spaces.' It becomes a shared space in the town area with natural spaces connecting around the river. It also relates strongly to the indicative action for shared space about 'Programming initiatives designed to facilitate maximum and sustained levels of shared usage within these new developments' (there will be shared access ways and shared facilities between two clubs) 'public/community partnerships and facilitation for programme activities for shared space' (The audience engagement plan) and 'collaboration between people and places' (two sports clubs who have not previously collaborated and then subsequently the wider community). Conversations with the private landowner suggest that they would be willing to sell said land to the benefit of this project. Council would own and maintain all lands. A high level figure of €50,000 has been allocated to land acquisition.

The following actions will take place:

#### Phase I (2017 - 2018)

- Development of Audience Development Plan
- Masterplan Development
- Lands Identification, negotiation and agreement
- Capital Works

Phase II (2018 - 2020)

• Implementation of Audience Development Plan and Animation of the shared space

#### Minimum direct participants - 200

**Beneficiares** – Sports clubs, schools, community organisations, environmental groups, history groups, orienteering clubs, anglers and the wider Castlederg and district community.

#### Costs

Phase I - £146,500 Phase II - £146,500 **TOTAL - £293,000** 

#### Rationale for site selection

This site was selected for a number of reasons. It is included within the Strategic Community Plan and within the Local DEA Plan for the Derg area. Castlederg has a history of being a rural contested space and is recognised as such under work in the DCSD Good Relations Action Plan, however that GR Action Plan doesn't have sufficient resources to impact the area significantly and concentrates more on minor diversionary activity at times of tension. Castlederg has a significant lack of connected space

and is an important town within the district. It was important that the Peace IV Action Plan recognised the need for shared space development in contested rural areas and not just its urban areas.

# Background context to contested area/potential to be a shared space

Castlederg has a recognised history of tension and legacy of conflict. It was one of the rural and border areas most highly impacted by violence and trauma during the Troubles. In the present day it is highly segregated with very limited cross-community sustained contact. Dialogue on issues of contention is currently extremely limited. Issues around parading from both community traditions have caused significant tension in recent years. Within this context it was seen as essential that a cross-community programme and promotion of a new shared space was vital in this area under the Peace IV programme. It is an essential building block for the development of future good relations work.

The Mitchell Park area was the only outdoor space in the town which the groups already saw as shared space. This site is a new area that is not currently shared but would become shared as a result of the Peace IV programme. The proposed site includes an area of land currently split by a river. The Castle site (council owned), the GAA ground (club owned) and the soccer ground (club owned) with a small area of private land in between are the key areas concerned. Community planning identified the potential for this new shared space and the need for it.

# Contribution of activities listed to peace and reconciliation; sustained/purposeful contact

There is agreement at the local level for development of the audience development plan to benefit sports clubs, schools, community organisations, environmental groups, history groups, orienteering clubs, anglers and the wider Castlederg and district community. The key area of sustained/purposeful contact at the heart of the initiative is between the GAA and soccer clubs (St Eugene's GAC and Dergview FC) who will intensively engage throughout the initiative and who are from CNR and PUL identities. The clubs have not previously collaborated or worked in a cross-community way. There will be a strong legacy of sustained shared working and cross-community contact. The project takes cognisance of the SEUPB guidance that sustained contact is regular contact of more than 6 months. In a town where cross-community contact at any level is significant, this initiative is a key building block for future good relations work. It critically relates to the objective of the call through creation of a more cohesive society in a rural contested space where community cohesion is limited currently by lack of shared spaces and sustained contact.

#### The dialogue process to date

Council officers in sports and parks developed up the initiative in consultation with key representatives in the local area. This included a more formal 'initial dialogue' meeting in Castlederg on 8<sup>th</sup> September 2016 attended by representatives from the soccer and GAA clubs most directly situated to benefit along with the wider public in the area. The meeting (held in the GAA club) set out the collective aspirations, and despite being the first time that some participants had set foot in premises, led to very positive agreement to work together. As a direct output of the meeting a draft paper was sent to the committees of the GAA and Soccer clubs which both have signed off their agreement to. There is consensus for the first time between these groups in this area to work together in relation to funding, dialogue and building an agreed programme and shared facilities.

#### Detail on the actual programme of activities.

There is agreement at the local level for development of the audience development plan to benefit sports clubs, schools, community organisations, environmental groups, history groups, orienteering clubs, anglers and the wider Castlederg and district community. The detail however of the programme can only be developed as a consequence of the dialogue process which is at the heart of the peace and reconciliation impact of the project. By encouraging cross-community dialogue to develop the programme content in the audience development plan, the legacy of positive cross-community relationships will be stronger. The programme is likely to include family events, sporting activities, outdoor activities, educational activities and will take cognisance of the SEUPB guidance that sustained contact is regular contact of more than 6 months.

#### Economic and other impact assessments/considerations.

Economic Impact Assessments and other surveys will be determined through the Planning Process. In relation to environmental standards, capital spend will be based on carrying out remedial upgrade works to existing sports facilities. These works will be done so through consultation with Council's Biodiversity Officer, NIEA, Department for Communities, Planning Service, Transport NI and specifically in line with PPS21, EU Water Framework Directive and EU Habitats Directive, where applicable to ensure environmental standards are incorporated into overall project design and subsequent implementation.

As with other statutory agencies, Rivers Agency would only provide comments through the statutory planning process and in this instance works won't require planning permission, as there is no new works proposed or change of use to existing provision. At this stage there is nothing to suggest that works proposed within the masterplan will impact on the floodplain as the shaping of the Plan is to be driven through the planned programmed activity which will be delivered through the PEACE funded project, therefore this element is of no risk to the SEUPB funded project.

The capital works planned for Castlederg, planning legislation does permit us to undertake said works without planning permission. As follows:

The Planning (General Permitted Development) Order (Northern Ireland) 2015 Part 13- Development by Councils 'The erection or construction and the maintenance improvement or other alteration by a Council of –

- A. Any small ancillary building, works or equipment on land belonging to or maintained by it required for the purposes of any function exercised by it on that land;
- B. Lamp standards, information kiosks, public shelters and seats, electric car charging points, public drinking fountains, refuse bins or baskets, and similar structures or works required in connection with the operation of any public service administered by it.

Interpretation of Part 13. A.1- For the purposes of this Part a reference to any small building, works or equipment is a reference to any building, works or equipment not exceeding 4 metres in height or 200 cubic metres in capacity.' Works to be undertaken in Castlederg will not exceed 4 metres in height or exceed 200 cubic metres in capacity. In addition, both clubs have stated that neither the Rivers Agency nor Planning Service raised any concerns when existing infrastructure was developed.

#### Outputs

Output will be measured by our outputs for shared spaces including:

- Number of participants (community balance; % from marginalised /minority groups)
- Transformed shared/ contested spaces and improved confidence to use and share
- Environments supported are perceived as shared spaces (Distance travelled)
- %Level of change in attitudes towards cross-community and cross-border activities
- %Level of contact with other communities and ethnic minorities.
- %Level of trust and tolerance, decreased levels of prejudice

#### Sustainability

The Castlederg Shared Space contributes strongly to sustainability: Social-Widespread engagement and delivery of a shared programme of events will provide increased opportunities for social interaction between communities which over time contributes to overcoming social barriers by finding common ground through sporting and cultural interests and sharing experiences. Through provision of opportunities to communities to build social relationships we are laying foundations for

contested spaces to become shared use and free of division. Investment in areas of green space provides a more attractive, safer living environment for those living, working and contemplating investing in the area. Protection and enhancement of our natural heritage assets through environmental interpretation and learning.

### **Capital Works**

Phase 1 will be the capital improvements and the development of the shared vision/Audience Development Plan. Capital improvements will have the purpose of enhancing the connectivity and accessibility of the sites so that they are seen collectively as a shared space. Capital works involve undertaking remedial work to the existing facilities in the ownership of two sports clubs' in order to facilitate programmed activities which will inform assist in the development of a longer term connectivity masterplan for Castlederg. Proposed works will be undertaken to a scale which doesn't require planning permission. Ongoing development and QS Report being prepared.

Works will consist of:

- Remedial M & E works to Dergview changing facility
- Remedial works to perimeter path of Dergview FC grounds
- Remedial drainage works to existing drainage provision
- Resurface GAC carpark

The following elements are not capital spend included in the Peace IV budge but are key areas for dialogue and inclusion in the 'Connectivity masterplan' which will be developed as part of the Peace IV intervention:

- $\cdot$  Erection of a small bridge
- · Greenway infrastructure
- · Shared pitch

The Peace IV project will build capacity for cross-community work and trust building so that the bridge, greenway infrastructure and shared pitch will realistically have shared community use and will be perceived as shared spaces when they are constructed after having been included in the Connectivity masterplan.

Shared Spaces an	hared Spaces and Services						
Activity Title	Participation target (including 15% attrition)	Duration of each session	Frequency of each session	Length of each programme			
4.1 a Creation of a shared space in	200 (230)	Cross—community steering group contact minimum 2 hours	Cross—community steering group contact minimum monthly (more intensely in key phases)	Cross—community steering group contact 3 years			
Castlederg		GAC/FC contact minimum 3 hours	GAC/FC contact minimum monthly	GAC/FC contact minimum 18 month Core activities in Audience development plan minimum:			
		Core <sup>*</sup> activities in Audience development plan minimum:	Core activities in Audience development plan minimum: weekly	6 months			
		2 hours *Additional activities will be needed to engage wider audience and to promote and engage participants for core activities					

# St Columb's Park Walled Garden Shared Space (Lead Partner Delivery)

#### Summary:

4.1b

This Phase I project will see the creation of a Walled Garden Shared Space, within St Columb's Park in Derry~Londonderry, with the following aims:

- 1. Regenerate this space making its accessible as an outdoor venue for peace & reconciliation building.
- 2. Deliver a range of new programmes using this venue to build peace and reconciliation outcomes.
- 3. Use the regenerated space to support existing and resourced programmes to further animate this space.

The ongoing regeneration of the Ebrington site and St.Columb's Park area over the last 3 years and for forthcoming years are taking what was once two military sites and park cut off from the cityside by the 'interface' of the river Foyle and transforming it into an actively used shared public space. The activities related to the 'enhancement of the environment in local communities eg. The enhancement of existing urban infrastructure or natural spaces' by taking an inaccessible space with potential to be shared and turning it into a shared publicly accessible space that can also be used for direct peace-building work by the community peace organisation based in the house itself. Public/community partnerships and collaboration between people and places are very much part of the initiative as per the guidance. The programme content includes looking at peace from a range of different angles including conflict resolution, management of shared public space, history and heritage etc. The aim will be to involve participants in programmes under this initiative who have not previously seen this space or the wider park space as being shared for them. This will involve changes in both attitudes and behaviour with a corresponding reduction in segregation – as per guidance.

It is also worth noting that the shared space also gives enhanced sustainability and attraction to the peace and reconciliation work of St.Columb's Park House which has been a key venue locally for work with the Londonderry bands forum, the production of the 'Maiden City Accord' protocol on parading, and significant for building capacity of PUL and Waterside communities. The house has shown it is willing to take risks for peace eg.lt was the only local space last year which was willing to hold a PSNI recruitment event after an explosive device was found at a hotel which had been due to host the same event.

Total Costs Originally set at - £440,000. These costs had to be reduced to £373,444 to fit the Peace IV Budget.

Minimum direct participants: 100

#### Programme summary:

The following programme of activities will be delivered (with associated costs and wider beneficiaries listed for each element):

- (a) Outdoor Health and connecting with nature, £10,000 for 200 people aged 16 upwards
- (b) Inner Peace Outer Peace, £10,000 for 500 general public (over 18) and 25 practitioners.
- (c) Peace through Permaculture, £10.000 for 10-15 people including council staff and practitioners working in the peace sector.
- (d) History and Heritage, £5,000 for 300 people from all ages.
- (e) 'Art in the Park', £5,000 for 300 people from all ages.
- (f) M-Powered project 'Fight for Peace' for 120 young people from marginalised backgrounds aged 14-21
- (g) **Conflict resolution in the park,** for 25 practitioners (PCSP, community safety wardens, PSNI, community workers, park rangers, youth workers, coaches and CCI staff) and 100 young people aged 16-25
- (h) Friends of the Park, group to be consulted on all developments
- (i) National Citizens Service, for 75 young people aged 14-18

# Capital/Physical works:

MWA Partnership landscape architects are commissioned to do the initial drawings. When complete, it will be a publicly accessible restoration project. The actual works in a summary are:

- Clear the site
- Level the site
- Enclose the site of the original walled garden (still publicly accessible but rebuild of a wall that has gone required to re-create the walled garden)
- Insert the original path network (based on 1873 Ordinance survey)
- Repair the existing boundary walls
- Landscaping

For clarity - No EIA has been commissioned. It is unlikely that an EIA is required given the nature of the project. In relation to environmental standards, outline plans have been sent to Planning Officers to initiate a Pre-Planning Application Discussion. It is proposed to restore the walled garden using locally sourced materials. Many of the exiting stones that have fallen of the wall over time will be reused. It is planned to re-contour the space, leaving earth materials on site so as to avoid removal of site. A QS report has been provided to SEUPB for this site. The land is council owned.

#### **Rationale for site selection**

This site was selected to a number of reasons – primarily because it has been listed within the Strategic Local Planning process as a priority and this is now linked in to the local community plan for the Waterside DEA. It also strategically links to the completion of council's Masterplan for St.Columb's Park and the Masterplan for the Ebrington Site adjacent to the park.

#### Background context to contested area/potential to be a shared space

Prior to 2013 the areas lacked physical connectivity with the cityside and the main CNR residential areas there. Since the construction of the EU funded Peace Bridge the Ebrington and St.Columb's Park areas have been the focus of extensive peace and reconciliation work and regeneration work to ensure that the spaces further develop as shared and inclusive spaces regularly accessed by all communities. This project builds on the opportunity to ensure further physical areas are created and strengthened as shared spaces. It also links with an application already in the planning system for a new avenue connecting the park to the former army site at Ebrington.

The Walled Garden is physically located at the back of St.Columb's Park House Peace and Reconciliation Centre but is not in a usable state and requires regeneration. The centre itself was recently regenerated and runs significant community development and community relations activity indoors (and has a hostel type residential facility). Outdoor related peace activity however is limited and it made logical sense to include the Walled Garden as a new facility adjacent to the centre. It is also the one site out of 3 in the Masterplan for St.Columb's Park (Walled garden at rear, front garden area, former army site at top of park) which fitted the peace programme best in terms of timescales.

#### Contribution of activities listed to peace and reconciliation; sustained/purposeful contact

The programme of activities includes: Outdoor Health and connecting with nature, Inner Peace Outer Peace, Peace through Permaculture; History and Heritage, 'Art in the Park'; M-Powered project 'Fight for Peace' for 120 young people from marginalised backgrounds aged 14-21; Conflict resolution in the park, for 25 practitioners (PCSP, community safety wardens, PSNI, community workers, park rangers, youth workers, coaches and CCI staff) and 100 young people aged 16-25; Friends of the Park, group to be consulted on all developments; and National Citizens Service, for 75 young people aged 14-18.

Recruitment for all of these activities will be on a cross-community basis and will also actively target inclusive participation from a wide range of identities. It will also actively target inclusion from a geographical spread ie. To reach participants who may not already or ever use the park as a shared space due to the legacy of historical divisions. The programme includes direct work on

conflict resolution and peace as well as bring people together in a sustained way on issues of shared interest. The park has been at times a point of tension outbreak between young people from different communities since developing as a more shared space so the programme of activity links well to help manage conflict and promote peace within the park.

The project relates to the objective of the call to create of a more cohesive society by ensuring that as St.Columb's Park develops, it is developed and sustained as a shared space at the heart of one of the key large public outdoor spaces in the city with current potential for meaningful sharing.

#### Contribution to sustainability:

St.Columb's Park House contributes strongly to social and environmental sustainability: **Social**-Widespread engagement and delivery of a shared programme of events will provide increased opportunities for social interaction between communities which over time contributes to overcoming social barriers by finding common ground through Permaculture Practices and through a wider range of programmes (as per the application) thus supporting cultural interests and sharing experiences. Through provision of opportunities to communities to build social relationships we are laying foundations for contested spaces to become shared use and free of division. It is also strong on economic sustainability as investment in this cultural and historic landscape (St Columbs Park) provides a more accessible, attractive and programmable environment for project partners, participants and the wider community in building social capital. In addition, the regeneration of this space

#### **Relevance to Peace and Reconciliation Outcomes**

The project beneficiaries will be young people who are marginalised either through poverty or isolation. Also practitioners in peace building and the community sector to include PSNI who are suffering burn out or stress and members of society. This project will create a new shared space in the centre of St Columb's Park within the historic walled garden as an 'outdoor' extension adjacent to St Columbs Park as a Peace & Reconciliation Centre. The tender will deliver a programme of activity to animate this space in making it a shared space for both communities – particular emphasis will be on using the principles of Permaculture and Personal Peacefulness as a tool for Peace & Reconciliation building whilst supporting other existing programmes of activities separate to Peace IV which are already undertaken by St Columbs Park House. It will share good practice of potential new methodologies for peace building locally and globally. It will lead to sustainable peace building through increased community cohesion where all residents feel safe and can unite around common events and shared heritage and will give participants a sense of pride and ownership in their park and engage with programmed activity.

#### Cross-community content/impact:

The cross-community content in this initiative is that all elements of this project are delivered on a cross-community basis. The wider St.Columb's park area is an emerging shared space in the relatively diverse Waterside DEA. There will be targeted recruitment from within that DEA and neighbouring Cityside DEA's to ensure solid cross-community engagement. Duration varies – elements such as 'Friends of the Park' are longer term sustained throughout and after Peace IV; programme activities are sustained over a number of months in each phase. General avoidance of 'one off' type activity and cognisance of SEUP definition of 6 months sustained/meaningful contact. Cross-community target will reflect the DEA for Waterside.

Activity Title	Participation target (including 15% attrition)	Duration of each session	Frequency of each session	Length of each programme
4.1b	100 (115)	Tender process based on:	Tender process based on:	Tender process based on:
St.Columb's Park Walled Garden		1 Outdoor Health: 2 hours	1 Outdoor Health: weekly	1 Outdoor Health: 6 months
Shared Space		2 Inner Peace training: 1 day	2 Inner Peace training: monthly (with weekly support activities)	2 Inner Peace training: 6 months
		3 Peace through Permaculture:1 day	3 Peace through Permaculture:Fortnightly	3 Peace through Permaculture: 6- months
		4 history and heritage: 1 day	4 history and heritage: monthly	4 history and heritage: 12 months
		5 Art in the Park: 1 day	5 Art in the Park: monthly	5 Art in the Park: 1 academic year

More detailed programme of activity as follows:

# 1. Outdoor Health and connecting with nature. £10,000

As part of the tender an outdoor experience company will bring local and international participants together from diverse backgrounds to learn from wilderness and make positive changes in their own lives. They will animate the walled garden with a comprehensive programme on the theme of Outdoor Health. This will include archery, forest school, and alternative fitness programmes. The shared space we envision will be accessible to all abilities and backgrounds.

Target group and activities will include:

- 20 young people aged 14-17 from marginalised backgrounds and cross-community interface areas will be involved in an intensive programme over 6 months (meeting weekly) using the outdoors to create good leaders.
- 40 young people aged 14-17 from marginalised backgrounds and cross-community interface areas will be engaged in 12 peer facilitated sessions by the young leaders in archery, forest school and bushcraft.
- The leadership training will include 4 modules on transferable skills including personal development, facilitation, outdoor skills and conflict resolution.

#### 2. Inner peace Outer Peace £10,000

An intensive training programme will be delivered over 6 months to a core team of 25 practitioners who all play a role in peace building. These will include PSNI, community workers, ex-combatants, politicians and people from the community relations sector. Tai Chi, yoga in the park and meditations (including walking mediations) will be also programmed into the space on a weekly basis as a support for these participants but also the wider general public.

Target group and activities will be 25 practitioners including PSNI, ex security, community workers and therapists will engaged in an intensive 6 month programme with modules including; compassion integrity training, understanding bias, conflict resolution and self-care when working with trauma. This group will create a community of practice that will meet every month to share practice and learning and develop holistic methodologies for peace building.

Over the space of a year, 900 people from the general public will be engaged in weekly activities aimed at promoting personal peacefulness. These activities will include yoga, Tai Chi, Conflict resolution and cross-community sporting activities in the park. This will promote the park as a shared space and encourage people from the neighbouring communities and from across the peace bridge to engage in positive activities.

# 3. Peace through permaculture £10.000

Permaculture is a philosophy of working with nature and includes 3 core elements; care for the earth, care for the people, and return of surplus (fairshare). These core values offer a new methodology for peace building on this island and make a deliberate connection to environment. An intensive training course on permaculture will create the solid foundation to build a permaculture project in partnership with the local community. Target group: 10-15 people including council staff and practitioners working in the peace sector. Activities:

- 1. Training course over 6 months for 15 people working in the community sector and council.
- 2. 4 Skype conferences/seminars (60 people) over 8 months with groups from across the border and the world to share learning and develop permaculture as a tool specific to Ireland.
- 3. A site visit for 15 practitioners to see permaculture in action and explore ways of using this in a good relations context.
- 4. A written report and evaluation about the development of permaculture as a tool for peace building within the context of Northern Ireland.

Permaculture is used internationally in post conflict situations to promote healing but also empower communities to be sustainable and develop practical tools of food production and understanding the wider social and political context in which they live. It brings a global dimension to peace work as it connects us to a 'one-world' perspective where we are all interdependent on each other. An action in one part of this world has an impact on people living in other parts of the world. The training will build the capacity of practitioners working in the community to enable them to act as multipliers sharing this tool as a model of good practice.

# 4. History and Heritage £5,000

A small cross-community team of 10 people from the 'friends of the park group' will bring together the history and heritage of house, the walled garden and the wider park and develop some literature as well as a guided tour to include St Columb's and St Brecan's Church. Connections with the Irish Language and environmental heritage will draw out the real heritage of this site and

the role it played in shaping the city. The tenderer will work in partnership with the Londonderry Bands Forum and An Cultúrlann to ensure people from all backgrounds are included and can access these activities. The tenderer will use the network of the Friends of the Park to ensure local residents and elderly residents can use this opportunity to share stories and socialise on a cross community basis.

# Outputs will include:

500 small booklets about the history of the house and the heritage of the park

Monthly 'friends of the park' meetings with local residents to develop the guided tour and plan monthly events.

360 people attending monthly events (30 people per month over 12 months) including historical re-enactments, talks, Victorian evening dinners and tours.

40 people completing a guided tour that connects the heritage, Irish language and history of the park and offering feedback to develop this further.

# 5. 'Art in the Park' £5,000

The walled garden will be animated on a monthly basis with events and arts based activities. Drama, crafts, eco-art and music will bring the space alive and encourage people across all backgrounds and generations to unite in a shared activity. Target group: 450 young people (aged 7-11) from primary schools across the city will be invited to participate in these activities over a 12 month period on a monthly basis.

# Activities will include:

- 6 cross-community inter-schools workshops with 4 qualified facilitators (300 children in total with 50 children per workshop) using interactive drama games to explore difference/bias and how we treat others with respect and kindness.
- 3 music sessions with groups of 25 school children facilitated by the Londonderry Bands Forum challenging perceptions of marching bands.
- 3 bush craft events with groups of 25 school children using natural materials to learn crafts that connect with our natural heritage.

In additional these existing projects will be able to add benefit to the use/programming of the space:

# M-Powered project 'Fight for Peace'

Our M-Powered project uses martial arts as a tool for peacebuilding and leadership training with marginalised young people. This project would utilise an outdoor training space for Tai Chi, Kickboxing, Life Maps Mental Health and Personal Development.

# Conflict resolution in the park

To prevent further flashpoint violence and to develop the park a safe shared space, a conflict resolution programme will be rolled out using the park as a training ground. This would include training and support for all the key individuals and organisations who have a role to play in reducing the risk of violence and sectarianism within our public park.

# **National Citizens Service**

SCPH deliver leadership programmes for 5 teams of young people per year with Cooperation Ireland earning them a silver Millennium Volunteer Award. We facilitate teambuilding and skills building residentials and then support these teams on a social action project that gives the community 3850 volunteer hours per year. These teams would utilise the outdoor space as part of their training and potentially in their volunteering.

# **Contribution to Peace and Reconciliation**

1. Leadership.

Local people are confident and skilled in taking on leadership roles within their communities and working across communities. Young leaders are supported in a personal development journey to increase self awareness, build conflict resolution skills and explore the role they can play in building peace in their community. Participants are recruited from a wide range of backgrounds to ensure inclusion and to break down barriers between social groups (religious, class, race, gender, sexuality etc)

2. Building trust within and between communities.

Using innovative methodologies participants are engaged in dialogue and activities that build trust and collaboration between groups of people who may not traditionally work together. The natural environment grounds people in a common purpose where they work together and learn more about each others story and background. Participants will understand bias on a deeper level and through the programmes will be given an opportunity to develop impartiality and cultivate compassion towards people perceived as an enemy.

# 3. Prevention of escalation of violence and hate crime.

Participants are confident and skilled to intervene in situations of low level discrimination or hate and prevent the escalation of this into violence. Practitioners are confident and skilled in conflict management, conflict resolution and conflict transformation within the park and wider. The public perceive the park as a shared space and welcoming to all.

4. Promoting shared heritage and culture.

The heritage and history of the park will be used as a uniting tool that transcends binary cultural identities. Elements of heritage that are perceived as belonging to one side or the other will be normalised (e.g. Gaelic, music, St Columba).

5. Shared space

Increase sense of ownership of St Columb's Park and the grounds by the general public. Increase in the numbers and diversity of people using the park and grounds. The general public using this unique tranquil space will build resilience and coping skills to deal with personal and community trauma.

There is also a significant additional impact on cross-community contact outside of the direct programme simply by creating this space. These are not counted as direct participant figures but it will have an impact nonetheless.

- The building adjacent to our site, St Columbs Park House, is an established peace centre delivering high quality peace programmes for over 21 years and is core funded by the Community Relations Council and Derry City and Strabane District Council. Annually they welcome thousands of visitors to the centre to stay or engage in training or workshops. This presents a 'ready made' audience of people who will engage with the walled garden and activities.
- Partnership working, collaboration and sharing through the development of a 'Community of Practice' where practitioners and policy makers from the peace/ good relations sector and other sectors (well-being, social innovation) meet on a regular basis to refine and develop this model.
- The development of a peace building model that harnesses tools for 'personal peacefulness', the natural environment and self-care available for all groups to use or develop.
- Practitioners (Multipliers) from good relations and wider sectors will feel confident and skilled in using a holistic approach to peace building and addressing contentious issues and conflict.
- The programmes of SCPH engage with some of the most marginalised people in our communities and local people are asking for an approach to peacebuilding that is holistic and relevant to their daily lives. These programmes are ever changing and will adapt to the learning captured from the walled garden programming.
- The voices of local people are important and the 'Friends Of The Park' group, will be integral to the long term sustainability and ownership of this full programme of works as they will inform the future development of the park and the various volunteering programmes. They will have enhanced good relations and cross-community awareness as a result of our programme so can help sustain its legacy after our programme ends.

#### Waterside Shared Village (Tendered Programme)

The anticipated outcome of this shared space initiative should be seen as a headline for the peace programme. In parallel with the capital programme bid, this programme has the potential to 'declassify' an interface area by integrating the Top of the Hill/Irish Street populations into a new shared community and sports facility.

#### Relation to shared space guidance:

This initiative is directly in line with the guidance around shared space initiatives which 'Will involve changes in both attitudes and behaviour with a corresponding reduction in segregation'... 'may include managing dialogue, reconciliation and capacity building between interface communities; leading to the creation of a shared vision and conditions where communities feel it is safe and appropriate to proceed with the removal of interface barriers in their area.'

The development of the shared space, if in parallel with a successful capital bid, will see the removal of interface fencing and the cross-interface engagement on a permanent basis of the communities in the interface area. Flags, emblems and graffiti have been an issue in the area and will be part of the programming delivered under Peace IV. Conversations around shared space and how to ensure the new space is 'more inclusive, addressing sensitive topics around parades, flags, emblems, graffiti and other issues which serve to intimidate and make some members of society, whether based on religion, race or other factors, feel unwelcome in some areas' will be a key part of community dialogue built into the programming.

Maximum benefit will be seen if both the capital (other bid) and programme elements (included here) are successful, however this initiative can stand independently of the outcome of the capital bid under the separate area of Peace IV funding.

#### **Rationale for site selection**

This site has been selected because it has been identified in the Strategic Community Plan for the council area. It is also identified in the Waterside DEA Local Community Plan. Both of these process have had extensive community consultation. The timescales for the project and the level of cross-community and cross-interface working at the level of workers in key community organisations indicates that the project is realistic and that intensive cross-community engagement at a resident level is achievable if programmes are tailored to meet identified local needs. The site is currently owned by the Department for Communities. A bid will be submitted separately relating to a different Peace IV funding stream for the planned capital bid for this site, but programming elements connected to this site which are included in this workplan are deliverable regardless of the success or otherwise of the capital bid. The outputs and community impact should both bids be successful would transform this interface.

**4.1c** 

# Background context to contested area/potential to be a shared space

The project area centres on the recognised interface Gobnascale (CNR) /Irish street (PUL) area on the Waterside of the city. This is a recognised interface area under council's Good Relations Strategy and by the Department of Justice. Historically the area had significant territorial markings (kerbs, flags, sectarian graffiti), violent sectarian clashes, need for sustained CCTV monitoring, issues around bonfires and key times of tension. Peace III work was predominantly on a single-identity basis within the areas with limited cross-community engagement.

Recent work within the area has benefitted from building on Peace III, investment from the IFI Peace Walls Programme (no longer sustained) and efforts under Neighbourhood Renewal. The community has moved beyond gate-keepers and community workers regularly engage in constructive approaches to shared services. There is however no 'shared space' between these communities apart from the large vacant site left behind when the former Clondermott School moved to its new site as Lisneal College on the Crescent Link. The vacant site now hosts only the recently built 'Shared Future Centre' and the remainder of the site has genuine potential to break down physical and psychological interface barriers in the area as it spans the space between the two interface communities. Community groups and residents are ready for sustained engagement and cross-interface contact but lack the resources for sustained opportunities to do this. Significant community consultation was engaged in prior to the inclusion of this project in the Peace IV Plan. The engagement indicates that the project is realistic and achievable and will specifically allow interface communities the opportunity for the first time to engage in a sustained programme of cross-community engagement for a more cohesive community.

#### **Phased Approach**

Phase 1 2017-2018

- Establishment of a project steering group with community representation across the interface CNR/PUL Gobnascale/Irish street area, DCSDC and other key stakeholders.
- Development of agreed action plan per phase. Phase 1 focus on cross-interface sustained contact activities pre-capital build of Waterside Shared Village.
- Activities to include mother and toddler group, detatched youth programme, shared village festival of 6 events per year
- Evaluation of progress and implementation Budget £250,000

#### Phase 2 2018-2020

- Continuation of steering group.
- Implementation of Phase 2 action plan with key focus on cross-interface programmes within the new capital build shared space to include early years, shared sports (soccer and basketball), primary and post-primary summer schemes and after-schools clubs.
- Sustaining of positive areas of cross-interface contact schemes
- Sourcing other funding opportunities/resources for continuation of successful programmes post-Peace IV.
- Final evaluation and monitoring.

Budget £250,000

# Minimum direct participants: 400

# Contribution of activities listed to peace and reconciliation; sustained/purposeful contact

Community Representatives in consultation have identified with residents the key areas of interest for sustained, purposeful contact. These include in Phase 1 a mother and toddler group, detatched youth programme, shared village festival of 6 events per year. In phase 2 the action plan has a key focus on cross-interface programmes within the new capital build shared space to include early years, shared sports (soccer and basketball), primary and post-primary summer schemes and after-schools clubs. The project takes cognisance of the SEUPB guidance that sustained contact is regular contact of more than 6 months and the initiative identified were identified with this specifically in mind. They contribute to peace and reconciliation as this is the first time the interface area will have a large scale programme of cross-interface activity sustained over a number of years as opposed to just occasional small scale ad-hoc funding initiatives.

# **Cross-community content:**

The cross-community content in this initiative is that This is an entirely cross-interface cross-community programme. Participants will be recruited from PUL and CNR single identity areas and will work together both at community leader steering group level and at programme participant level.

Many programme activities are for weekly activities over 6 months duration eg. mother and toddler group, detatched youth programme, early years, shared sports (soccer and basketball) programmes, after schools clubs through the academic year ie 10 months. Summer programmes are of 1-2 month duration primary and post-primary summer schemes. Shared Festival events will attract 'one-off' audiences as well as contribution to sustained engagement by interface residents. Cross-community target

will reflect the DEA for Waterside (46% CNR, 49% PUL, 4% Other) which realistically makes it a 50/50 approach to recruitment of participants.

The table below lists the key activities from which participants for sustained, purposeful, meaningful contact will be counted. The summer schemes and the Shared Village Festival series are the only two elements which don't on their own meet the definition so we have not included participants in the numbers we are officially counting apart from organisers and volunteers - however they are critical to the success of the wider cross-community sustained contact.

The summer schemes are a key link into the after-schools, sports and youth programmes for sustained cross-community contact and provide a key way for our intervention to promote and engage local children and young people on a cross-community basis. They also provide a more intensive level of contact (ie multiple days per week for 4 weeks) which will really deepen crosscommunity friendships for their various age groups.

The shared village festival of events has 6 events per year spread across the year so actually will provide a level of sustained crosscommunity contact, however we are only counting in our numbers the steering group and sustained volunteer base who are working on this series of events cross-community over the entire year. The wider impact of these festivals however are still critical to this being a shared space as the numbers of people from both sides of the interface community and from the wider community who will attend these events will be significant (an estimated 12,000 people). This will allow our counted participants from the sustained programmes the opportunity to bring their wider family, friends and community into the space to consolidate its usage and perception as a shared space. The festival events themselves critically include St.Patrick's Day and July 12<sup>th</sup> celebrations which is a significant peace and reconciliation outcome in an interface area and which is actually achievable and realistic (although still challenging!) for the level of cross-community engagement now possible in this area.

4.1c	400	Tender process will set out	Tender process will set out minimum	Tender process will set out minimum
Waterside	(460)	minimum requirement of:	requirement of:	requirement of:
Shared		2 hours	Weekly	6 months
Village		Eg. 1: Mother and toddler prog	Eg. 1: Mother and toddler prog 3 days	Eg. 1: Mother and toddler prog 36
		2hrs	per week	weeks
		Eg.2: 3 sports teams 3 hrs	Eg.2: 3 sports teams weekly	Eg.2: 3 sports teams x 30 weeks
			Eg.3: After school clubs weekly in term	Eg. 3: After schools clubs x 40 weeks
		Eg.3: After schools clubs 2- 3 hours	time	Eg.4: Youth Programme x 1 year
		Eg.4: Youth Programme 3 hours	Eg.4: Youth Programme 3 times weekly	Eg.5: Volunteers/steering group for
		Eg.5: Volunteers/steering group	Eg.5: Volunteers/steering group for	festival events x 1 year
		for festival events 3 hours	festival events fortnightly	

#### Programme and budget breakdown:

The below table indicates a breakdown of where our initial costings come from. This was reduced to £500,000 to fit with the overall programme spend to account for timescale of getting initiatives onto the ground (ie. The two sports based programmes – soccer and basketball) will have more impact when the shared space is built so are more realistically deliverable in phase 2). When tendering this programme it will be referenced that content must include some exploration of the issues that impact on shared space and perceptions of shared space.

DCSDC Peace IV Action Plan Alignment	Activity Description	4 Year Costs
Early years interventions	Cross community mother and toddler programme of activities (2 classes x 2hrs x 3 days per week x 36 weeks)	£75,888
As above	Cross community early years summer scheme to be delivered in the Waterside Shared Village (2hrs x 2 days per week x 4 weeks)	£14,168
Engaging with children and young people and supporting sustained contact through sports, music and culture to develop positive relationships and personal skills	Creation and management of three cross community Waterside junior league basketball teams to be based at the Clondermot shared space sports facility – use of a minority sport to build good relations (3hrs per week x 30 weeks)	£36,000
As above	Creation and management of three new cross community Waterside junior football teams to be based at the Clondermot shared space sports facility (6 hrs per week x 30 weeks)	£48,000
As above	Cross community primary school summer scheme (4hrs x 5 days per week x 4 weeks)	£66,960
As above	Cross community secondary school summer scheme (3hrs x 3 days per week x 4 weeks)	£24,400
As above	Cross community primary after schools club ( 3 hrs x 3 days per week x 40 weeks)	£66,960
As above	Cross community secondary after schools club (6 hrs a week x 40 weeks)	£24,400
As above	Cross community detached youth programme (3hrs x 3 evenings per week x 52 weeks)	£147,360
Promoting festivals of music and drama to support positive relations	Waterside Shared Village Festival of Events; 6 per annum including <b>St Patrick's Day; July</b> <b>12<sup>th</sup></b> ; Halloween; and Christmas. Aimed not only at Waterside based communities but city and district wide.	33,600

#### Creative Space – Youth Zone (Lead Partner Delivery)

This programme will explore options for the creation of a shared youth zone for young people within Derry~Londonderry, by supporting research in this area, as well as supporting the expansion of open, accessible spaces where young people can meet and explore areas of interest to them.

This is a hugely valuable project for Peace IV funding as it is targeting young people, many of whom are greatly marginalised from mainstream youth activity. Through their involvement they will gain confidence and they will be inspired in the creation of a fun, safe place for young people to learn new skills and have develop positive behaviours. Furthermore their involvement in a positive proactive project will without doubt reduce their potential involvement in anti-social behaviour. It will 'normalise' opportunities for regular cross-community contact. The Peace IV funding will also be contributing to the creation of a more cohesive society through the proposed development of a new youth zone.

#### Relation to shared space guidance:

In the conversations developing the creation of a shared youth zone young people will engage in key conversations about what drives/defines segregated zones versus what makes shared and welcoming space. This relates to outputs by anticipated changes in both attitudes and behaviour towards sharing and a reduction in attitudes supporting segregation. It will challenge young people to explore issues around neighbourhoods 'neutrality' or 'segregated' character looking at people's preferences, and issues which impact on areas such as physical permanent or temporary demarcation of territory, parades, murals etc. Depending on the preferred option selected the initiative will contribute to 'developing the shared aspect of existing neighbourhoods, public spaces and buildings' or the creation of a new space entirely. The programme of events will go out into local neighbourhoods and raise awareness of these issues and cause reflection on them which may impact these areas as well as the ultimate site selected.

#### **Rationale for site selection**

The Youth Zone was identified as a need in Strategic Community Planning and through extensive consultation for the European Youth Capital bid. The Peace IV bid includes specific research to assess the feasibility of various options to be considered. The background context to any potential area to be a shared space will be scoped under the initial research (under Children and Young People theme)

The legacy of the Peace IV funding will be the creation of a new shared space that young people regardless of religion or background will have access to every day of the year bar Christmas Day.

**4.1d** 

# Contribution of activities listed to peace and reconciliation; sustained/purposeful contact.

The vast majority of the young people participating in the project have had limited contact from other young people that are not from their community. Young people find it very difficult to have places of contact which are free/low cost, alcohol free and outside of the night-time economy. This initiative addresses that need. Through sustained engagement and support these young people will learn about respect and diversity and will become the leaders for promoting equality and good relations. They will demonstrate through their good example how to negotiate and come to agreements on sharing of resources that are available for all communities.

# Phased programme of activity:

# Phase I (2017 - 2018) Phase I - £125,000

- Establishment of a committed and relevant Steering Group
- Research into establish of Youth Zone, including potential venues, relevant technical specifications and consultation with stakeholders
- Develop an art project in DCSDC owned car parks Deliver an accredited digital literacy programme for young people most in need
- Recruit STEM champions to assist with programme delivery in local neighbourhoods who will identify pilot projects for youth involvement and participation.
- Ensure that the project is aligned to the current Community Planning process within the Council area to allow for meaningful participation and ability to access and effect policy change at a local level.
- Organise a calendar of pop up events involving makers fairs into schools and communities under the banners of #Create and #Explore

# Phase 2 (2018 – 2020) Phase II – £125,000

- Continue with the implementation of the Pop up events
- Continue with the promotion and marketing of the project
- Present preferred option for the Youth Zone to Council and Statutory Partners
- Secure funding for the Youth Zone
- Review the project with partners and participants and report findings to the Steering Group

Beneficiaries - Young people age between 15-24/marginalised/disengaged/ethnic minority

Cost Total - £250,000

Minimum direct participants: 100

#### **Cross-community content:**

The cross-community content in this initiative is that Steering group is cross-community, pop up events cross-community, research and impact on the entire community. There is no intentional single identity work within this initiative. It works towards permanent cross-community contact venue or venues. Cross-community weekly/monthly engagement in steering group throughout both phases. Pop up events on a monthly basis. Cross-community target will reflect the District Wide statistical breakdown but will actively seek enhanced engagement/uptake from minority communities.

Regular meetings will be held to draw up the terms of Reference for the research project of the Pilot Youth Zone which has not yet been drafted but is in active planning phase. This is an important element of the project which the young people will design thereby achieving maximum ownership of the Youth Zone. A steering group will be set up with relevant officers within /council young people and relevant statutory agencies and the young people, will develop the terms of reference and there will be support from officers to assist in this process. Sustained cross-community contact is counted as follows:

4.1d	100 (115)	Steering group and sub-	Steering group and sub-	Steering group and sub-groups:
Creative Space		groups: 3 hours	groups: 2 x per month	2-3 years
Youth Zone				

The numbers of participants (aged 0-24) we are counting is primarily derived from the project steering group and from the subgroups (without counting any duplication in this) – ie. The organisers of elements including the pop-up events. There will also be a sustained volunteer base across the series of pop up events who will be there every month (and elements of initial capacity/training for this role) and will be included in our figures for participants.

Young people involved with the capital project will also be involved in the management committee/steering group and will be responsible for devising programme content that is reflective of the needs of young people from the Derry City and Strabane District Council area. This programme content will be focussed on the promotion of tolerance and understanding with respect for diversity. Young people will programme social activities and the pop up events will be a regular feature to encourage young people to develop their confidence and develop positive behaviours. An example of this type of programming is 'take Over Fridays' where the young people in their committees decide on a programme for every first Friday in the month. The young people will be allocated a budget and will be responsible for the overall management of the event. This type of programming will encourage sustained, purposeful and meaningful contact.

	Activity title Conflict, Resolution and Beyond Peace Tourism Initiative.	January 2017	December 2020						
	Conflict, Resolution and Beyond (Peace Tourism) - £320,000 (Lead Partner Delivery)								
	Our city and district (and border area) has a strong fiel politics and history related to contentious political hist resource of trained facilitators and mediators in comm peace and diversity. This initiative will bring all of thes place for community, local, regional and international of dialogue and peacebuilding.	ory eg. the troubles, plantation, leg unity organisations who can co-ord e key providers together so that the	acy issues. We also have a strong local inate dialogue on contentious issues, e city and district can position itself as a						
Activity 4.2	A co-ordinated approach to a Peace and Reconciliation area. There are individual elements of it in place eg. It a community group which specialise in Good Relations ordination of this. Equally there are no current structur can facilitate dialogue around contentious issues or en politics and the legacy of the conflict. This lack of colla terms of their peace and reconciliation impact. This pu It would also mean that it would be possible not just to structured programme that could be tailored for 1 day	is possible to buy a tour of the mur dialogue on issues, but there is no ired links between the tourism sector sure shared and ethical approaches boration/contact means that existin roject would help provide an ethical o see one 'element' of this field but	als or visit the Siege museum or contact one point' of contact or any co- or and the good relations sector which are used in issues around history, ng tours are not always constructive in and shared approach to collaboration. to easily access a balanced and						
	There is clear evidence of the potential demand for the last 3 financial years council's Good Relations team did place to bring groups from community sectors across f contentious history, political and cultural issues. The s Feedback however was routinely that community and of best practice available in Derry~Londonderry which within their groups/local areas. 'Mystery tours' taking also evidence that people do not realise what is on the	I two pilot 'Essentials for residential Northern Ireland and border countie cale of this however was very small statutory leaders had no idea of the could assist them in turn with conve local people around similar sites/ex	s' where they marketed the city as a s to engage in visits and dialogue on as budgets were very limited. quality of the experiences and models ersations around contentious issues speriences within their own council area						

to promote peace and reconciliation. Many community groups source funding to take community participants elsewhere eg. Dublin 1916 visits, Boyne site, Schomberg House, Somme Heritage Centre – but don't actually realise that there are very cost effective opportunities within their own council area. Linkages to schools educational curriculae on either side of the border are developed for some of the mainstream tourism venues but are very under-developed or non-existent for community tourism initiatives or the good relations sector.

Whilst this is a 'tourism' initiative it is very much not a 'mainstream' tourism initiative. It is more of a community tourism approach and developing 'local tourism' (as in tourism from across local community, Northern Ireland and border counties). Wider/international tourism is part of the process but not the only key peace and reconciliation output. It is also an initiative very much around capacity development, networking cross-community/cross-border/cross-cultural, and sustainability and collaboration of key community/identity based organisations which in their own right further promote peace and reconciliation. Eg. If sustainability can be brought to the Londonderry Bands Forum (as just one example) then there is a knock on impact on parades resolutions and positive expressions of PUL cultural identity and understanding from other communities. In summary, there is clear potential for this initiative to have a strong peace and reconciliation impact with a sustainable legacy and it doesn't duplicate anything already in existence.

The 'product' that we wish to develop refers broadly to a package programme outlining various options and thematic areas of educational peace and conflict tourism which community groups, schools, local and international groups could reference to build educational peace tourism programmes delivered in the local council area and tailored to their needs. The format of how this would be put together will be based around the input from the steering group which will include key stakeholders from across 4 sectors (community, tourism, education and good relations) and key council staff. Dialogue and input will also be gained from the Initial conference to develop dialogue and shared product/programme incorporating PUL, CNR and BME cultural tourism, interfaces, political ex-prisoners, Irish Language and Ulster Scots and mainstream tourism matched to cross-border and international educational demand. Ultimately there will be a production of a 'one stop' 'Conflict, Reconciliation and beyond' package for peace education/tourism with minimum 25 agencies/groups working collectively.

#### Phased Approach: Phase 1 (2017-18) £190,000

- Recruitment and appointment of 'Peace Tourism' officer role to develop products and marketing of district/cross-border area as key destination for local, national and international educational tourism destination for groups exploring conflict and reconciliation.
- Establishment of a steering group of key stakeholders from across 4 sectors (community, tourism, education and good relations) and key council staff
- Initial conference to develop dialogue and shared product/programme incorporating PUL, CNR and BME cultural tourism, interfaces, political ex-prisoners, Irish Language and Ulster Scots and mainstream tourism matched to cross-border and international educational demand. Completion of desk research/scoping around markets for the product
- Production of a 'one stop' 'Conflict, Reconciliation and beyond' package for peace education/tourism with minimum 25 agencies/groups working collectively.
- Complete any minor infrastructural work or capacity building required for product.
- Animation programme linked to the walls and key shared spaces.
- Research initiation/engagement around Migration and Maritime Museum including historical Irish/Ulster-Scots and contemporary migration/refugees.
- Initial pilot of package minimum 5 schools and 5 groups.
- Initial marketing materials/publicity

# Phase 2 (2019-20) £130,000

- Publication materials, Launch Conference and promotion to key audiences
- Local, National and International marketing
- Further animation programmes
- Further development of Maritime Museum Migration Stories Product
- Evaluation and monitoring

# Beneficiaries (Minimum direct participants: 40)

- 25 PUL/CNR/BME groups/venues in development and legacy of sustainability via educational community tourism.
- 5 schools and 5 community groups in pilot
- Wider community locally and regionally

# Budget Breakdown as follows:

Breakdown	Budget
Peace Tourism Officer Salary (PO1) x 3 years	£120,000
Collective dialogue workshop to include residential	£5,000
Small Structural works (minor works to upgrade any community tourist sites to professional standard eg. Signposting, lighting, access, health and safety)	£17,000
Animation programmes across 8 key areas such as walls, Ebrington etc 8 x £4500	£36,000
Research & Community Engagement Programme to include historical Irish and ulster Scots Migration, refugees and asylum seekers to tackle racism and promote awareness of diversity £5000	£20,000
Initial pilot of developed package at local level free to schools, youth and community groups (5 schools and 5 community groups – 250 people in total	£10,000
Marketing £1000 x 4 years	£4,000
Conference	£5,000
Publications	£7,000
Further roll out and development promoting to education sector, promotion to regional community and statutory sector, promotion at an international level through mainstream tourism opportunities, INCORE Cities, International Red Cross	£30,000
Phase 2 Animation Costs	£36,000
Development of Maritime Museum Migration Stories product	£30,000

#### **Cross-community content:**

The cross-community content in this initiative is that Extensive cross-community engagement recruited from BME, PUL CNR, Irish, Ulster-Scots cultural/historical/community identities including interface areas and cross-border work. No single identity work. Venues utilised often associated with 'single identity' will become shared spaces and used for cross-community engagement. Steering group is cross-community and all conferences and planning work are cross-community in nature. Engagement with pilot programme (approx. 3 months) will be from schools and communities of diverse identities. Cross-community target will reflect the District Wide statistical breakdown but will actively seek enhanced engagement/uptake from minority cultures.

The initiative involves regular sustained partnership working between approximately 25 PUL/CNR/BME groups/venues in development of an educational peace and conflict tourism package. It also leaves a legacy of sustained networking and collaborative approaches. This contributes to peace and reconciliation by enhancing cohesion across the community tourism sector in eg. PUL, CNR and BME cultural tourism, interfaces, political ex-prisoners, Irish Language and Ulster Scots and mainstream tourism. The project takes cognisance of the SEUPB guidance that sustained contact is regular contact of more than 6 months and the initiative was designed with this specifically in mind.

#### The 25 PUL/CNR/BME groups/venues include some or all of the following:

Museum of Free Derry, People's Gallery Bogside Murals, Siege Museum (Apprentice Boys), City Walls, Interface Wall, Garden of Reflection and the Holywell Diversity Partnership, Peace Garden, St.Columb's Cathedral, Tower Museum, Guildhall – Plantation exhibition, Walking Tours, Fort Dunree (Buncrana), St.Columba Heritage Centre, The Nerve Centre, Donegal County Museum (Letterkenny), Political ex-prisoner tours, Ebrington site, GR Dialogue/Storytelling groups/facilitators, BME Groups (and Sikh Gurdwara, Hindu Temple, Islamic Centre, St.Columba Heritage Trail), An Grianan Fort, Future Maritime museum, Fountain Heritage Tower (at Interface), Beechill estate (WW1 History), INCORE, Sollus Centre Bready (Ulster Scots), Lifford Courthouse, NW Cultural Partnership (PUL and Ulster Scots Cultural Consortia), An Cultúrlann (Irish Language Centre), First Derry Presbyterian Church and Blue Coat visitor Centre, Monreagh Ulster Scots Centre, St.Columb's Park House, International School For Peace Studies, Orange Lodges, Cemeteries and any other identified relevant areas/groups. This will ensure the initiative meets targets relevant to cohesive approaches and a broad range of identities/ cross-community and intercultural basis over lifetime of project.

4.2 Conflict Resolution	40	Duration: Steering group: 2 -3	Frequency: Monthly minimum but	Sustained:
and Beyond: Peace	(46)	hours (longer in some instances	likely to be more frequent at key points	8 months
Tourism initiative		eg. Day conferences)	in project for sub-groups and pilot.	minimum

#### Key peace and reconciliation outcomes:

- Very wide ranging and often single-identity based community groups working together for a common purpose eg. Free Derry Museum (about Bloody Sunday and based in Bogside); Siege Museum (Apprentice Boys of Derry); An Cultúrlann (Irish Language Centre); Fountain Heritage Tower (Fountain PUL side of interface); St.Columba Heritage Centre (Bogside Interface area Longtower chapel grounds); Sikh Gurdwara; Monreagh Ulster Scots Centre; Cairde Political ex-prisoner centre in Strabane. (see fuller list in workplan)
- **Peace and Reconciliation capacity building** the key participants from the wide-ranging groups working together will have to understand each others services better to work together and this will mean they have to engage in dialogue on key issues such as the impact of the past today or how historical and cultural issues impact our perceptions today.
- Shared space by piloting the programme with local residents many buildings where these groups are based which are not currently seen as shared spaces by all people, will be perceived more as shared spaces as a result of the intervention.
- Legacy of sustainability key Good Relations groups and cultural/political/historical organisations will have enhanced visitor numbers/service users which contributes to the longer term sustainability of their services after Peace funding ends.
- Local impact of pilot programme the members of schools and community groups who will uptake on the pilot programme will experience new spaces they may not have been in before and will engage with historical, cultural and identity based issues they may not have engaged with before.

	Summary. Tendered Programme £240,000	
	Derry~Londonderry Urban area has 3 designated Interfaces – Tullyally/Currynierin, Irish street/Top of the Hill, Fountain/Bishop	
	Street & Bogside. The 3 areas are in different stages of development of relationships, capacity and cross-community funding.	
	The Fountain/Bishop street interface on the Cityside of Derry Londonderry is a designated physical interface which falls within the	
	current IFI Peace Walls Programme and Urban Villages (DSD/SIB) and the TRIAX Community Planning area. The area also has DOJ	
	monies managed through the DCSD GR team and is delivering ongoing work towards the TBUC strategic target of barrier removals	
	by 2023. Since Peace II there has been significant progress in community capacity and some cross-community contact as well as	l
	removal and alterations of some physical elements of interface barriers.	
	The proposed activity will be a tendered programme focused on sustaining and further developing cross-community contact	
	programmes including some specifically focused content on thematic issues relevant to peace and reconciliation. Programme	
	content to relate to all ages. This will enhance, but not duplicate efforts funded under IFI Peace Walls and DOJ around physical	l
A	barriers and the Urban Villages approach via regeneration.	
Activity	The Irish Street/Gobnascale Interface will benefit significantly from the capital build under the Waterside Shared Villages – but this	
4.3	tender/partner programme will pick up on other areas of work not covered on that.	
	The Tullyally/Currynierin area is the least progressed of the 3 urban interface areas and has struggled with sustainability and	
	governance issues around the established community groups although progressive work on cross-community contact was	
	completed several years ago under the IFI Peace Walls Programme before that funding ended.	
	Cross-community contact:	
	•	l
	The cross-community content in this initiative is that all interface programmes will be tendered for delivery on a cross-interface	l
	cross-community basis. Any variations from this will be minor exceptions rather than the norm. All 3 interface areas have built	
	on previous work and have the capacity to engage in a sustained way across the interface. The tender will focus on	1

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Activity title: 'Interface Investment Programme'

on previous work and have the capacity to engage in a sustained way across the interface. The tender will focus on sustained/purposeful contact of cross-community programmes for various ages of at least a 6 month duration. Will potentially include a limited number of 'one off' or shorter term engagements as part of the holistic programme. Cross-community engagement targets will be bespoke to each interface area, but will at minimum reflect the DEA for Waterside and for Foyleside respectively but will be adjusted as much as reflective of immediate interface area towards a 50%/50% target as deemed viable.

4.3	300 (345)	Tender process: will set	Tender process: will set out requirement	Tender process: will set out
Interface	le. 115 per	out requirement of 2	of weekly with some allowance made for	requirement of 6 month minimum
investment	interface area	hour min per session	recognised holiday times eg. Christmas,	on any elements of programmes
programme	x 3 areas	(may often be 3 hours)	Easter, mid-terms. Ie 3 times monthly	included in the tender bid.

# Complementarity.

Much of the funding already on the ground is related to the target of physical reimaging/restructuring or removal of interface barriers and a limited number of posts in one of the interface areas, whilst funding for practical programming is more limited – so that is why Peace IV under this measure will concentrate more on collaborative programming and partnership working across community and statutory agencies. Regeneration activities to remove/replace sectarian graffiti, flags, emblems, kerbs, murals etc however will still be welcome if not a duplication of other funding. Clear communication systems exist with other funders working in these areas. The Peace Team have taken into consideration other funding as follows:

- DOJ (Managed by DCSDC Good Relations Team through a tender process)
- ➢ IFI Funding
- DCGRP funding through DCSD GR Strategy
- Urban Villages

Our bid under Peace IV will be a tender process where key providers with significant on the ground knowledge in each area set out the key needs of that area and programmes that will impact on our peace outcomes. As part of the tender they will have to evidence lack of duplication in terms of funding streams and complementarity with existing work. They will also have to evidence clear and effective communication systems with key stakeholders across the existing funding streams for their respective areas. We anticipate that whilst some areas of interface work within our programme will be similar across all interfaces, there will be significant differences between Waterside and Cityside interfaces as the Waterside areas do not have IFI or Urban Villages funding.

- The Peace Programme will focus on sustained cross community contact whilst this happens to an extent on some, but not all of the existing programmes it is not the key output of any of them.
- The Peace Programme will also have a strong focus on the issues around contested space eg. Flags, emblems, graffiti, parades, kerbs any permanent physical manifestations of territorial marking again, whilst this happens to an extent on some, but not all of the above programmes, it is not the key focus of any of them.

At an area specific geographical level the Peace programme would anticipate that the Waterside interfaces may include elements of salary/facilitation in their tenders as these are not covered by other funders whereas IFI covers much of this element in the TRIAX area.

#### **Phased Approach:**

#### Phase 1 2017-2018 Budget: £120,000

- Tender process (2 phases) for cross-community cross-interface programming in 3 designated interface areas: Currynierin/Tullyally; Irish Street/Top of the Hill; Fountain/Bishop Street.
- Tender Programming around children/youth/women/men/families/older people, cultural/historical/capacity/events/training/good relations programmes which repeat and sustain contact over project. Must complement not duplicate existing IFI Peace Walls, Urban Villages, DCSDC and DOJ funding.
- Assessment and awarding of contracts.
- Mid-way Monitoring and evaluation

#### Phase 2 2018-2020 Budget: £120,000

- Continuation of programming subject to mid-way evaluation and monitoring
- Completion and celebration of project.

# Beneficiaries (Minimum direct participants: 300)

Residents of all ages and backgrounds across 3 designated interface areas: Currynierin/Tullyally; Irish Street/Top of the Hill; Fountain/Bishop Street.

# Programme details:

The detailed specification has not yet been developed for this programme but subject to detailed discussion at the steering group level and confirmation from the strategic peace partnership Board details would include Cross-community, cross-interface programmes which:

- Allow participants to explore issues around and attitudes towards flags, emblems, graffiti, murals, parades and the legacy of the conflict as relevant to their cross-interface area.
- Allow participants to have a better understanding of culture, history and diversity and expressions of cultural and political identity.
- Allow participants to have regular sustained cross-interface contact on programmes of common interest eg. Womens programmes, older peoples programmes, youth engagement to 'normalise' contact on shared interests and establish friendships.

- With community engagement/planning develop sustained programmes of events/festivals across the interface area.
- Allow dialogue around making their communities and services and buildings within their communities more shared and accessible to all. This could also include finding solutions to perceptions or realities of such buildings, services or public spaces not currently being accessible to all.
- All programmes would have to demonstrate lack of duplication with and complementarity/additionality to existing DOJ, DCSD, Urban Villages and IFI funding as relevant to each specific interface area.

Programme activity would be divided across each of the 3 identified interface areas in Derry~Londonderry (Irish Street/Top of the Hill, Tullyally/Currynierin, Fountain/Bishop Street). Whilst all 3 interface areas will benefit under this funding, it will also be factored into spend under this initiative that the Irish Street/Gobnascale Interface will benefit significantly from the capital build under the Waterside Shared Villages initiative and it will be ensured that there is no duplication.

The programme takes into consideration varied capacity and levels of cross-community engagement. The proposed activity will be a tendered programme focused on sustaining and further developing cross-community contact programmes including some specifically focused content on thematic issues relevant to peace and reconciliation. Programme content to relate to all ages. This will enhance, but not duplicate efforts funded under IFI Peace Walls and DOJ around physical barriers and the Urban Villages approach via regeneration.

Programming would include cross-community, cross-interface initiatives for children/youth/women/men/families/older people, cultural/historical/capacity/ events/training/good relations programmes which repeat and sustain contact over project with the SEUPB guidance in mind around sustained purposeful contact of 6 months or more.

All programme activities will be required to take an OBA (Outcomes Based Accountability) approach to ensure they are sustaining cross-community cross-interface contact and building cohesiveness across the interface. The programmes must take cognisance of the SEUPB guidance that sustained contact is regular contact of more than 6 months. Interfaces in the local area have historically found it easier to engage in cross-community activity on a cross-border basis or outside of their specific interface rather than breaking down barriers and increasing contact across their specific interface. This initiative enhances peace and reconciliation by targeting specific cross-interface contacts within each local area. Each side of each interface is single-identity in nature and physically divided by barriers so the cross-interface initiatives naturally bring people together across traditional local CNR/PUL divides and enhance community cohesion.

ctivity Title: Transforming Contested Spaces – Bonfires Initiative	January 2017	December 2020
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Lead Partner delivery £140,000

The recently established DCSDC bonfires working group builds on previous bonfires/alternatives work done by the former Derry City Council and Strabane District Council and the Peace III 'Burning Issues' initiative. The remit of this group, which is made up of council members and staff members, to develop a council policy on bonfires which take place council land and also establish links with communities which organise bonfires to ensure that they are conducted as safely and environmentally friendly as possible. It is hoped that the policy will help in the process of minimising bonfires, the negative behaviour that is often associated with them and the misuse of flags/emblems around these events. Once the group has established the policy framework, the next phase is to extend the group to include all relevant statutory agencies and communities to try to impact on some of the more contentious bonfires in the city and district. In total there are 25 identified areas with current or very recent history of bonfires. 5 of these areas have recently progressed beyond bonfires to alternative approaches. Of the 20 remaining areas 6 are on council land (Clooney Terrace; Currynierin, Eglinton, Irish Street, Top of the Hill, Tullyalley), 6 are on other statutory NIHE or EANI land (Bogside, Creggan, Gelbe, Nelson Drive, Newbuildings, Fountain). 8 are on private or currently undefined areas of land which can change from year to year (Adria site, Ardmore, Artigarvan, Foyle Road, Galliagh, Linear Park, Shantallow)

Activity 4.4

#### **Phased Approach**

Phase 1 2017-2018 Budget: £65,000

- Employ officer in community services working to remit of DCSD Bonfires working group and action plan and building on Peace III Burning Issues initiative.
- Work directly with 6 communities where bonfires are currently held on council land. (Clooney Terrace; Currynierin, Eglinton, Irish Street, Top of the Hill, Tullyalley)
- Establish a steering group and sub-group for each area
- Introductory meeting and a follow up dialogues with 6 communities minimum 100 people engaged.
- Deliver minimum 5 courses/100 participants on a cross-community shared basis related to bonfires/alternatives. (Health and safety, event management, child protection, environmental awareness)

- Develop a bespoke action plan for each bonfire area which may include development of alternatives to bonfires, work on flags and emblems, reduction in sectarianism of bonfire events, promotion of family friendly cultural approaches, sharing or learning from other models of best practice, capacity building for groups, mediation, surveys of community opinion etc
- Evaluate impact.
- Review the approach used to tailor for phase 2.
- Initiate relationships with 14 other areas with bonfires for phase 2

#### Phase 2 Budget: £75,000

- Extend work to all bonfires across council area (Up to 14 additional sites- 6 on other statutory NIHE or EANI land (Bogside, Creggan, Glebe, Nelson Drive, Newbuildings, Fountain) 8 are on private or currently undefined areas of land which can change from year to year (Adria site, Ardmore, Artigarvan, Foyle Road, Galliagh, Linear Park, Shantallow)
- Follow the same format as piloted in phase 1 (after review)

# **Beneficiaries:**

- Local communities/residents across council area
- Phase 1: Residents/Community groups of 6 areas (Clooney Terrace; Currynierin, Eglinton, Irish Street, Top of the Hill, Tullyally)
- Phase 2: Residents of up to 14 other areas (Bogside, Creggan, Glebe, Nelson Drive, Newbuildings, Fountain, Adria site, Ardmore, Artigarvan, Foyle Road, Galliagh, Linear Park, Shantallow)

# Minimum direct participants:120

#### **Cross-community content:**

In terms of cross-community content in this initiative, due to the geographical nature of some of the action planning elements of this there will be a small amount of work that is single identity due to residential patterns. Much of the programme however brings together participants from across these areas on planning/shared learning/training etc delivered on a cross-community basis. Steering group meetings will be monthly for duration of each phase and the series of training/shared learning will be spread across at least 6 months in each phase to ensure sustained/purposeful contact. For clarity, the bonfires listed above cover both CNR (15<sup>th</sup> August) and PUL communities (12<sup>th</sup> July, 12<sup>th</sup> August) in bonfire celebrations and also a very limited number of Halloween bonfires. The cross-community target will be a targeted over-representation of PUL identity on this programme compared to District wide statistics, particularly in phase 1 which would aim to have 50%/50% PUL/CNR representation.

The steering group, training and site visits (eg. For models of best practice etc) are all done collectively on a cross-community basis.

4.4	120	Steering group:	Steering group:	Steering group:
Transforming	(138)	3 hours	Monthly	1 year – 18 months
Contested		Training/Site Visits:	Training/Site	Training/Site Visits:
Spaces –		1 day	Visits:	6 months
Bonfires		NB. Entirely new participants in each phase. Each	Monthly	
Initiative		phase covers the above elements. This is one initiative		
		which may include limited single identity work in the		
		development of area action plans.		