

A summary of Derry City and Strabane District Council's Equality Scheme



Derry City & Strabane
District Council
Comhairle
Chathair Dhoire &
Cheantar an tSratha Báin
Derry Cittyie & Strábane
Deistrick Council

1. What the law says

Section 75 of the Northern Ireland Act 1998 requires Derry City and Strabane District Council to comply with two statutory duties:

Section 75 (1)

In carrying out our functions relating to Northern Ireland we are required to have due regard to the need to promote equality of opportunity between:

- persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation
- men and women generally
- persons with a disability and persons without
- persons with dependants and persons without

Section 75 (2)

In addition, without prejudice to the obligations above, in carrying out our functions in relation to Northern Ireland we are required to have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

2. How we fulfil our duties and measure our compliance

Our Equality Scheme sets out how we propose to fulfil the duties, including:

- monitoring our progress in implementing the scheme
- delivering an Equality Action Plan
- training all staff and elected members
- submitting an annual progress report to the Equality Commission

3. How we consult

We consult on our Equality Scheme, action measures, equality impact assessments and other matters relevant to the Section 75 statutory duties.

We carry out our consultation a timely, open and inclusive way. We consider accessibility and special requirements, for example alternative formats and interpreters.

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4. How we assess, monitor and publish the impact of our policies

We use screening and equality impact assessment to assess the likely impact of a policy on the promotion of equality of opportunity.

We include questions on Disability Duties in our screening form. We monitor the impact of our policies. Our screening template, screening reports and EQIAs are available at www.derrystrabane.com/equality.

5. Staff training

We develop and deliver a detailed training plan for our staff and Elected Members.

6. Public access to our information and services

We are committed to ensuring that the information we produce and the services we provide are fully accessible to all parts of the community in Northern Ireland, and beyond via our website.

7. Complaints

A person wishing to make a complaint that Derry City and Strabane District Council has failed to comply with its approved equality scheme should contact:

Chief Executive

Derry City and Strabane District Council

Telephone: 028 71 253253

Email: john.kelpie@derrystrabane.com

8. Where we publish our Equality Scheme

The full Equality Scheme is available at www.derrystrabane.com/equality

This summary of our Equality Scheme will be distributed throughout all of the Council's facilities and to all of its consultees.

9. When we review our Equality Scheme

We review our Equality Scheme every 5 years.

This document is available upon request in a number of formats including large print, Braille, PDF, audio formats and minority languages.

For further information on alternative formats please contact the Policy Unit by:

Telephone: 028 71 253253 (Ext 6705)

Email: equality@derrystrabane.com