

Ref: FOI / 5912

05th August 2025

Freedom of Information Act 2000 Request - Salaries of all Planning Officers

I refer to your FOI request and respond as follows:

I would like to request the following information regarding salaries within this Councils Planning Department. Specifically, I am interested in the following:

- 1. Salary Bands/Grades: Firstly, how many planners are employed within the Councils Planning Department? Please provide a list of all salary bands and grades used by the Council, including the corresponding pay scales (minimum and maximum) - specifically in relation to the Councils Planning Department.**

29 planners

- a. I would like to know a Planning Assistants Salary Band and Grade including pay scales; HPTO Planning Officer Salary Band and Grade including pay scales etc... (please provide for all planning staff at all levels).**

- Student Placement (Planning) – Scale 1 - £24,027
- Planning Officer – Scale S01 - £35,235 - £37,035
- Higher Planning Officer – Scale P01 - £39,513 - £42,708
- Senior Planning Officer – Scale P04 - £47,754 - £50,788
- Principal Planning Officer – Scale P09 - £58,340 - £61,857
- Head of Service (Planning) – Scale P012 - £67,685 - £71,190

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- 2. Pay Progression: Please provide information on how employees (Planners) progress through the pay scales (e.g. annual increments, performance-based increases) within the Planning Department.**

Annual increments

- 3. Overtime/Allowances: Please provide details of any overtime payments or allowances offered and their associated pay rates within the Planning Department.**

N/A

- 4. Bonus/Incentive Schemes: Please provide information on any bonus or incentive schemes in place for employees in the Planning Department: Flexible working, TOIL etc**

Flexible working, TOIL

- 5. Is essential car user allowance given to all planning department staff? If it is, please provide what level/grade of planning staff get this?**

Yes – Planning Officer level and above

If you are dissatisfied with our response, you have rights of review and appeal; these rights consist of two review processes.

Firstly, our internal review procedure is available by contacting:

John Kelpie
Chief Executive
Derry City and Strabane District Council
98 Strand Road
Derry BT48 7NN
Tel: 028 71253253 or email: john.kelpie@derrystrabane.com

Secondly, you can appeal directly by contacting the Information Commissioner at:

Information Commissioner

Wycliffe House

Water Lane

Wilmslow

CHESHIRE SK9 5AF

Tel: 0303 123 1113 (local rate) or email: casework@ico.org.uk

I would however advise that the Information Commissioner has indicated that a review will not be undertaken unless the Council has first had an opportunity to reconsider its decision.

Yours sincerely

Paula Donnelly
Lead HR Officer