

Ref: FOI / 5853

11<sup>th</sup> August 2025

## **Freedom of Information Act 2000 Request - Staff Dispute Compensation**

I refer to your FOI request and respond as follows:

**I wish to request details in relation to the handling of legal disputes with staff and former staff members.**

**For each year from 2021 to present, please disclose the following:**

- 1. The amount paid out in compensation and/or financial settlements to current or former staff members following legal or employment disputes.**

£ 61,709

- 2. The amount spent on legal fees in dealing with these disputes with current or former staff members.**

Legal fees are currently covered through Council insurance arrangements

If you are dissatisfied with our response, you have rights of review and appeal; these rights consist of two review processes.

Firstly, our internal review procedure is available by contacting:

John Kelpie  
Chief Executive  
Derry City and Strabane District Council  
98 Strand Road

### **Derry**

C/o Council Offices  
98 Strand Road  
Derry  
BT48 7NN

### **Strabane**

C/o Council Offices  
47 Derry Road  
Strabane  
BT82 8DY

+44 (0) 2871 253 253  
info@derrystrabane.com  
[www.derrystrabane.com](http://www.derrystrabane.com)

f Derry City & Strabane District Council  
@dcsdcouncil

Derry BT48 7NN

Tel: 028 71253253 or email: [john.kelpie@derrystrabane.com](mailto:john.kelpie@derrystrabane.com)

Secondly, you can appeal directly by contacting the Information Commissioner at:

Information Commissioner

Wycliffe House

Water Lane

Wilmslow

CHESHIRE SK9 5AF

Tel: 0303 123 1113 (local rate) or email: [casework@ico.org.uk](mailto:casework@ico.org.uk)

I would however advise that the Information Commissioner has indicated that a review will not be undertaken unless the Council has first had an opportunity to re-consider its decision.

Yours sincerely

**Paula Donnelly**  
**Lead HR Officer**